

Cavendish Vermont



Town and School District 2014 Annual Report

**Includes Budgetary Reports for the
Fiscal Year Ending June 30, 2014**

Town Office Hours

Monday through Friday. 9:00 a.m. to 4:30 p.m.
Wednesday. Clerk's Office open until 6 p.m.
(most Wednesdays)

During the period March 2015 through February 2016 the Town Office will be closed to observe the following holidays:

Good Friday.	Fri., Apr. 3, 2015
Memorial Day.	Mon., May 25, 2015
Independence Day.	Fri., July 3, 2015 (observed)
Labor Day.	Mon., Sept. 7, 2015
Columbus Day.	Mon., Oct. 12, 2015
Veterans Day.	Wed., Nov. 11, 2015
Thanksgiving Day.	Thurs., Nov. 26, 2015
Christmas.	Fri., Dec. 25, 2015
New Years Day.	Fri, Jan. 1, 2016
Martin Luther King Day	Mon., Jan. 18, 2016
Presidents' Day	Mon., Feb. 15, 2016

In addition, the Town Clerk's Office will be closed on all election days.

Meeting Hours and Dates

Select Board regular monthly meetings are on the 2nd Monday of each month. Meeting time is 6:30 p.m. in the meeting room of the Town Office Building.

The Vermont Journal newspaper is to be used for legal notices.

Planning Commission meetings are on the 1st Wednesday of each month at 6:30 p.m. at the Town Office.

Water Board meets at 5:00 p.m. on the 4th Monday of every other month, February through December at the Town Office.

Cavendish Town Elementary School Regular Board Meetings: 2nd Tuesday of each month at 6:00 p.m at C.T.E.S.

Green Mountain Union High School Regular Board Meetings: 1st and 3rd Thursday of each month at 7:00 p.m. at G.M.U.H.S.

The Library Board meets at the Library on the 1st Wednesday of every other month at 5:00 p.m.

Town Clerk Vehicle Registration Renewals

Vermonters may renew selected vehicle registrations and receive temporary "R" stickers from your local Town Clerks. For more information, please call the Town Clerk's Office at 226-7291 or 226-7292.

TOWN OF CAVENDISH VERMONT

Population 1470 (2000 census)
Registered voters 1059

Annual Report of the Town Officers
for the Fiscal Year ending June 30, 2014

2014 CAVENDISH TOWN AUDITOR'S REPORT

I have reviewed the accompanying financial statements of Cavendish, its various officials, the Cavendish Fletcher Community Library, and the Cavendish Town Elementary School as of and for the year ended June 30, 2014 as per the table of contents. I conducted my review in accordance with 24 VSA §§ 1681-1684, which, among other things, requires that I examine and adjust the accounts of all town officers and all other persons authorized by law to draw orders on the town treasurer. My objectives were to validate the correctness of the town accounts, to detect fraud or errors in these accounts, and to verify the town financial condition and operating results as of and for the year ended June 30, 2014. To accomplish these objectives I obtained an understanding of the town operations and I reviewed the town accounting system, cash handling procedures and segregation of duties. The financial statements referred to above present on a modified cash basis, the respective financial positions as of June 30, 2014 and the results of operations for the year then ended.

In July 2013 the Two Rivers Supervisory Union assumed financial recordkeeping duties previously performed at the Cavendish school and at the Cavendish town offices. On May 11, 2012, the Vermont legislature passed Act 259, eliminating the authority of elected town auditors to review school district finances. After July 1, 2013 supervisory unions will engage independent outside auditors to review their books, records, and reports. The supervisory union must annually give a summary of their operations to the local school board, but not to the town auditors, and must make a copy of the independent audit report available for inspection. Since the Cavendish town auditor has no authority to audit the Cavendish town school finances, I have conducted no review of those books or of that system.

I sincerely thank the town office staff, Ginny, Diane, Jen and Rich for their invaluable and gracious assistance in compiling my part of this year's report. There are still two openings for Auditors in Cavendish, so if you have a desire to serve your town, and have some ability to work with books and numbers, please contact me or anyone in the town office.

Peter J. LaBelle, Town Auditor

ELECTED OFFICIALS

	Term Expires		Term Expires
Town Moderator: William A Hunter	2015	Town Clerk: Diane McNamara	2017
Town Agent: vacant		Town Treasurer: Diane McNamara	2017
Auditors: Peter LaBelle vacant vacant	2015	Selectmen: Bob Glidden Brendan McNamara Wendy Regier Michael Ripley George Timko	2017 2015 2015 2015 2016
Cemetery Commissioners: Brian Pelkey Norma Randall Barry Stearns Gail P. Woods (resigned) Leon Woods (resigned)	2017 2015 2018 2019 2016	School District Moderator: William A Hunter	2015
First Constable: Seth Perry	2015	Cavendish School Directors: Gene Bont Barbara Dickey Brenda Gregory Sharon Huntley Fred Marin (appointed)	2015 2015 2015 2017 2015
Town Grand Juror: Mabel M Ward	2015	G.M.U.H.S. Directors: Gene Bont Stu Lindberg	2015 2015
Library Trustees: Robert Evens Julia Gignoux Gloria Leven Mary McCallum Jannelle Wilfong	2018 2015 2017 2016 2019	Justice of the Peace: Jacqueline Blanchard ® Daniel Churchill ® Barbara Dickey (D) Mark Huntley (D) William Hunter (D) Scott Ranney ® Wendy Regier (D)	2015 2015 2015 2015 2015 2015 2015
Listers: Virginia Garrow Diane McNamara Jane Pixley	2017 2015 2016		
Trustee of Public Funds: Daniel W. Churchill Cheryl Leiner Diane McNamara (resigned) Jane Pixley (appointed)	2016 2015 2015 2015		

**Town of Cavendish Town Meeting
March 3rd, 2014**

The legal voters of Cavendish met at the Cavendish Town Elementary School Auditorium at 7:00 p.m. with 93 in attendance.

Will Hunter, Moderator, called the meeting to order at 7:00 pm and explained that there are two warned meetings tonight; the first being the Town Meeting and then, after a 15 minute recess, the School District meeting. The Moderator read through the Annual Town Meeting Warning in its entirety.

Article 1: To elect Town Officers for the ensuing year (by Australian Ballot). Polls to open on Tuesday, March 4th, 2014 at 10:00 a.m. and close at 7:00 p.m. Voting to take place at the Cavendish Town Elementary School.

Article 2: To see if the voters will accept the 2013 Town Report.

Motion: Carl Snyder moved to accept the 2013 Town Report. Rich Svec seconded the motion. Carl Snyder commented on Article 2, Town Meeting 2013. He wondered if the resolution was ever presented to the Legislature. Stuart Lindberg said that he transmitted all of that information to Mark Huntley, Dick McCormack, John Campbell and Alice Nitka.

Vote: The Moderator called the question and announced the ayes have it and the motion has passed.

Article 3: To see if the town will vote to collect all taxes on Real and Personal Property, for which it has statutory taxing authority, in installments. Taxes collected by the Town are to be paid to the treasurer on August 15th, November 15th, February 15th and May 15th with interest of one (1) percent per month added to any tax principal balances due and not paid by the quarterly due date. The final due date for all tax principal balances is the 15th day of June after which they shall become delinquent and are subject to an eight (8) percent penalty in addition to the interest. If a payment due date falls upon a day that the treasurer's office is officially closed, payments then due will be accepted without penalty or interest added if received by 4:30 PM the next business day. Amounts allocated to current year taxes under the State of Vermont's Homestead Property Tax Income Sensitivity Program shall be applied to the taxpayers' property tax installments pro rata (total adjustment divided equally between all quarterly installments) in accordance with 32 V.S.A. § 6066a(f)(1).

Motion: Leon Woods moved to accept Article 3, Brenda Gregory seconded the motion. All voted in favor.

Vote: The Moderator called the question and announced the ayes have it and the motion has passed.

Article 4: To see if the voters of the Town of Cavendish will authorize the selectmen to exempt the Fletcher Farm Foundation, a non-profit organization, from all taxes on real and personal property for the next 5 (five) years. [By Petition]

Motion: Steve Birge moved to approve the article, Peter Labelle seconded the motion. Wendy Regier asked Rich Svec what the total amount of the exemption would be. Rich replied that he believes \$15,150 is the total amount. Wendy Regier asked if the property taxes can be partially exempted. Rich stated that the answer is yes; according to Title 32, §3840, exemptions are allowed in whole or in part.

Motion: Wendy Regier moved to amend the article to exempt the property of the Fletcher Farm Foundation from all but \$11,788 in taxes. Michael Stack seconded the motion. Steve Birge said that Fletcher Farm Foundation is very appreciative that the voters have exempted the taxes in the past as it allows the foundation to make a \$5,000 donation to the Cavendish Fletcher Memorial Library, to offer half price tuition to residents taking classes, to charge a low rental rate of \$300 per month to Stepping Stones Pre-School, to allow Black River Good Neighbor Service to have their rummage sales there at no cost and to also use the space for assembling their Christmas baskets. Rich said it is of concern to him that the amount of \$11,788 was a guesstimate as the tax rate has not been set. George Timko asked Wendy if she is proposing that Fletcher Farm Foundation be exempted from the school tax portion. Wendy Regier amended her motion to say that the exemption will be limited to the Town and Fire District portion of the taxes. Mike Stack, who seconded the amended motion, stated that he did not agree with the subsequent amendment. Barbara Dickey seconded the motion to exempt the property of Fletcher Farms Foundation from the non-educational taxes.

Vote: The Moderator called the vote on the amendment and announced the nays have it. The Moderator then called the vote on the Original Article 4 and announced that the ayes have it and Article 4 has passed.

Article 5: To see if the voters of the Town of Cavendish will authorize the selectmen to exempt the Black River Health Center, Inc., a 501C non-profit corporation, from all taxes on real and personal property for the next 5 (five) years on its building and lot in Cavendish village. [By Request]

Motion: Robin Timko moved to accept the article. Ginger Wilk seconded the motion. Carl Snyder noted that this article comes up each year and he thought that, last year, the voters said no to the exemption and that legal discussion was going to take place in order to transfer the property to the town. Carl stated that he does not feel that the Health Center should be exempted and thinks that the town should own it. George Timko, President of the Black River Health Center Board, said that attempts were made to work out an agreement but that terms couldn't be reached as to how to get the property back. The BRHC Board does not want to give up the only asset they have. George pointed out that the upkeep is a lot of money each year. Deb Harrison O'Brien introduced herself as a Board

member of BRHC, a tenant in the building and a Cavendish resident. Deb said that BRHC currently houses four practitioners who serve 50 Cavendish residents and 100 area community members. Deb said that the Board is asking for tax exempt status again to help defray the cost of maintaining this building. Deb stated that, with all of the mental health issues we are hearing about in the news and at the state level, she feels it is important to keep health care available in our community. Bob Naess thinks it would be wise for BRHC to reapply for a tax exempt status under its current use rather than under the status that no longer exists and, further, limit the tax exempt status to one year. George Timko stated that, if the town did own the building and had to maintain and provide upkeep, it would be a lot more on the tax rolls than the tax exemption. Jane Pixley requested a paper ballot for this vote and the Moderator asked if there were seven voters in favor of a paper ballot. A paper ballot was called. The votes were counted by the Board of Civil Authority.

Vote: Will Hunter called the vote results: 90 votes cast, Yes 57, No 29, Blank 4. The motion has been adopted and Article 5 has been approved.

Article 6: To see if the voters will approve a special appropriation in the sum of \$10,000 for the purpose of clearing, stumping, regrading and seeding a portion of land donated to the Town and now part of the Twenty Mile Stream Cemetery so that said land may be suitable for use as burial ground. [By request of the Cavendish Board of Cemetery Commissioners]

Motion: Rolf vanSchaik moved the article as written, Mark Huntley seconded the motion.

Vote: The Moderator called the question and announced that the ayes have it and the motion is passed.

Article 7: To see if the voters will approve the establishment of a Cavendish Recreation Department and approve of an appropriation of \$25,500 to support the first year activities of such department and to add said amount to the budget proposed by the selectmen for the Fiscal Year 2014-2015.

Motion: Zachary McNaughton moved to approve the article and Frank Provance seconded the motion. Steve Ewald, acting Chairperson of the Cavendish Recreation Committee, read aloud the history and the proposed budget of the Cavendish Recreation Department and said that he feels it will benefit all ages to have a town Recreation Department with a qualified program director. He asked the voters for their support. Stu Lindberg said that he signed up his two children for both Chester and Ludlow recreation programs in the past and those activities were canceled. He wondered how Cavendish can support a recreation department if Chester and Ludlow can't. Wendy Regier asked about the insurance liability. Rich Svec answered that, according to the town's insurance company, if the activity is sponsored by the town, it is covered. If it is a private group using town facilities, the town should require an insurance policy from them. Wendy Regier asked if the recreation department is funded this year does this become a part of the town budget. Will Hunter stated that it does. Bob

Naess suggested that, if it is an issue of insurance liability, perhaps that is what should be addressed. George Timko requested a vote by paper ballot and was supported by at least seven voters. The Moderator called for a paper ballot. Rich Svec wished to clarify the calculations. The addition of \$25,500 to the budget will cost \$9.40 for a property valued at \$100,000.

Vote: Will Hunter called the vote results: 85 votes cast: Yes 45, No 40. The motion has been passed.

Article 8: To see if the voters of the Town of Cavendish will approve the amount of \$70,407, a surplus from Fiscal Year 2012-2013, be used as follows:

- a) \$30,000 toward the Town Highway Capital Equipment Fund;
- b) \$8,000 toward a new dual fuel furnace system for the town garage, and
- c) \$32,407 to reduce the amount needed to be raised by taxes for the Fiscal Year 2014-2015 Selectmen's Budget?

Motion: Michael Stack moved to approve the article and Steve Birge seconded the motion.

Vote: The Moderator called the question and announced that the ayes and the motion has passed.

Article 9: Will the voters adopt the Fiscal Year 2014-2015 Budget as proposed by the selectmen and authorize them to set a tax rate sufficient to support that budget, as well as the veterans' exemptions, the local agreement shortfall and any special appropriation, if any, approved in a preceding article at this meeting?

Motion: Peter Labelle moved the article, Leon Woods seconded the motion. George Timko asked if the numbers should be identified. Rich Svec, Town Manager, referred to Page 36 of the Town Report. He explained that the Grand Total is \$1,267,410 but, since Article 7 was approved, the recreation department budget amount of \$25,500 needs to be added to that. He further explained that the local agreement shortfall and veterans' homestead exemption are our best guess at this time because tax rates have not been set. In addition, the Black River Health Center exemption amount needs to be added to the local agreement shortfall.

Vote: The Moderator called the vote and announced that the ayes have it and the motion has passed.

Article 10: To transact any other business legal and proper when met.

Rich said he wanted to get a consensus as to how voters feel about the mailing of the Town Report. He stated that it is available in electronic format and if you wish to receive it electronically, please send an email to townreport@Cavendishvt.org and we will send it to you via email next year. Rich said that he feels that the cost of producing the Town Report is a worthwhile expenditure. Roger Fuller stated that he would hate to see the day when we don't receive the town report in the mail.

Robert C. Glidden spoke on behalf of the Proctorsville Fire Department and thanked the community for their support in helping their two injured firefighters as well as their support for the department’s memorial. He announced that there will be a dedication ceremony on June 21st at 11:00 a.m. and invited all to attend.

Peter Labelle, Chairman of Cavendish Energy Committee, explained that THE “NEIGHBORWORKS HEAT SQUAD” is offering discounted energy audits for homeowners and had asked the Cavendish Energy Committee to announce this at the Town Meeting. He noted that information and a sign- up sheet are available at the front of the room.

Wendy Regier announced that a “Front Porch Forum” has been established on-line for Cavendish and there is an informational sheet hand out available to anyone who is interested in joining.

Adjourn: Motion by Rich Svec to adjourn the meeting at 9:55 pm. Carl Snyder seconded the motion.

Vote: Moderator Hunter called for a vote and announced the ayes have it and the meeting is adjourned.

Attest: Diane M. McNamara (ss)
Diane M. McNamara, Town Clerk



Cheryl Liener, Pang and Alex Ting and the Ting dogs watch a parade from the front step of Six Loose Ladies

Australian Ballot Results - March 4, 2014

Town Moderator - 1 yr	William A Hunter	Votes	221*
Town School Moderator - 1 yr	William A Hunter	Votes	216*
Selectman - 1 yr (2 positions)	Brendan McNamara	Votes	79*
	Wendy Regier	Votes	32*
Selectman - 3 yrs	Robert W Glidden	Votes	219*
Town Clerk - 3 yrs	Diane M McNamara	Votes	239*
Town Treasurer 3 yrs	Diane M McNamara	Votes	235*
Town Agent - 1 yr	No One Elected		
Lister - 3 yrs	Ginny Garrow	Votes	229*
Cemetery Commissioner - 5 yrs	Gail P Woods	Votes	220*
Cemetery Commissioner - 4 yrs	John B Stearns	Votes	222*
Cemetery Commissioner - 3 yrs	Brian Pelkey	Votes	210*
Auditor - 1 yr	Peter LaBelle	Votes	224*
Auditor - 2 yrs	No One Elected		
Auditor - 3 yrs	No One Elected		
Library Trustee - 1 yr	Julia Gignoux	Votes	225*
Library Trustee - 5 yrs	Janelle M Wilfong	Votes	222*
Town Grand Juror - 1 yr	Mabel M Ward	Votes	231*
First Constable - 1 yr	Seth Perry	Votes	200*
Town School Director - 3 yrs	Sharon Huntley	Votes	8
Town School Director - 1 yr (2 positions)	Barbara Dickey	Votes	196*
	Brenda Gregory	Votes	201*
GMUHS Director - 1 yr	Stu Lindberg	Votes	193*
Trustee of Public Funds - 1 yr	Cheryl Leiner	Votes	15*
Cavendish Town School District Budget	Yes -	158*	
	No -	72	

Selectmen's Organizational Meeting - March 10, 2014

Animal Control Officers:

Norma Randall
Seth Perry

Animal Pound:

Springfield Humane Society

Budget Committee:

William Buswell
Dan Churchill

Board of Water Commissioners::

Leon Woods
Gerry Martel
Howard Pixley
Richard Svec
Robert C. Glidden

Chairman of Select Board:

Robert W. Glidden

Vice-Chairman of Select Board:

George Timko

Clerk of Select Board:

Mike Ripley

Collector of Delinquent Taxes:

Richard Svec

Emergency Mgmt. Coordinator:

Michael Ripley

Energy Coordinator:

Richard Svec

Fence Viewers:

Alan Regier
Hollis Quinn, Jr.

Fire Warden:

Roger Sheehan

Green-Up Committee:

Tim Calabrese
Diane McNamara

Health Officer:

Richard Svec

Inspector of Lumber, Shingles & Wood:

Wayne Gilcris

Official Newspaper of Advertisement:

Vermont Journal

Regional Planning Commissioner:

Eitenne Ting

Rep. Regional Trans. Advisory Comm:

John Saydek

Select Board Rep. Local Planning Comm:

Wendy Regier

Solid Waste District Representative:

Brendan McNamara

Solid Waste District Representative Alt:

Richard Svec

Town Manager:

Richard Svec

Town Planning Commissioners:

Steve Birge
Daniel Churchill
April Hensel
Sandra Russo
Etienne Ting
Carol Walasewicz
Dan Willey
Robert Williams, Sr.
Joseph Marini

Town Rep.-Blk River Valley Senior Ctr:

Daniel Churchill

Town Rep.-Council on Aging Board:

Daniel Churchill

Town Service Officer:

Richard Svec

Tree Warden:

Daryl Stowell

Weigher of Coal:

Vacant

WARNING
ANNUAL TOWN MEETING
March 2nd and March 3rd, 2015

The legal voters of the Town of Cavendish, in the County of Windsor, are hereby notified and warned to meet at the Cavendish Town Elementary School in Proctorsville, Vermont at seven (7:00) o'clock Monday evening the second (2nd) day of March 2015 and at ten (10:00) o'clock in the forenoon on Tuesday the third (3rd) day of March 2015 to transact the following business:

Tuesday, March 3, 2015
By Australian Ballot
The polls open at Ten (10:00) o'clock AM
and close at Seven (7:00) o'clock PM

Article 1: To elect Town Officers for the ensuing year [by Australian Ballot]

Monday, March 2, 2015
at Seven (7:00) o'clock PM
[Town School Meeting Conducted First Followed By Town Meeting]

Article 2: To see if the voters will accept the 2014 Town Report.

Article 3: To see if the town will vote to collect all taxes on Real and Personal Property, for which it has statutory taxing authority, in installments. Taxes collected by the Town are to be paid to the treasurer on August 15th, November 15th, February 15th and May 15th with interest of one (1) percent per month added to any tax principal balances due and not paid by the quarterly due date. The final due date for all tax principal balances is the 15th day of June after which they shall become delinquent and are subject to an eight (8) percent penalty in addition to the interest. If a payment due date falls upon a day that the treasurer's office is officially closed, payments then due will be accepted without penalty or interest added if received by 4:30 PM the next business day. Amounts allocated to current year taxes under the State of Vermont's Homestead Property Tax Income Sensitivity Program shall be applied to the taxpayers' property tax installments pro rata (total adjustment divided equally between all quarterly installments) in accordance with 32 V.S.A. § 6066a(f)(1).

Article 4: To see if the voters of the Town of Cavendish, in accordance with 18 V.S.A. §5381, will approve of taking the town's burial grounds out of the charge of the board of cemetery commissioners and place same under the charge of the selectmen. An affirmative vote on this article shall cause the office of the Cavendish cemetery commissioners to terminate.

Article 5: To see if the voters of the Town of Cavendish will approve the amount of \$18,069, a surplus from Fiscal Year 2013-2014, be used as follows:

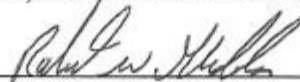
\$18,069 to reduce the amount needed to be raised by taxes for the Fiscal Year 2015-2016 Selectmen's Budget.

Article 6: Will the voters adopt the Fiscal Year 2015-2016 Budget as proposed by the selectmen?

Article 7: Will the voters authorize the Board of Selectmen to set a tax rate sufficient to support the Fiscal Year 2015-2015 Budget, as well as the veterans' exemptions and the local agreement shortfall?


Article 8: To transact any other business legal and proper when met.

Dated at Cavendish, State of Vermont this 26th day of January, 2015.

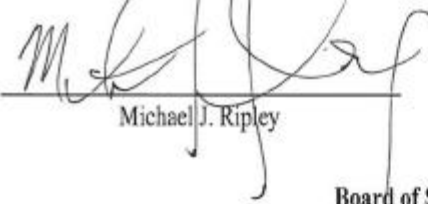


Robert W. Glidden, Chair


Brendan A. McNamara



Wendy R. Reger



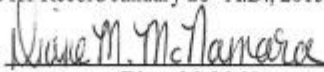
Michael J. Ripley



George Timko

Board of Selectmen

Received for Record January 26th A.D., 2015 at 6:15 P.M.

Attest: 

Diane M. McNamara

Town Clerk

Annual Report of the Town Manager and Selectmen

The past year saw a flurry of town activities, ranging from bridge replacements to construction of a municipal solar array. Not only was it a busy year, but also a year in which several citizens showed extraordinary generosity toward their town in the way of voluntary labors and financial support. Our entire community benefits greatly from such generous citizen support which adds tremendously to the bang that taxpayers get for their hard-earned tax dollars.

Winter weather has been rather harsh so far this year with much plowing, sanding and salting. We did not experience a “January thaw.” The biggest winter road maintenance issue this year is the expense of road salt. While we take advantage of the state contract price for road salt purchases, it is still up an unforeseen 34% this year. This, with the high maintenance weather, adds up to extraordinary expense. The salt price increase is also reflected in a \$9,500 increase in the proposed road salt budget element for FY16.

After a devastating structural fire last January, the house at 601 Main Street in Proctorsville, just to the east of the Elementary School, was declared a total loss and was torn down. The property owners live out of state and were willing to sell the lot to the Town for the Town’s assessed value of \$24,900. This was viewed as a once in a lifetime opportunity to obtain property next to the cramped school lot, as an undeveloped lot, and for a reasonable price. The Selectmen, after consultation with the Cavendish Board of School Directors, warned a Special Town Meeting to see if the voters would approve of the purchase. The voters did approve and the purchase was arranged. The morning after the Special Town Meeting, Curtis Bidgood of Proctorsville came to the Town Office and met with the Town Manager and the Town Clerk/Treasurer. Mr. Bidgood announced that he felt the purchase of the Busick property was important for the town and that he was personally willing and ready to put up the money to buy it, putting to rest any controversy about the purchase. The Manager, the Clerk/Treasurer and the Select Board were pleased to take Mr. Bidgood up on his kind offer and the purchase was made. Town Attorney Matt Birmingham, being impressed with Mr. Bidgood’s generosity, added his own contribution by conducting closing for the Town without charge. The Town Clerk, Diane McNamara, waived recording fees and so, the property was transferred to the town with no direct costs. Thanks go to all of those who made this possible. The Town took care of getting the lot cleared of remaining debris and the School Board appointed a committee to work on a plan for the use of the lot. Although the lot now belongs to the “town”, it remains the express intention of the Select Board to effect a long term lease agreement to allow the School to make use of the lot after the School board finalizes an appropriate use plan. The School Board study committee is working on those plans at the time of this writing. A commemorative plaque will be installed on this lot thanking Mr. Bidgood for his kind act as soon as the plans for use of the lot are determined.

This year's Selectmen's Budget proposal was constructed and refined (trimmed back) in December and January with the resulting bottom line representing a 1.8% increase over the current year's budget, not taking into account this year's special cemetery appropriation of \$10,000. The Cavendish grand list of property values is projected to be up a slight amount for FY16, so the town portion of the tax rate is expected to realize a net increase of a bit less than the 1.7% rate of inflation experienced in Vermont for 2014.

General budget categories which show some reduction in the FY16 proposal include: fuel and energy costs; health insurance costs; solid waste costs and county taxes. General budget categories which show some increases in the FY16 budget proposal include: highway equipment; appropriations; winter highway maintenance; property and liability insurances and employee labor costs. In general terms, the highway expenses are up due to anticipated equipment repairs and maintenance costs and the dramatic 34% increase in the cost of road salt. An increased appropriation for the Historical Society to help maintain the Historic Museum (old town hall) caused an increase in the appropriations category. Another increase is the allocation of \$4,000 toward the Ambulance Service assessment as the former Cavendish Ambulance Service funds, used to offset the Ludlow Ambulance Service assessment costs in the past number of years, are dwindling.

In this report last year, we had indicated that we were pursuing a solar (photovoltaic) project wherein town land would be used to host a solar array and outside investors would build and operate the array. Under that scenario the Town would have realized a modest reduction in the cost of some of its energy use and an annual land lease fee. As it turned out, coming to acceptable terms with the third part investors proved to not work.

After disengaging with the third party investors and the solar developer, the Town Energy Coordinator and the Chair of the Town Energy Committee sat down and explored other options, met with several solar contractors to verify feasibility and get rough budgetary figures and crunched the numbers to see if the Town could do a solar project, on its own, with sensible economic results. While use of renewable energy was a primary goal, the project would have to make good financial sense for the Town of Cavendish. The initial, carefully constructed pro forma projections showed good prospects, better than Rich and Peter expected, so they immediately set about redoing the pro forma spreadsheets, double and triple checking to make sure that the most conservative numbers were used for all of the variables employed in the calculations and projections. Again, the projections were positive with annual cash flow figures being advantageous to the Town and showing a positive cash flow for the project, even during the start up year.

With the pro forma numbers and an amassed collection of related information at the ready Rich and Peter, with the support of the Town Energy Committee approached the Select Board with the idea of the Town of Cavendish building

it's own solar array with the Town being the sole owner and sole beneficiary of the solar income credits. The Board of Selectmen carefully listened to the presentation and approved of the Energy Coordinator and the Town Energy Committee to further pursue the idea, inviting them to return to meet again with additional information and answers to questions raised. The Energy Coordinator and the Energy Committee did the additional homework and appeared again before the Select Board. The prospects still looked very good and the questions were answered. The Select Board approved of a proposal to hold public informational meetings and to let the Town of Cavendish voters decide if the Town should approve of bonded indebtedness to finance the proposed 150 KW solar power plant. It was decided to hold the Special Town Meeting vote on August 26, 2014, in order to take advantage of the fact that the polls would be open that day anyway for the Vermont Primary Election.

The Town Meeting vote gave approval (73% plurality) to finance the solar project with a financing cap of \$450,000.

There was an important deadline of December 31, 2014, to get the project out to bid, awarded, constructed, commissioned and on-line. This short deadline was due to sunseting of certain financial incentives for this type of renewable energy project.

In anticipation of an affirmative town vote and with the very tight deadline in mind, the request for proposals was prepared and it was ready to be issued right after the Special Town Meeting. With the affirmative bond vote completed, the Town Manager prepared the necessary documents for the Select Board and issued the RFP with a short turn-around date for bids. A number of solar contractors expressed interest and visited the town site and, when the bid deadline arrived, we had three good, qualified bids, all of which were within the budget limit. After careful bid analysis, reference checks and review of the contractors' performance on similar projects, Prudent Living of Windsor, Vermont, was selected to receive the contract award. With post award change orders to enhance the project and to deal with non-ideal soil conditions, the project was successfully constructed and placed on-line before the stipulated deadline.

The final design called for a photovoltaic array which employs 576 three hundred watt solar panels with two 28 kW inverters and four 23 KW inverters. The DC power generating capacity of the panels totals 172.8 kW and the final AC output capacity (DC converted to AC power) is 148 kW. The solar panels have a 25 year warranty.

The interim financing needed to get the project built was bid on by several financial institutions and we ended up with an interim loan, at an interest rate of 0.85%. We have a positive bond counsel opinion in hand and, for the permanent financing, anticipate the Vermont Bond Bank selling municipal bonds on our behalf in July of 2015. The bond will have a twenty year life.

The Town, with assistance from the Energy Committee, applied for and received a \$12,500 Clean Energy Fund Program Grant which helps to offset the Town's expense for the Solar Array construction. The final net solar project construction cost, with contractor Prudent Living of West Windsor, Vermont, totaled out at \$420,771.49, which is under the approval bond cap of \$450,000. The array was commissioned, went on-line and generated its first kilowatt of electrical power, on schedule, December 22nd, 2014.

The total cost included a change order necessitated by tested soil conditions where neither driven straight posts nor helical screw posts would provide sufficient holding power for wind and snow loading and thus concrete bases for all 96 posts were required. The post holes for the concrete bases were excavated 2' in diameter by 8' in depth.

Our selected solar site is a good use of otherwise unproductive town land. It is comprised of a south facing embankment of the sewage treatment plant and is not readily visible from the highway or neighboring properties. A solar site is most certainly the highest and best use of that land. Further, this siting created no aesthetic issues and is in keeping with the goal of maintaining Cavendish's rural atmosphere.

Finally, 2 ½ years after the Tropical Storm Irene flood, the Davis Road Bridge Replacement Project appeared to be off the ground with FEMA this past spring. The project was put out to bid and bids were received from several competent bridge contractors. The problem arose that the lowest bid received was still \$160,000 more than the FEMA approved budgetary amount. It took another five months or so to achieve a project scope change to make the project FEMA eligible and to cover the conditions specified by the engineering and hydraulic studies. The final hurdles were overcome and, at last, the project construction actually began in November of 2014 with J.P. Sicard of Barton, Vermont as the contractor.

Bridge project construction is presently suspended for winter hiatus but, before the seasonal shut down, the old bridge and upper abutments were dismantled and removed, the site was cleared of debris and a few select trees, and the ten foundation H-beam piles were driven to depth. In late March, construction will resume and the stub abutments will be formed and poured. The new concrete decked structure will be constructed during the spring and summer and the Davis Road Bridge should be re-opened in mid to late summer. The Davis Road bridge by-pass will necessarily be closed during certain construction activities and Davis Road users will have to "go around" the long way. We are working with the contractor to minimize that road closure time.

Another bridge structure damaged during Irene was bridge #27 on Brook Road (by the intersection of Brook Road with East Road.) The damaged bridge had to be posted for a maximum load of 3 tons due to its structural deficiency.

Early in June of 2014, Bridge 27 was dismantled and quickly replaced with a temporary (rented) bridge. The placement of the temporary structure was necessitated by the VTrans closing of Route 131 in Whitesville for the replacement of State Highway Bridge #1. Had we not used the temporary structure, there would have been no way for large vehicles to get from the west part of Cavendish to the east side of town (and vice versa). That would have meant that emergency vehicles like fire trucks, town dump trucks, service vehicles, fuel and general delivery trucks, concrete trucks, logging trucks, etc. would not have been able to quickly or efficiently traverse to the other side of town. This past fall, after the State Highway Bridge was re-opened, the temporary bridge was removed and the permanent replacement bridge was installed. The contractor who performed the Bridge 27 work was Cold River Bridges, LLC, the same company which did the State's bridge work in Whitesville.

This summer season, the final two Irene-related permanent structure replacements will be achieved. One of these is the multiplate culvert under East Road (between the intersection with Chub Hill and Old County Roads) which will be replaced with either a box culvert or an open-bottom bridge. This is a design-build project. The second structure replacement this summer will be replacement of the bridge on Meadowbrook Farm Road. Since Irene a temporary (but undersized) culvert pipe has been utilized at that site. These structure replacements along with some guardrail replacements and finish work will complete the Tropical Storm Irene damage repairs and FEMA close out is scheduled to take place in September/October of this year.

The Town of Cavendish was actually using solar credits to offset some of it's electric utility expenses even before the previously described Municipal Solar Project. Thanks to a very generous Cavendish taxpayer, we have realized some great electrical cost savings at the Cavendish Town Highway Garage. That taxpayer has a solar array on her Cavendish property which generates more energy credits than she needs. She has granted to the Town Garage GMP account her excess solar electrical credits. We very much appreciate her great generosity and willingness to give us a green power boost. We have reduced the Town Garage FY16 budget allocation for electric utilities costs by one-half as a result of this gift.

The first year of Cavendish single stream recycling has gone well and over the calendar year of 2014 we sent a total of 92.26 tons of single sort material to the Casella Recycling Facility (MRF) for processing. Town FY16 appropriations for solid waste related costs are down as a result of our recycling efforts. While participation in the single stream recycling has been good, there are still some folks who can't be bothered with even a single sort recycling effort. We encourage them to take advantage of this opportunity to "do the right thing" while saving money for themselves and the town.

Mention should be made of the great efforts of the Town Energy committee to help get the Town of Cavendish going toward meeting the State of Vermont energy goals. In addition to assisting the town governmental operations in energy matters, an equally important mission of the energy committee is to help get educational opportunities into Cavendish to assist interested individual residents to save energy and money for themselves. The committee, with support of the CCCA, also was very helpful in getting the public educated about the town's single sort recycling and is helping to promote composting and new and proper organic waste disposal strategies which will very soon be mandatory by state law. The Chair of the Energy Committee is (please excuse the pun) the very energetic and talented Peter LaBelle. Thanks to all of the Energy Committee members for their important on-going efforts!

At the Annual Town Meeting last March, voters approved of an article which established a Cavendish Recreation Department and a \$25,500 appropriation to augment the few small recreation related items which were already included in the budget. In July, Terry O'Brien of Cavendish was hired to be the new Recreation Director to get things organized and off the ground. Terry works on a salaried, part-time basis averaging twenty hours a week. The Recreation Director's report appears on page 54 of this book.

Activities of the Recreation Department seem to be going well and we have received some good feed back especially on the most recent addition, a skating rink at Greven Field.

Also supporting recreation this year, CTES students Sara and Rhyan Devereux and cousin Brad Frye identified the playground behind the town office as needing a significant make-over. They made a presentation to the town manager and got approval to pursue the project. With the assistance of their mom, Shannon, they came up with a plan, raised funds and organized construction. With further assistance from dad, Chad Devereux, the town highway crew, the Rec Dept, La Valley's and a small army of volunteers, the reconstruction of the playground was accomplished. It came out great and everyone should be proud of this fine community project.

As always, we wish to express gratitude to the many folks who contribute to town activities. Special thanks go to those who give of their time and talents to participate on town boards, commissions and committees; to our dedicated employees and officers; to volunteers and emergency service workers. Thanks also go to the civic organizations, residents and property owners who, in some way, contribute to the well-being of the Cavendish Community.

Richard Svec
Town Manager

Bob Glidden, Chairman
Brendan McNamara Wendy Regier
Mike Ripley George Timko
Cavendish Board of Selectmen

TOWN CLERK'S NOTES

The bulletin boards located on the Village Green in Proctorsville and by the Town Office in Cavendish are used for posting information on town activities and elections.

LIQUOR LICENSE REPORT

Jan 1, 2014 - Dec 31, 2014

2 - 1 st Class Licenses @ 115.00 =	230.00
3 - 2 nd Class Licenses @ 70.00 =	<u>210.00</u>
Total	440.00

DOG LICENSE REPORT

Jan 1, 2014 - Dec 31, 2014

	<u>No.</u>	<u>Amount</u>
Male/Female Dogs	15	
Neutered/Spayed Dogs	157	
Totals		
State of Vermont Fees		688.00
Town Clerk Fees		344.00
Town of Cavendish Fees		<u>564.00</u>
Totals		1,596.00

Dogs Registered by April 1st:

\$ 8.00 Neutered Male or Spayed Female

\$ 12.00 Male or Female

Dogs Registered after April 1st:

\$ 10.00 Neutered Male or Spayed Female

\$ 16.00 Male or Female

Rabies shots are good for 36 months (except for dogs under 2 years of age which are required every 12 months). Rabies certificates must be filed in the Town Clerk's Office. Neutered male certificates and spayed female certificates must be presented to the Town Clerk at the time of licensing.



Cavendish Residents and Taxpayers are reminded of Vermont law governing dog registrations. For your reference, here are some brief partial excerpts from the statutes as they pertain to municipal dog and wolf-hybrid registrations:

Vermont Statutes
Title 20 Section 3581

General Requirements

(a) A person who is the owner of a dog or wolf-hybrid more than six months old shall annually on or before April 1 cause it to be registered, numbered, described, and licensed on a form approved by the secretary for one year from that day in the office of the clerk of the municipality wherein the dog or wolf-hybrid is kept. A person who owns a working farm dog and who intends to use that dog on a farm pursuant to the exemptions in section 3549 of this title shall cause the working farm dog to be registered as a working farm dog and shall, in addition to all other fees required by this section, pay \$5.00 for a working farm dog license. The owner of a dog or wolf-hybrid shall cause it to wear a collar, and attach thereto a license tag issued by the municipal clerk. Dog or wolf-hybrid owners shall pay for the license \$4.00 for each neutered dog or wolf-hybrid, and \$8.00 for each unneutered dog or wolf-hybrid. If the license fee for any dog or wolf-hybrid is not paid by April 1, its owner or keeper may thereafter procure a license for that license year by paying a fee of 50 percent in excess of that otherwise required.

(b) Before a person shall be entitled to obtain a license for a neutered dog or wolf-hybrid, he or she shall exhibit to the clerk a certificate signed by a duly licensed veterinarian showing that the dog or wolf-hybrid has been sterilized.

(c)(1) A mandatory license fee surcharge of \$3.00 per license shall be collected by each city, town, or village for the purpose of funding the dog, cat, and wolf-hybrid spaying and neutering program established in subchapter 6 of chapter 193 of this title.

(d) Before obtaining a license for a dog or wolf-hybrid six months of age or older, a person shall deliver to the municipal clerk a certificate or a certified copy thereof issued by a duly licensed veterinarian, stating that the dog or wolf-hybrid has received a current pre-exposure rabies vaccination with a vaccine approved by the secretary, and the person shall certify that the dog or wolf-hybrid described in the certificate or copy is the dog or wolf-hybrid to be licensed. The municipal clerk shall keep the certificates or copies thereof on file. The secretary shall prescribe the size and format of rabies certificates. The owner of any such dog or wolf-hybrid shall maintain a copy of the rabies vaccination form and provide it to state or municipal officials upon request.

(f) In addition to the license fees assessed in subsections (a) and © of this section and section 3583 of this title, municipal clerks shall assess a \$1.00 fee for each license sold. The clerks shall forward the fees collected under this subsection to the state treasurer on or before the 15th day of May, September and January of each year, together with an accounting of the licenses sold. The funds collected under this subsection are to be used for rabies control programs.

For more information on registering your dog, please contact the Office of the Town Clerk. Please note that the partial excerpts above were selected to give a quick overview of some of the essentials, but a full reading of §3581 is recommended and is easy available online.

Animal Control Ordinance

Cavendish residents, taxpayers and visitors to the town should also be aware that Cavendish does have an **Animal Control Ordinance**. **A copy of this ordinance, which has been in effect since 1999, is posted at the Town Office and copies are available to anyone requesting same. Please stop by the office, call or write us to request a copy.**

RABIES ALERT

Vermont has had cases of rabies within the last few years
Below please find some important things to know about rabies:

1. Do not feed, handle or attempt to make pets out of wild or stray animals. Even if they appear healthy, such animals could already be exposed to rabies and become a source of disease. It is against the law to keep wild animals as pets.
2. If you are bitten or otherwise exposed to wild or stray animals, wash the exposed area thoroughly with soap and water. Then contact your physician and the Town Health Officer.
3. Do not shoot suspect rabid animals in the head. The brain must be left intact for testing.
4. Only persons vaccinated against rabies should handle suspect rabid animals.
5. Wear rubber gloves if you are going to handle a pet that has been in a confrontation with another animal.
6. Vaccinate all dogs, cats, ferrets and horses. Also, in high risk areas vaccinate cattle and sheep.
7. Have animals vaccinated by a veterinarian. Obtain a rabies certificate or other certification identifying the animal receiving the vaccine.
8. Vaccinated animals exposed to rabies should be re-vaccinated immediately. This will enhance the immunity the animal already possesses and should prevent rabies from developing. Unvaccinated animals exposed to rabies should not be vaccinated but should be taken for veterinarian care immediately.
9. Vermont Fish and Wildlife literature suggests that the primary carriers of rabies in New England are raccoons, skunks, foxes and bats. Be particularly cautious if you encounter any of these animals and they are exhibiting peculiar behavior or appear to be unhealthy.
10. For more, updated information on rabies contact:

Vermont Department of Health RABIES HOTLINE
1-800-472-2437 (1-800-4-RABIES) or 1-802-223-8697

Fire Warden Report

I would like to take this opportunity to thank the people of Cavendish and Proctorsville for getting permits to burn.

We issued 135 permits for the year 2014. We had only 1 illegal burn this year.

When there is **SNOW** covering the ground, it is legal to burn without a permit. However, we would still like to be informed so we can let dispatch know where and when someone is burning in order to avoid unnecessary fire call outs.

Thank you to everyone that has followed these instructions this past year because it has been very helpful!



Roger V Sheehan, Sr
Cavendish Fire Warden

Town of Cavendish Information Regarding Open Burning

As per Statute VSA T10 §565 and the Town of Cavendish Solid Waste Ordinance, **specific written permit may be granted by the Fire Warden** of the Town of Cavendish or his designee for the open burning of yard and garden debris including: trees, stumps, brush, untreated wood, lawn clippings and leaves. Such permit shall be granted provided that the Fire Warden is satisfied that no hazardous condition will be created by such burning and the emission of air contaminants will not create a danger to the health and property of the citizens of the Town of Cavendish. Permits which are issued under the provisions of the Town of Cavendish Solid Waste ordinance shall be only for a specified date and time and location and only for the burning of specified materials.

It is illegal by State statute to burn: plastic, garbage, paper and cardboard; tires and other rubber products; treated, painted or finished wood; tar paper or asphalt shingles.

When snow is covering the ground, trees, stumps, brush, leaves and untreated wood may be burned without a permit provided such burning is done in such a way as to not endanger persons or property.

Burning as permitted by the Town of Cavendish Solid Waste Ordinance shall be attended at all times and such fires shall be allowed to die out or be extinguished before sunset.

General Rules & Information about a Fire Warden's Permit for an Open Burn

- A permit to burn is required except when the ground is snow covered.
- Permits are valid only for the place and time stated.
- Permits in no way relieve the person to whom it is granted from any liability related to the fire or any damages it might cause.
- The person setting the fire must at all times have sufficient help and tools present to control the fire.
- Only natural wood material may be burned under such permits. Other materials burned require a State Air Pollution permit as well as this permit.
- The fire must not be left until it is entirely extinguished.
- Restricted materials cannot be used to ignite natural wood materials.
- Any special conditions written on an issued permit are to be considered as part of "conditions to burn".
- If any permit condition is not followed, then the permit is immediately invalid and you will be burning illegally.
- Violation of the conditions of a permit to burn may result in the permittee receiving a "Vermont Fire Prevention Ticket" which will result in court action and a fine for each day of violation.
- If you do not understand the law or have further questions, contact your local forest fire warden before any burn. A permit may be canceled for cause at any time.
- If a controlled fire escapes, immediately call 911.

CAVENDISH FIRE WARDEN AND IMPORTANT TELEPHONE NUMBERS

Cavendish Fire Warden - Roger Sheehan	226-7692
Fire Warden Keyman - Robert Glidden	226-7302
Fire Warden Keyman - Raymond Fitzgibbons	226-7288
Fire Warden Keyman - Shane Turco	802-342-3935

TOWN TREASURER'S REPORT

July 1, 2013 to June 30, 2014

Town General Account	229,847	
Transfer Station Account	1,587	
Money Market Account	906	
Cash Box	50	
Cash Per Books July 1, 2013		232,390
Adjust for Outstanding Items		81,222
Cash in Bank July 1, 2013		313,612

Deposits & Interest:		
Town General Account	5,355,147	
Transfer Station Account	39,836	
Money Market Account	0	
Total Deposits		5,394,983

Disbursements:		
Town General Account	5,475,360	
Transfer Station Account	36,000	
Money Market Account	0	
Total Disbursements		5,511,360
Cash in Bank June 30, 2014		197,235
Adjust for Outstanding Items		(91,311)
Cash Per Books June 30, 2014		105,924

Town General Account	99,495	
Transfer Station Account	5,423	
Money Market Account	906	
Cash Box	100	
Cash Per Books June 30, 2014		105,924

NOTES AND BONDS

	Balance July 1, 2013	Borrowed	Paid	Balance June 30, 2014
Route 131 Land Purchase	22,000	0	22,000	0
Delinquent Tax Note	255,000	15,000	0	270,000
Short-Term Tax Anticip. Loan	75,000	0	75,000	0

TOWN TREASURER'S OTHER ACCOUNTS

Bridge Capital Fund	
Checking Account Balance July 1, 2013	3,425
Interest Earned	2
Transfer to CD	(3,427)
Balance June 30, 2014	0
Bridge Capital Fund CD	
Certificate of Deposit Balance July 1, 2013	134,481
Transfer From Bridge Capital Fund	3,427
Transfer From Highway Bridge Fund	4,434
Appropriation	5,000
Interest Earned	348
Balance June 30, 2014	147,690

Capital Equipment Fund	
Balance July 1, 2013	216,860
Interest Earned	326
Appropriations from General Fund	105,000
Balance June 30, 2014	322,186

Darwin Story Fund	
Balance July 1, 2013	17,295
Interest Earned	18
Balance June 30, 2014	17,313

Cavendish Community Dev. Fund	
Balance July 1, 2013	27,984
Interest Earned	28
Balance June 30, 2014	28,012

Town Office Playground Fund	
Balance July 1, 2013	1,795
Interest Earned	1
Balance June 30, 2014	1,796

Act 60 Reappraisal Fund	
Balance July 1, 2013	24,127
Interest Earned	24
Deposit - State of Vermont	11,200
Balance June 30, 2014	35,351

Cavendish Community Dev. & Infra. Fund	
Balance July 1, 2013	7,151
Interest Earned	0
Balance June 30, 2014	7,151

Town Treasurer's Other Accounts - continued

Fletcher Field Fund CD	
Balance July 1, 2013	11,750
Interest Earned	39
Balance June 30, 2014	11,789

Office Renovation Fund CD	
Balance July 1, 2013	100,584
Interest Earned	332
Balance June 30, 2014	100,916

Office Renovation Fund MM Account	
Balance July 1, 2013	37,064
Appropriation	1,000
Interest Earned	48
Withdrawal - Siding Repair	(900)
Transfer To General Acct	(7,421)
Balance June 30, 2014	29,791

Cavendish Family Service Fund	
Balance July 1, 2013	10,378
Interest Earned	8
Donations	770
Withdrawals	(2,846)
Balance June 30, 2014	8,310

Transfer Station Closure Fund CD	
Balance July 1, 2013	4,247
Interest Earned	14
Balance June 30, 2014	4,261

Highway Blasting Fund	
Balance July 1, 2013	1,548
Interest Earned	21
Appropriation	100
Balance June 30, 2014	1,669

Bridge Fund Money Market	
Balance July 1, 2013	29,401
Interest	44
Transfer to Bridge Capital Fund	(4,434)
Balance June 30, 2014	25,011

Town of Cavendish Special Funds Account

	Balance 07/01/13	Deposits & Interest	Withdrawal	Balance 06/30/14
Book Restoration Fund	3,360	4,634	0	7,994
Cemetery Blasting Fund	3,834	100	0	3,934
Cemetery Capital Fund	1,261	750	0	2,011
Cemetery Equipment Fund	4,002	500	0	4,502
Cemetery Mapping Fund	2,103	300	0	2,403
Map Digitization Fund	431	0	0	431
Office Equipment Fund	1,519	1,000	0	2,519
Office Vault Equip. Fund	201	0	0	201
Parcel Map Update Fund	9,615	1,001	0	10,616
Records Microfilming Fund	101	600	0	701
Garage Pole Barn Fund	2,000	2,000	0	4,000
Tree Program Fund	4,078	400	0	4,478
Town Charter Preserv. Fund	271	0	0	271
Town Planning Fund	1,837	750	0	2,587
Town Website Fund	3,433	808	0	4,241

Greven Field Restoration Fund	
Balance July 1, 2013	7,807
Interest Earned	5
Balance June 30, 2014	7,812

250th Anniversary Fund	
Balance July 1, 2013	56
Balance June 30, 2014	56

Irene Flood Relief Fund	
Balance July 1, 2013	482
Adjust Outstanding Check	100
Balance June 30, 2014	582

**Town of Cavendish Balance Sheet
as of June 30, 2014**

ASSETS	TOWN	SEWER	WATER
Operating Cash on hand - General Funds	105,924	83,527	22,981
Delinquent Taxes/Accounts Receivable	260,454	41,299	58,714
Due from Sewer	94,162	0	1,435
Due from Water	59,295	11,502	0
Due from CTES	6,192	0	0
Reimbursements Receivable	5,014	0	840
Due from Other Funds	0	2,123	2,084
Due from Library	7,094	0	0
Total Assets	538,135	138,451	86,054

LIABILITIES			
Delinquent Tax Note	270,000	0	0
Other Payables	27,246	0	0
Deferred Tax Revenue	45,173	0	0
Prepaid Taxes	595	0	0
Due to Other Fund	15,842	1,435	11,502
Due to CTES	161,210	0	0
Due to General Fund	0	94,162	59,295
Current Portion of Long Term Debt	0	25,000	57,669
Total Liabilities	520,066	120,597	128,466

Surplus (Deficit)	18,069	17,854	(42,412)
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Revenues Compared With Estimates
July 1, 2013 to June 30, 2014

	13-14 Projected	13-14 Actual	14-15 Projected	15-16 Projected
State Aid Highway	109,883	114,103	109,880	113,908
Transfer Station- Token & Interest	36,000	39,836	36,000	36,000
Licenses, Fees & Permits	1,200	981	1,200	1,000
Delq. Tax, Penalties & Interest	74,000	136,135	74,000	80,000
Int. Past Due -current yr	9,500	12,487	9,500	10,500
Interest Earnings	1,275	485	1,200	600
Forest & Parks Payment	23,650	23,575	23,650	23,650
Surplus (from previous yr.)	6,068		32,407	18,069
Other Income	18,000	242,172	18,000	18,000
Town Taxes (Incl. St Hold Harmless)	965,220	821,238	* 961,573	1,025,093
Town Budget	1,244,796	1,391,012	1,267,410	1,326,820

Other Income	
Railroad Tax	267
Highway Fines	8,325
Sale - Copies, Maps, etc.	1,846
Lister Education Grant	395
Planning Grant	2,394
Refunds/Rebates/Reimbursements	1,824
Sale of Scrap Metal	5,603
Sale of Equipment	500
Sale of Logs	5,611
Paving Grant	175,000
Sub Total	201,765
Flood Reconstruction Reimbursement	
FEMA/STATE/OTHER	40,407
Total Other Income	242,172

* Note: Does not include \$25,500. Recreation Dept. or \$10,000 special cemetery appropriations which were approved at Town Meeting 03/03/14.



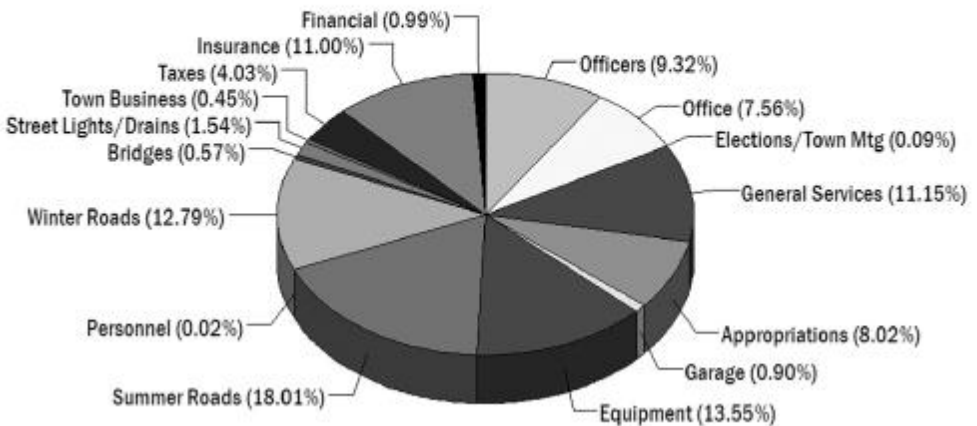
Reconciliation: Revenues To Deposits

Town Budget Revenue Raised	1,391,012
Other Collections and Transfers	36,843
Loans Deposited	15,000
Other Adjustments	38,457
Deferred Tax Revenue Adjustment	9,964
Reimbursements from Other Funds	514,635
Adjustment for Outstanding Items	(154,545)

Tax Collections:	
For CTES & GMUHS	2,884,630
For State of Vermont	465,581
For F.D. #1 and F.D. #2	153,570

Total Deposits to Town General Account	5,355,147
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Proposed FY16 Selectmen's Budget Budget Element Categories as Percentage of Whole



CAVENDISH TOWN GENERAL PAYMENTS & BUDGET

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Officers				
Town Manager	64,996	65,071	66,296	67,954
TM Expenses/Dues	2,100	1,202	2,200	2,200
Town Clerk/Treasurer	29,558	29,727	30,149	30,903
Town Clerk Expenses	500	405	500	500
Asst. Clerk Differential	340	238	340	340
Lister Wages	3,000	2,428	3,000	3,000
Lister Costs -				
Lister Expense & Mileage	124	324	124	124
Computer/Camera/Printer/Supplies	700	94	700	700
Appraisal-PT Valuation Specialist	9,900	4,500	7,500	6,000
Parcel Map Update Fund	1,000	1,000	1,000	1,000
Appraisal Software & Support	750	1,087	750	750
Training/Workshops	200	0	200	250
Lister- Additional Requests	0	0	0	0
Board of Civil Authority	400	60	700	700
Selectmen	1,850	1,850	1,850	1,850
Selectmen-Workshops/Assoc. Dues	250	120	250	250
Auditing	6,650	4,980	7,500	6,200
Sub Total	122,318	113,086	123,059	122,721
Office Expense				
Secretary/Bookkeeper/Office Asst	33,735	18,970	25,717	26,360
Secretarial Assistant	21,324	22,430	21,750	23,152
Part-Time Admin. Assistant	9,735	8,313	15,000	15,375
Board Minutes	1,918	1,375	1,956	2,005
Training/Workshops	400	94	400	400
Office Supplies -				
Tax Bills	365	0	385	385
Land Record Book	600	512	600	600
Land Book Repairs	0	0	0	0
Land Record Pages/Supplies	0	0	0	0
Dogs Tags	165	155	165	165
Dog Registration	20	0	20	20
Index Cardfile	0	0	200	0
Paper & Supplies	3,600	3,307	3,850	3,850
Postage & Envelopes	2,800	2,806	2,900	2,900
Micro Filming/Records Mgt Fund	600	600	600	600
Office Equipment -				
Copier Service Agreement/Toner	1,100	400	1,100	1,100
Equipment Repair	0	0	0	0
Computer Supplies/Consumables	950	1,149	1,000	1,000
Software Support/Disaster Recovery	1,200	1,162	1,000	1,000

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Computer Repairs/Service	1,000	263	2,500	2,500
Calculators & Cash Register	75	0	75	75
Software/anti-virus/general/op sys	650	85	1,250	1,950
Rack/Folders/Shelving	500	23	500	1,000
Computer Equipment	950	632	950	950
Computer Printers	250	236	250	250
Office Equip. Replacement Fund	1,000	1,000	1,000	1,000
Telephone Equipment	100	121	100	100
Digital Camera & Media	0	0	0	0
Furniture	500	0	500	500
Office Utilities -				
Electric	1,900	1,811	1,900	1,900
Water	356	432	356	356
Sewer	310	378	310	310
Telephone	2,500	2,036	2,500	2,500
Heating Fuel	1,900	1,453	1,900	1,650
Furnace Maintenance	150	115	150	150
Janitorial -				
Service Contract	1,800	1,560	1,800	1,800
Janitor Supplies & Equipment	200	357	600	350
Building Maintenance -				
Air Conditioners	0	0	0	0
Alarm System, Fire Ext & Safety	1,000	635	1,000	1,000
Miscellaneous	500	1,050	500	500
Office Grounds Maintenance	550	163	1,000	800
Town Office Capital Imp Fund	1,000	1,000	1,000	1,000
Sub Total	95,703	74,623	96,784	99,553
Election/Town Meeting				
Election Wages	900	524	1,850	900
Ballot Printing	100	37	1,000	100
Polling Place Sign (Outdoor)	0	0	0	200
Sub Total	1,000	561	2,850	1,200
General Services				
Fire (Wildfire)	600	0	600	600
Transfer Station -				
Attendants	23,406	16,003	24,000	24,600
Collection Runs - Contractor	0	0	0	0
Token Printing	750	408	600	600
Tipping Fees -				
MSW Compactor	35,000	29,117	30,500	27,500
Demolition Waste Tipping	14,250	14,074	16,000	16,000
Hauling Fees				
Hauling MSW Container	10,200	8,295	9,500	9,500
Hauling Demo Waste	8,000	9,315	11,000	10,000

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Hauling Recycling Container	0	0	11,250	9,000
Electric & Telephone Utilities	1,200	1,533	1,900	1,900
Recycling/Special Wastes	10,000	5,982	2,500	2,500
Zero Sort Container	0	28,000	0	0
Metal S.W. Removal (incl. CFC)	500	0	500	500
Tire Removal	1,250	0	1,250	1,250
Site Improvements/Maintenance	5,500	9,561	3,500	3,500
Closure Fund	200	0	200	200
Police Services -				
Constable	5,320	4,234	5,320	5,320
Constable Insurance Expense	280	0	280	280
Animal Control	950	50	950	950
Sheriff's Office Services	15,175	23,723	15,850	17,600
Legal	6,000	13,735	6,000	6,000
Planning -				
Regional Dues	1,575	1,709	1,799	1,709
Local Planning	750	750	750	750
Regional Development	750	750	750	750
Emergency Management	500	834	500	500
Town Tree Program/Fund	400	400	400	400
Halloween Safety Program (FD)	100	100	100	100
Town Grounds Mow/Trim (Contract)	4,650	4,775	4,650	4,800
Timber Harvesting	0	4,155	0	0
Sub Total	147,306	177,503	150,649	146,809
Appropriations				
Local Town Entities/Activities -				
Cemeteries	17,054	17,054	15,790	17,980
Library	36,800	36,800	36,800	36,800
Memorial Day	450	631	450	450
Ambulance/First Response Service	0	0	0	4,000
Green-up Day Activities	200	255	200	250
Recreation -				
General Appropriation	2,000	1,320	27,500	30,068
Recreation Equipment/Supplies	500	1,133	500	0
Coach/Referees - Rec Leagues	1,600	1,810	1,600	0
Cavendish Historical Society	1,800	1,800	1,800	5,000
Sub Total - Local Appropriations	60,404	60,803	84,640	94,548
External Organizations -				
Visiting Nurses	4,900	4,900	4,900	4,900
HC&R Services of SE VT	0	0	600	0
Black River Senior Center	2,600	2,600	3,000	3,000
RSVP	400	400	400	400
Black River Good Neighbor svcs	400	400	400	400
SEVCA	600	600	700	700
No. VT Resource Consvr.	100	100	100	100

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Council on Aging-SE Vermont	350	350	350	350
VT Ctr. for Independent Living	60	60	60	60
The Current (Ct River Transport)	125	125	125	125
LPCTV	400	400	500	500
Vermont Adult Learning	75	75	0	75
American Red Cross	400	400	500	500
Sub Total - External Appropriations	10,410	10,410	11,635	11,110
Sub Total - All Appropriations	70,814	71,213	96,275	105,658
Garage				
Heat/Utilities -				
Electric	1,200	788	1,200	600
Water	450	432	450	450
Sewer	325	390	325	325
Telephone/Pagers/Cell	1,500	1,317	1,500	1,500
Waste Oil Heaters	1,000	401	3,000	2,000
Heating Oil	0	3,300	0	0
Dual Fuel Heater	0	9,118	0	0
Repair & Maintenance	2,000	1,684	2,000	2,000
Fire Extinguishers/Alarm System	750	109	750	750
Work Uniforms/Wipes	2,750	3,708	2,750	2,550
Workshops/Training	350	0	350	350
Grader School	200	0	200	200
Fuel Tank/Diesel Pump Maint.	150	79	150	150
Equip. Pole Barn Improvements	2,000	3,711	2,000	1,000
Sub Total	12,675	25,037	14,675	11,875
Equipment				
Gasoline	500	3,169	500	500
Oil/Lubricants	3,200	2,296	3,200	3,200
Diesel	33,000	60,321	38,000	35,000
Fuel Additives	150	58	150	150
Oxygen /Acetylene	250	301	250	250
Repair & Maintenance -				
Truck #1 -				
Maintenance/Repairs	1,200	1,764	1,500	1,500
Tires	360	0	360	5,400
Truck #2 -				
Maintenance/Repairs	4,000	18,295	4,500	4,500
Tires	360	225	360	5,400
Truck #3 -				
Maintenance/Repairs	4,000	11,038	7,500	7,000
Tires	1,500	1,706	300	2,000
Truck #4 -				
Maintenance/Repairs	2,500	4,932	3,000	1,200
Tires	1,250	0	300	300

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Grader CAT 120G (1990) -				
Maintenance/Repairs	2,500	281	7,000	3,100
Tires	1,000	32	1,000	1,000
Cutting Edges	1,800	0	1,800	1,800
Loader JD 544J (2007) -				
Maintenance/Repairs	2,000	1,201	2,500	2,500
Cutting Edges	800	0	800	800
Tires	500	1,348	500	500
Paint Work	0	0	0	800
Backhoe Case 680MD (2002) -				
Maintenance/Repairs	1,250	570	1,250	4,000
Tires	500	107	2,150	500
JD 120 Excavator (1997) -				
Maintenance/Repairs	1,500	1,367	2,200	4,500
Tracks	0	0	0	0
Trackless (2000) -				
Maintenance/Repairs	850	4,129	850	850
Attachments/Parts	250	0	250	250
Tires	0	0	0	0
Case Maxum 110 Tractor -				
Maintenance/Repairs	500	921	750	750
Attachments/Parts	300	0	300	300
Tires	100	0	100	100
Equipment Trailer -				
Maintenance/Repairs	2,000	274	250	250
Sanders -				
Maint./Repairs/Augers/Spinner	500	0	500	100
Plows/Chains & Side Dump Chain				
Maintenance/Repairs	7,000	7,988	7,500	7,500
Asphalt Hot Box (Incl propane)	150	0	300	175
Screener Plant-Maint/Repairs	1,000	134	1,000	1,000
Chain Saw/Trimmers -				
Maintenance/Repairs	200	243	200	200
Replacement(s)	0	0	0	950
Safety Equip/Clothing/Glasses	400	707	400	400
Cutoff Saw	0	371	0	0
Small Tools & Parts	1,250	1,932	1,000	1,000
Welding/Cutting Supplies	400	0	300	300
Oil Undercoat/Sandblast/Paint	1,000	0	1,000	1,000
Air Compressor (Smith)	100	0	100	100
Jack Hammer/Drills	1,000	0	0	1,000
Radio Repair/Replacement	700	255	700	700
York Rake/Tines	0	71	0	0
Equipment Capital Fund	75,000	105,000	75,000	75,000

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Equipment Rental/Services -				
Chipper Repair/Sharp./Knives	200	0	200	200
Equipment Rental	0	0	0	0
Gas Cylinder Leases	150	0	150	150
Equipment - Miscellaneous				
Pressure Washer - Chems/Repairs	100	119	100	100
Parts Washer	150	0	150	150
Compactors	1,000	0	2,800	0
Sub Total	158,420	231,155	173,020	178,425
Summer Roads				
Salaries/Wages -				
Employee #1	28,877	27,230	29,455	30,191
Employee #2	28,113	26,892	28,675	29,392
Employee #3	25,829	24,881	26,346	27,005
Employee #4	25,829	23,727	26,346	27,005
Employee #5	12,500	4,026	12,500	12,500
Gravel	48,000	47,478	48,000	48,000
Culverts	3,200	4,541	3,200	3,200
Calcium Chloride	10,000	2,760	10,000	10,000
Asphalt Patch	1,200	846	1,200	1,200
Resurfacing	50,000	187,323	45,000	43,000
Crack Sealing	2,000	0	2,000	2,000
Pavement Striping	500	0	500	500
Com. Service Crew	1,500	0	1,500	0
Blasting Fund	100	100	100	100
Road Signs - Name & Traffic	2,500	3,652	2,500	3,000
Sub Total	240,148	353,456	237,322	237,093
Winter Roads				
Salaries/Wages -				
Employee #1	24,593	23,702	25,462	26,099
Employee #2	23,942	22,785	24,799	25,419
Employee #3	21,998	21,626	22,815	23,386
Employee #4	21,998	20,801	22,815	23,386
Employee #5 - Seasonal	4,000	2,524	4,000	4,000
Sand	32,400	36,427	32,400	32,400
Salt	22,500	37,306	23,500	33,000

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Culvert Thawing -				
Calcium Chloride	0	781	0	600
Propane for Steamer	150	0	150	150
Sub Total	151,581	165,952	155,941	168,440
Bridges				
Repairs & Maintenance	0	6,455	0	0
Bridge Replace. Capital Fund	5,000	5,000	5,000	7,500
Sub Total	5,000	11,455	5,000	7,500
Street Lights				
Proctorsville	11,640	11,657	11,640	11,680
Cavendish	8,400	8,229	8,400	6,550
Storm Sewers				
Drainage Repair Work	2,350	80	2,000	2,000
Sub Total	22,390	19,966	22,040	20,230
Personnel				
Leadman Differential	200	0	200	200
Sub Total	200	0	200	200
Town Business				
Town Report	2,100	2,127	2,100	2,025
Postage Town Reports	300	322	300	300
VLCT Dues	2,169	2,169	2,372	2,438
Miscellaneous Advertising	650	965	650	650
Town Business Miscellaneous	275	1,284	275	275
Purchase Deposit 601 Main ST	0	500	0	0
Town Website Fund	1,000	1,000	500	300
Tax Refunds	0	614	0	0
Staley Property Cleanup	0	4,860	0	0
Sub Total	6,494	13,841	6,197	5,988
Taxes				
Social Security	32,916	30,479	32,759	33,384
Windsor County Tax	14,833	15,397	15,397	12,732
Windsor Co. Capital Bond Assess.	0	7,078	7,078	6,973
Sub Total	47,749	52,954	55,234	53,089
Insurance & Retire.				
Officers' Bond - Public Officials	2,300	2,205	2,300	2,351
Employment Practices Liability	2,025	2,080	2,175	2,487
Property Owner Policy	12,860	13,290	12,770	14,557
Auto/Equipment	6,600	6,676	7,010	7,278
Unemployment Compensation	4,035	2,275	3,775	3,234
Health Insurance	69,000	63,854	56,000	54,500
Life & Disability Insurance	5,890	5,021	5,940	6,089
Retirement	25,843	26,889	27,253	27,810
Worker's Compensation	18,000	12,863	19,995	23,397
Dental/Vision Insurance	3,120	3,178	3,120	3,120
Sub Total	149,673	138,331	140,338	144,823

Description	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Financial				
Delinquent Tax Note Interest	2,600	2,550	2,600	2,600
Tax Anticipation Interest	725	73	725	490
Flood Reconstruction Debt Int.	0	0	0	0
Paving Grant Note Interest	0	0	0	0
Rte 131 Land Purchase Note Int.	0	225	0	0
Bank Charges	0	228	0	0
Deficit Previous Fiscal Year	0	0	0	0
Required Single Audit	10,000	6,850	10,000	10,000
Sub Total	13,325	9,926	13,325	13,090
Grand Total	1,244,796	1,459,059	1,292,910	1,316,695
Est. Local Agreement Shortfall	11,802		11,900	16,200
Est. Veterans' Homestead Exempt	4,826		4,880	4,880
TOTAL BUDGET FOR VOTE	1,261,424		1,309,690	1,337,775

RECONCILIATION: BUDGET EXPENDITURES TO CASH DISBURSEMENTS

Cavendish Budget Grand Total	1,459,059
Irene Flood Reconstruction Contract & Materials	113,416
Reimbursed Expenses	13,581
Decrease Payables	106,772
Fund Transfers	515,451
Debt Payments	97,000
Tax Transfers: CTES	1,566,210
GMUHS	1,318,420
State	465,581
F.D. #1	96,102
F.D. #2	57,468
Payable to CTES	(161,210)
Reconciliation Adjustments	(172,304)
Miscellaneous Cash Adjustments	(186)
Treasurer's Total Disbursements	5,475,360



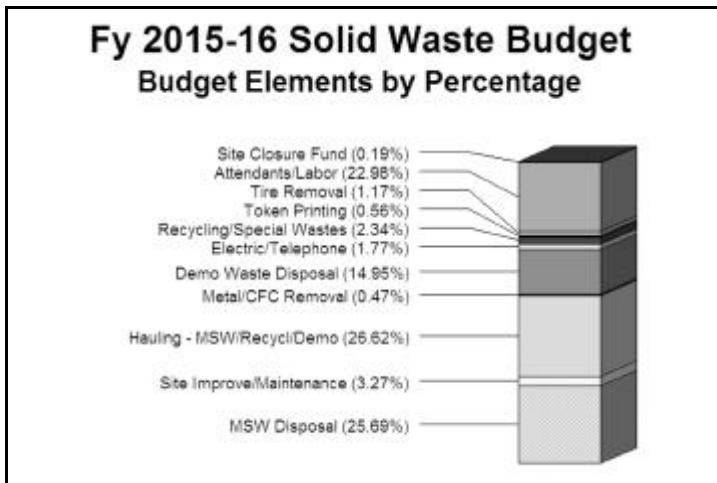
SOLID WASTE TRANSFER STATION BUDGETARY INFORMATION

ITEM	13-14 Budget	13-14 Spent	14-15 Budget	15-16 Proposed
Attendants	23,406	16,003	24,000	24,600
Token Printing	750	408	600	600
Compactor Tipping	35,000	29,116	30,500	27,500
Demolition Waste Tipping	14,250	14,074	16,000	16,000
MSW Compactor Hauling	10,200	8,295	9,500	9,500
Recycling Compactor Hauling	0	0	11,250	10,000
Demolition Waste Hauling	8,000	9,315	11,000	9,000
Electric/Telephone	1,200	1,533	1,900	1,900
Recycling & Special Waste	10,000	5,982	2,500	2,500
Zero Sort Container	0	28,000	0	0
Metal & CFC Removal	500	0	500	500
Tire Removal	1,250	0	1,250	1,250
Site Improvement/Maintenance	5,500	9,561	3,500	3,500
Closure Funds	200	0	200	200
Expense Appropriation	110,256	122,287	112,700	107,050
Token Receipts & Interest	(36,000)	(39,836)	(35,000)	(36,000)
Recycling Receipts	(5,800)	(5,603)	(3,500)	(5,000)
Net Expense	68,456	76,848	74,200	66,050

WASTE DISPOSAL HOURS

Sunday. 10:00 a.m. to 2:00 p.m.
 Wednesday. 8:00 a.m. to 5:00 p.m.
 Saturday. 8:00 a.m. to 5:00 p.m.

Permits are required and are available to residents at the Town Office. Disposal Tokens are available at: the Town Office, Mini Beez General Store and Singletons Store, in \$.75, \$1.50 and \$5.00 denominations. These tokens are to be used for disposal of MSW compactor trash or special wastes. Acceptable forms of payment are strictly limited to tokens or a personal check. **Cash is not accepted at the Transfer Station!**



STATEMENT OF ASSETS

REAL ESTATE - (ESTIMATED FAIR MARKET VALUE)

Town Office Building, Land & Monuments - 2.19 acres	344,000
Town Garage w/land & pole barn - 0.5 acre	268,000
Cavendish Historical Building & Monument - 0.5 acre	270,000
Duttonsville School Lot 4 acres	25,500
Sand Pit - 3 acres w/shed	30,000
Sewer System - Treatment Plant - 5 acres (building, land & facility)	980,000
Collection System (mains, Intrcpts, Row/s land Pump Stats)	1,005,000
Water System (building, land, transmission systems, hydrants, storage facilities)	3,550,750
Transfer Station- 9.1 acres + sheds + w/property lot line adj. 2014	24,900
Proctorsville Village Green - 2.23 acres	305,000
Power Plant Road - 8.89 acres (land) w/Solar Array + lot line adj. 2014	457,000
Greven Field - 5 acres	49,000
CTES School Building plus Library- 15.8 acres	3,280,000
Gravel Lot Rt 131	75,000
Cemeteries	298,000
Total Estimated Market Value	\$10,962,150

EQUIPMENT

Cost New	Model Year	Estim. Life	Year of Purchase	Equipment Type	Est. Mkt Value
125,000	1990	15 yr	1992	Cat Grader	51,000
84,000	2001	10 yr	2006	MKII Power Screener	43,800
143,600	2007	10 yr	2007	J. Deere 544J Loader	102,000
65,000	2002	10 yr	2002	Case 580 Super M Backhoe	34,500
43,020	1998	8 yr	1998	Intl. 4700 Dump	15,100
116,000	2006	10 yr	2005	Intl. 7500 Dump w/wing	74,800
171,500	2011	10yr	2011	Intl. 7600 Dump w/wing	124,000
75,739	2000	10 yr	2000	Intl. 2554 Dump w/wing	20,800
84,500	2000	10 yr	2000	Trackless w/attachments	36,200
60,000	1994	15 yr	2004 (used)	JD 120 Excavator w/thumb	44,900
98,442	2007	15 yr	2007	Case Maxxum 110P Trac	85,750
30,000	2001	7 yr	2010 (used)	GMC Utility PU	6,900
32,000	2010	15 yr	2012 (used)	Morbark Chipper	29,100
10,000	1985	15 yr	1998 (used)	Smith Air Compressor	1,700
12,000	1995	15 yr	2004 (used)	Eager Beaver Trailer	5,000
Misc. Highway Small Equip., Tools & Inventory, Misc. Plows, Sanders					40,900
Misc. Utility Equipment & Inventory					16,200
Office Equipment and Furnishings (including computer equipment)					40,100
S.W. Compactor and Containers					29,100
Total					\$801,185

OTHER PROPERTY ASSETS

Monuments	43,500
Special Collections of Books and Documents	210,000
Cemetery Buildings, Vaults, Equipment	42,100
Total	\$295,600

TOTAL ESTIMATED VALUE - ALL PROPERTY \$12,058,935

ESTIMATE OF FY 2015-2016 TOWN (Non-School) TAX RATE

EXPENSES (Budgeted)

Total Selectmen's Budget and Appropriations	1,316,695.
Local Agreement Shortfall (Educ.) Estimate	16,200.
<u>Veterans' Homestead Exemption (Educ. Portion)</u>	<u>4,880.</u>
Total Expenses	1,337,775.

REVENUES (Projected)

Forest & Parks/PILOT	23,650.
<u>Other Anticipated Revenues</u>	<u>278,077.</u>
Total Projected (Non-property tax) Revenues	301,727.

SUBTOTAL (Expenses less revenues above) 1,025,093.

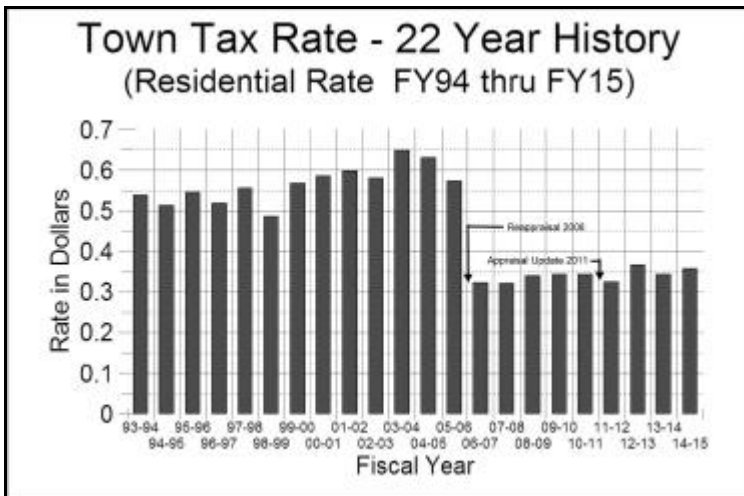
Less Anticipated State Use Value hold-harmless 37,625.

ESTIMATED NET AMOUNT TO BE RAISED BY TAXES 987,468.

The 2014 adjusted Grand List (One percent of total listed value of real and personal property) presently stands at \$2,715,139.

The FY 2014-2015 tax rate for the Town including money raised for the Local Agreement Shortfall and veterans exemptions is \$0.3584 per \$100. with the total amount (final) needed to be raised by taxes being \$952,373.

If the FY 2015-2016 tax rate for the Town (non-school) including the Local Agreement Shortfall rate were to be based on the existing grand list, the Town Rate would be \$0.3637 per \$100. It should be noted, however, that there are some changes anticipated for the 2015 Grand List. Such changes would cause the actual tax rate used for the collection of taxes to be reduced proportionate to any amount of positive grand list change or increased if the grand list change is negative. There may also be changes in the anticipated revenues as many of those may vary depending upon State funding determined in the current legislative session. Further, the outcome of votes on several articles to be considered at the Town Meeting may cause changes to the amount needed to be raised by taxes. The table above is intended only to provide a rough guide as to an estimate of town (not school) taxes.



Town of Cavendish



FY 2014-2015 TAX RATE CALCULATION Tax Period July 1, 2014 through June 30, 2015

Rate per \$100. of Valuation

TOTAL TOWN VALUATION - ALL PROPERTIES	284,146,656
TOTAL TOWN VALUATION LESS EXEMPTED PROPERTIES AND LAND USE PROGRAM AFFECTED PROPERTY VALUES	271,513,906
NET MUNICIPAL GRAND LIST (Value/100)	2,715,139

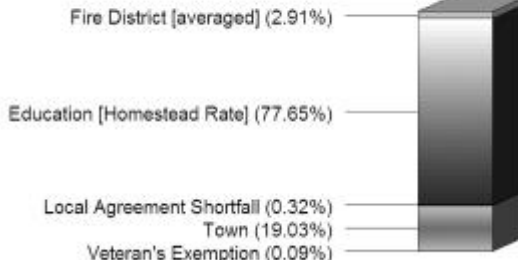
TOWN				RESIDENTIAL RATE	NON-RESIDENT RATE
Budget & Spec Approps Total Approved by Voters March 3, 2014	1,302,910				
General Anticipated Revenues	-256,930				
Surplus FY 2012-13	-32,407				
PILOT Program/State Land Payment (Estimated)	-23,575				
State Land Use Value "Hold Harmless" Payment	-37,625				
Total Non-Educational Expense - To Be Raised By Local Taxes	952,373		0.3608	0.3508	
Veteran's Homestead Exemption Educ. Portion (beyond \$10K per)	4,649		0.0017	0.0017	
Local Agreement Shortfall (Education portion exempt properties)	16,014		0.0059	0.0059	
Total Town Tax Rate			0.3684	0.3584	
EDUCATIONAL GRAND LIST - HOMESTEAD (RESIDENTIAL)	777,512				
EDUCATIONAL GRAND LIST - NON-RESIDENTIAL	1,934,962				
SCHOOL TAX RATES (As set by the Vermont Department of Taxes)					
Homestead Tax Rate Adjusted by Common Level of Appraisal			1.4317		
Non-Residential Tax Rate Adjusted by Common Level of Appraisal					1.4077
SUBTOTAL TAX RATE (Without Fire Districts)			1.7901		1.7661
FIRE DISTRICTS					
District	Fire District Grand List	District Budget	Hold Harmless		
F.D. #1	1,503,091	91,905	-1,736	0.0600	0.0600
F.D. #2	1,212,048	60,810	-3,574	0.0472	0.0472
GRAND TOTALS - TAX RATES WITH FIRE DISTRICTS INCLUDED:					
				RESIDENTIAL	NON-RESIDENT
TOTAL TAX RATE - PROPERTIES IN FIRE DISTRICT #1				1.8501	1.8261
TOTAL TAX RATE - PROPERTIES IN FIRE DISTRICT #2				1.8373	1.8133

Town Tax Rates Set by the Cavendish Board of Selectmen:

Date: July 7, 2014

What Do Cavendish Taxes Fund?

FY 2014 Residential Rate



**EXPLANATION OF GRAND LIST
2013-2014**

<u>Grand List when Tax Rate was Set</u>	2,714,184
<u>Educational Grand List when Tax Rate was Set:</u>	
Residential	793,239
Non-Residential	1,915,207
<hr/>	
<u>True Grand List</u>	2,713,939
<u>True Educational Grand List:</u>	
Residential	823,963
Non-Residential	1,872,690
<hr/>	
<u>Distribution of Taxes</u>	
Town	0.3446 x 2,713,939 = 935,223
School	
Residential	1.3976 x 823,963 = 1,151,571
Non-Residential	1.3739 x 1,872,690 = 2,572,890
Sub-Total	4,659,684
Plus Current Use - Hold Harmless	39,872
Plus Taxes on State Land	23,575
Total	<u>4,723,131</u>

TAX ACCOUNT

2013-2014 Taxes Collected by Town	4,285,147
2013-2014 Delinquent Taxes	147,731
2013-2014 Taxes Collected by State (Retained by Ed. Fund)	382,457
Less Fire District #1 & #2	(153,570)
Plus Taxes on State Land	23,575
Plus Current Use Hold Harmless	39,872
Less Taxes Refunded	(614)
Less Abatements & Variance	(1,467)
Total Town Tax Account	4,723,131

TOWN TAX ACCOUNT

2013-2014 Taxes Collected by Town	4,285,147
Less Taxes for C.T.E.S. & G.M.U.H.S.	(2,884,630)
Less Taxes for Vermont Education Department	(465,581)
Less Fire District #1 & #2	(153,570)
Plus Current Use Hold Harmless	39,872
Total Town Taxes Collected	821,238

Delinquent Real Estate & Personal Taxes, Water & Sewer Fees

Delinquent Real Estate & Personal Taxes

Year	Delinquent As of 06/30/13	Tax Paid	Abated	Delinquent As of 06/30/14
96-97	42.16	0.00	0.00	42.16
97-98	71.80	0.00	0.00	71.80
98-99	860.43	0.00	0.00	860.43
99-00	1,898.88	0.00	0.00	1,898.88
00-01	2,013.76	0.00	0.00	2,013.76
01-02	4,297.52	0.00	0.00	4,297.52
02-03	4,501.63	0.00	0.00	4,501.63
03-04	4,974.76	0.00	0.00	4,974.76
04-05	2,664.08	0.00	0.00	2,664.08
05-06	5,589.59	0.00	0.00	5,589.59
06-07	5,080.46	570.78	0.00	4,509.68
07-08	5,917.92	119.16	0.00	5,798.76
08-09	6,278.16	0.00	0.00	6,278.16
09-10	5,079.88	156.84	0.00	4,923.04
10-11	14,334.01	3,409.57	0.00	10,924.44
11-12	25,943.58	14,825.93	0.00	11,117.65
12-13	143,288.24	101,032.20	0.00	42,256.04
13-14	0.00	0.00	0.00	147,731.29

As of June 30, 2014 the total of penalties and interest due on delinquent taxes for all years was \$84,626.28.

Pursuant to a resolution made at the 2004 Town Meeting, the following list excludes those who have fully paid on or before December 31, 2014, those who are current on a delinquent payment agreement, and estates that still owe taxes & fees.

Name	Delq. Tax 06/30/14	Delq. Utilities 06/30/14
Baird, Everett	91.68	
Balewicz, Robert E		323.34
Bank of America NA	911.10	# 1,010.40
Bardon, Brian	# 161.60	
Barr, Thomas	# 1,260.24	# 1,776.11
Bartolotta, Julie		# 3,797.26
Benson, Martin	# 444.04	
Calabrese, Elizabeth		325.77
Calabrese, Timothy		# 608.34
Carey, Chad	# 415.04	

Name	Delq. Tax 06/30/14	Delq. Utilities 06/30/14
Chartier, Donna	# 40.24	
Chin, Gregory & Stephanie	# 312.56	
Colbeth Thomas A	27.80	
Courtney, Mark George	# 415.04	
Davis, Don Paul & Patricia O	# 8,176.08	
Davis, Don Paul	545.60	
Dillulio, Raymond A & Interdonato		# 1,047.90
Dixon, Jeff & Julie	# 397.24	
Dudanowicz, Marian	# 715.75	
Dulaney, Danielle		161.67
Esposito, Lucy	# 2,300.40	
Federal National Mortgage		174.30
Feenstra, Victoria & Sherer, Chris	871.64	
Filipowicz, James B	# 5,319.43	# 1,187.51
Garaffa, Kevin & Kelli		# 1,156.49
Goolerd, Sharon	# 415.04	
Gouveia, Shannon	# 159.84	
Green, Steve	79.44	
Harwood, Mark		# 1,538.20
James, Charles & Cheryl		# 8,121.60
Janush, Katherine	1,578.24	# 985.96
Karter, Elizabeth & Richard		579.75
Kelly, Melita A		651.53
Laplante, Rene & Valorie		# 1,010.72
Laroque, Paula		191.06
Maclean, John & Jessica	3,389.17	
Manzino, Michael & Georgia		# 846.70
Martel, Gary & D'Nelle	# 2,338.97	
McKosky, Kevin		# 2,498.79
McNamara, Brendan & Miranda		161.67
Meseroll, Zachery	2,983.89	
Moore, Everett & Jean	# 2,409.55	
Morehouse, Dennis & Jennifer		# 1,117.03
Nationwide CATV Auditing	80.93	
Neergaard, Judy A	# 32.72	
Norton, Arnold Jr. & Sr.	# 32,422.80	
Palmer, Shawn & Jill	1,477.40	
Pipkin, Janet		161.67
Pipkin, Janet		228.87
Pixley, Robert	489.30	416.29
Plunkard, Stephen & Lindsay		581.09
Pollard Family Property	1,712.86	# 7,773.61
Rabtoy, Joshua	# 23.20	
Rounds, Robert & Darlene		
Roundy, William Est & Barbara	540.21	# 2,762.01
S&G Holdings LLC		# 900.97
Saraceno, Sebastion	# 481.96	
Sheehan, Michael & Karen		647.14
Sheldon, Barbara	# 1,507.43	

Name	Delq. Tax 06/30/14	Delq. Utilities 06/30/14
Snowbird Trust		572.54
Staley, Jason & Sara J	# 1,822.36	# 3,130.45
Stearns, Andrew	1,768.29	
Stearns, John	# 481.96	
Thompson, William Jr. & Judith		558.06
Toomey, Thomas & Elizabeth		161.67
Towle, Arlene aka Williams, Arlene	# 3,341.24	# 2,394.24
Tucker, Alexandra & Gene		# 1,175.57
Tyrrell, Kenneth & Chee Chee		# 1,925.89
Van Schaik, Pieter		719.83
Wade, Kevin	# 106.56	
Ward, Mildred & Mabel	1,417.08	
Ward, Mildred & Mabel	1,684.44	
Warren, Duane		# 2,087.16
Williams Country Store	# 4.00	
Williams, Debra		846.57
Williams, George	699.77	
Williams, Robert	# 133.16	
Woods, Richard & Kristina		# 1,742.01
Zampini Associates	557.96	
Total Delinquents	86,545.25	58,057.74

Delinquencies not included above:

Payment Agreements - Current	57,071.18	13,732.70
Owed by Estates	41,041.01	2,866.06

Includes taxes for more than one year.

Note: The delinquent tax amounts above do not include interest and penalties.



Cavendish Municipal Solar Array shown here in late November during construction

Cavendish Listers Report 2014

The Town of Cavendish continues to have N.E.M.R.C. (New England Municipal Resource Center) working on our Grand List changes and new construction throughout the year. With the work being done by professional appraisers, we are able to maintain equality and consistency in the property values.

The results for this years Vermont Equalization report prepared by the Vermont Division of Property Valuation and Review are follows:

Coefficient of Dispersion (COD) = 13.01%

(COD is a measure of the uniformity of appraisal for all properties in the Grand List. It measures the average deviation from market value of sold properties from the average town wide level of appraisal).

Common Level of Appraisal (CLA) = 109.61%

(CLA is an indicator of the level at which properties in our town are appraised in relation to actual Fair Market Value).

We would like to thank Jen Leak and Richard Svec for their help and assistance throughout the year.

Ginny Garrow

Diane McNamara

Jane Pixley

Cavendish Board of Listers



Cavendish Gulf Road underpass heading south. The rubble embankment to the left is scheduled to be replaced with a block retaining wall during the summer of 2015 by the Vermont Agency of Transportation.

SEWER DEPARTMENT
July 1, 2013 to June 30, 2014

Sewer Checking Account	4,190	
Sewer Connection Account	77,917	
Sewer Contingency Fund	18,660	
Sewer Equipment Fund	6,664	
Sewer Capital Improvement Fund	28,507	
Cash on Hand July 1, 2013		135,938

Sewer Rents	186,409	
Interest	136	
Sewer Connection Fees	500	
Total Receipts		187,045

Cash Plus Receipts		322,983
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Disbursements:

Operator Salary	18,185	
Health Insurance	4,159	
Workers Compensation	1,350	
Life & Disability Insurance	257	
Social Security	2,424	
Uniforms	277	
Retirement	806	
Employee Payroll	16,937	
Training	725	
Electricity	27,228	
Water	772	
Telephone	274	
Propane	2,506	
Clerical	2,000	
Administrative	2,000	
Administrative Social Security	191	
State Permit	181	
Vehicle Maintenance and Fuel	1,712	
Grounds Maintenance	631	
Chemicals	2,307	
Equipment Maintenance & Supplies	7,118	
Property Insurance	2,115	
Testing Services	2,197	
Testing Supplies	1,360	
Safety Equipment/Supplies	2,481	
General Fuel	944	
Lift Station Telemetry	1,536	
Lift Station Maintenance	1,042	
Misc Expense	34	
Connection Refund	4,000	

Sewer Department Accounts - continued

Improvements	146	
Cost of Storage Building	23,429	
Billing Costs	601	
Total Expenses		131,925

VT. Bond Bank Interest	7,090	
VT. Bond Bank Principal	20,000	
Irene Flood Expense	90,958	
Increase in Amount Due to T.O.C.	(75,858)	
Increase in Amount Due From Water Dept.	11,502	53,692
Total Disbursements		185,617

Cash Balance June 30, 2014	137,366
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Sewer Checking Account	5,033	
Sewer Connection Account	78,494	
Sewer Contingency Fund	18,663	
Sewer Equipment Fund	6,665	
Sewer Capital Improvement Fund	28,511	
Cash on Hand June 30, 2014		137,366

Notes & Bonds for Sewer

Item	Beginning Balance	Payments	Interest	End Balance
Sewer Improve Bond*	155,000	20,000	7,090	135,000

* 20 year Bond closed at 4.88% on 07/01/98 initial principal = \$365,000.

Total interest over life of Bond = \$228,235.

SEWER BOND SCHEDULE

Period	Loan	Loan		Savings	Adjusted
<u>Ending</u>	<u>Principal</u>	<u>Coupon</u>	<u>Interest</u>	<u>Allocation</u>	<u>Debt Service</u>
12/01/13	20,000.00	4.985%	3,951.88	315.19	23,636.69
06/01/14			3,453.38		3,453.38
12/01/14	25,000.00	5.035%	3,453.38		28,453.38
06/01/15			2,824.00		2,824.00
12/01/15	25,000.00	5.085%	2,824.00		27,824.00
06/01/16			2,188.38		2,188.38
12/01/16	25,000.00	5.135%	2,188.38		27,188.38
06/01/17			1,546.50		1,546.50
12/01/17	30,000.00	5.155%	1,546.50		31,546.50
06/01/18			773.25		773.25
12/01/18	30,000.00	5.155%	773.25	531.98	30,241.27

WATER DEPARTMENT
July 1, 2013 to June 30, 2014

Water Connection Account	1,361	
Hook-up Account	6,235	
Operating Account	36,297	
Water Contingency Fund	575	
Water Equipment Fund	13,608	
Water Bond Account	12,190	
Revolving Loan Account	1,163	
Improvement Sinking Fund	113	
Capital Improvement Fund	5,251	
Cash on Hand July 1, 2013		

Usage Fees	221,277	
Interest	18	
Connection Fees	337	
Hydrant Fees	3,710	
Total Receipts		225,342

Cash Plus Receipts		302,135
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Operator Salary	12,032	
Health Insurance	4,159	
Life & Disability Insurance	257	
Social Security	2,042	
Workers Compensation	1,350	
Uniforms	277	
Retirements	806	
Advertising	250	
Employee Payroll	15,348	
Electric	18,511	
Telephone	531	
Propane	6,124	
Liability & Property Insurance	2,397	
Billing Costs	601	
Clerical	375	
Administrative Management	3,172	
Social Security	182	
Dues	235	
State Permits	1,550	
Legal	200	
Truck Expense	1,543	
Grounds Maintenance	162	

Water Department Accounts - continued

Chlorine Supplies	901	
Office Supplies	211	
Anti Corrosion Supplies	14,358	
Equipment Repairs	8,914	
Parts & Tools	118	
Meter Supplies	1,816	
Testing Services	1,383	
Testing Supplies	88	
Safety Equipment	2,753	
Well Redevelopment	7,977	
Total Operating Expenses		110,623

VT Bond Bank Proceeds	(869,870)	
VT Bond Bank Principal	48,519	
USDA Bond Principal	8,911	
USDA Bond Interest	30,975	
Loan Principal	895,775	
Loan Interest	1,959	
Total Debt Service		116,269

Decrease Amt Due To/From Other Funds		31,546
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Total Disbursements		258,438
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Cash Balance June 30, 2014		43,697
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Water Connection	1,361	
Hook-up Account	6,579	
Operating Account	2,852	
Water Contingency Fund	575	
Water Equipment Fund	13,610	
Water Bond Account	12,192	
Revolving Loan Account	1,164	
Improvement Sinking Fund	113	
Capital Improvement Fund	5,251	
Cash on Hand June 30, 2014		43,697



Town of Cavendish
\$750,000 USDA Water System Improvement Bond
Closed at 4.375% on March 7, 2008

		Principal Payment	Interest Payment	Total Payment
07-Mar	2013	4,313	15,630	19,943
07-Sep	2013	4,407	15,536	19,943
07-Mar	2014	4,504	15,439	19,943
07-Sep	2014	4,602	15,341	19,943
07-Mar	2015	4,702	15,240	19,943
07-Sep	2015	4,805	15,137	19,943
07-Mar	2016	4,911	15,032	19,943
07-Sep	2016	5,018	14,925	19,943
07-Mar	2017	5,128	14,815	19,943
Thereafter		672,126	559,661	1,231,787
Totals		718,739	712,478	1,431,217

Town of Cavendish Water System
\$2,170,554.98 General Obligation Bond
Closed at Negative 3% on June 1, 2013 **

Year	Payment Amount	Year	Payment Amount
2013	48,365.58	2028	48,365.59
2014	48,365.58	2029	48,365.59
2015	48,365.58	2030	48,365.59
2016	48,365.58	2031	48,365.59
2017	48,365.58	2032	48,365.59
2018	48,365.58	2033	48,365.59
2019	48,365.58	2034	48,365.59
2020	48,365.58	2035	48,365.59
2021	48,365.58	2036	48,365.59
2022	48,365.58	2037	48,365.59
2023	48,365.58	2038	48,365.59
2024	48,365.58	2039	48,365.59
2025	48,365.58	2040	48,365.59
2026	48,365.59	Total Repaid**	1,429,172.01
2027	48,365.59		

**Cavendish Water Department
Schedule of Principal and Interest - Paid during FY 2014**

	July 1, 2013 Balance	Principal Paid	Additional Loan	Interest Paid	June 30, 2014 Balance
Peoples United Bank Bond Anticipation Note	895,775	895,775		1,959	0
* USDA Rural Development Bond	714,066	8,910		30,975	705,249
** VT Municipal Bond Bank	2,170,555	113,482		0	2,057,073

* 40 Year Bond Closed at 4.375% on March 7, 2008.
Initial Principal = \$750,000.
Total Interest Over Life of Bond = \$841,498.

** 30 Year Bond was refinanced at Negative 3% on June 1, 2013.
Initial Principal = \$2,170,554.98.
Total Savings Over Life of Bond = (\$741,382.97)
Total To Be Repaid Over Life of Bond = \$1,429,172.01.

**FUNDS FROM FORMER CAVENDISH AMBULANCE/
FIRST RESPONDER SERVICE
[Now Used To Fund Assessments From Outside Ambulance Service]
July 1, 2013 to June 30, 2014**

Berkshire Now Account	8,355	
Berkshire CD	38,018	
Cash on Hand July 1, 2013		46,373

Receipts:		
Interest - Berkshire Now Account	6	
Interest - Berkshire CD	114	
Total Receipts		120

Cash Plus Receipts		46,493
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Disbursements:		
Ludlow Ambulance	(19,500)	
Total Disbursements		(19,500)

Cash Balance June 30, 2014		26,993
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Berkshire Now Account	3,861	
Berkshire CD	23,132	
Cash on Hand June 30, 2014		26,993

**Irene Flood Expenses and Reimbursements
For Fiscal Year 2014**

Project	Total Reimbursable Costs	Total Reimbursements Received	Balance Due from FEMA	Balance Due From State	FY 14' Expenditures
Mill Street - Water Line	\$124,190.09	\$117,653.77	\$0.00	\$6,536.32	\$0.00
Davis Road - Bridge Replacement **	\$501,060.40	\$40,406.58	\$434,282.22	\$26,371.60	\$93,465.52
Carlton Road - Bridge	\$44,567.14	\$44,567.14	\$0.00	\$0.00	\$2,660.00
Atkinson Road	\$47,710.57	\$45,199.49	\$0.00	\$2,511.08	\$0.00
Village Green - Pavement	\$12,445.69	\$12,445.69	\$0.00	\$0.00	\$12,339.50
Pratt Hill	\$14,615.18	\$13,845.96	\$0.00	\$769.22	\$3,153.63
Meadowbrook Farm Road	\$28,540.98	\$27,038.82	\$0.00	\$1,502.16	\$0.00
Brook Road - Bridge #27	\$35,643.86	\$33,767.87	\$0.00	\$1,875.99	\$0.00
Depot Street - Water Line	\$16,550.01	\$15,678.96	\$0.00	\$871.05	\$1,797.34
Meadowbrook Farm Rd - Bridge	\$110,709.98	\$0.00	\$104,883.14	\$5,826.84	\$0.00
WWTP Sewer Outlet Pipe	\$33,293.28	\$31,541.00	\$0.00	\$1,752.28	\$0.00
East Road - Culvert	\$52,019.60	\$49,281.73	\$0.00	\$2,737.87	\$0.00

**** In October 2014 FEMA increased the allowable project cost for the Davis Road Bridge project from \$527,432 to \$720,531.**



At left is a photo of bridge replacement work being performed by Cold River Bridges on Brook Road in the fall of 2014. The original bridge #27 was damaged by flood waters caused by Tropical Storm Irene.

Cavendish Energy Committee

The Cavendish Energy Committee's mission is to minimize the town's carbon footprint in a manner that has a positive fiscal impact on Cavendish's citizens and residents. We believe that energy independence begins at home, and we strive to make fiscally responsible decisions in a manner that takes into account the opinions and desires of as many residents as possible. The committee is part of the Cavendish Community and Conservation Association's Sustainability Committee and actively works with the town Energy Coordinator, who is appointed by the Select Board, on projects and issues beneficial to the town. The committee also formulates and administers energy and energy conservation educational programs, reaches out to those who are interested in energy and energy conservation issues, forms alliances and partnerships to benefit Cavendish, and identifies and investigates activities that might affect Cavendish energy policies or issues. During the fiscal year ended June 30, 2014 the committee worked directly with the Cavendish Energy Coordinator on several projects and issues that will have a long-term impact on the town and the residents of Cavendish. Chief among those projects is the Cavendish Solar Array. We began this project in 2013 with the selection of a company to develop an array, which would have been owned by outside investors who would sell electricity to the town at a reduced rate. That project came to an end when the committee realized that the investors and developer would make a very good profit while the town would receive very little, and that the town would lose complete control of its land for a very long time. Upon further investigation the committee determined that, with the issuance of bond financing, the town could own the array and receive a positive dollar return for many years while reducing the town's carbon footprint significantly. As fiscal year 2014 closed, the committee and the Select Board were in the process of securing town permission for the bond and initiating the bid process to select an installer. As calendar year 2014 closed, the solar array came on line. We would like to thank the Cavendish voters for their support of the solar array project.

Other projects undertaken by the committee in fiscal 2014 included: attending regional and state educational workshops to explore potential additional sources of energy savings for Cavendish, conducting local workshops on weatherization and related topics, initiating a rewrite of the Energy chapter of the Cavendish Town Plan to more precisely identify energy related issues, and establishing a web page within the town web site to keep residents apprised of local energy issues and activities.

If you have a particular energy information need or question, please pass it along to a committee member. We can always use more ideas and more members. If you have an interest in advancing energy related issues and a desire to help, please contact Richard Svec at 802-226-7291 or Peter LaBelle at 802-226-7250.

Energy Committee Members: Richard Svec, Town Energy Coordinator; Peter LaBelle, Committee Chair; Cheryl Leiner; Karen Wilson; Dan Sullivan; Mary Ormrod.



Cavendish Recreation Department

The Cavendish Recreation Department began its first year in July of 2014. In the first month of inception, we collaborated with the After School Program in offering a two week pilot program for summer camp. The 25 campers participated in educational enrichment activities, games, athletics, and a field trip each Friday. Planning for next year's camp is underway and we expect more participants.

In late summer and fall, we began "Walking with Gloria Leven" at the Greven Field Nature Trail. There was a core group of walkers with others joining in along the way. Todd Swisher also helped start a youth and adult running club, and we hope to have more runners start up in the spring. Greven Field also hosted a very successful cross country meet between CTES After School Program and the LES running clubs with 40 participants. We also hosted The 1st Annual Yogi McNamara Runfest in November which had an impressive 125 runners. This event supports "Yogi's Young Runners", in providing uniforms and equipment for youth track and cross country runners.

The department organizes all youth athletics that were previously under CTES auspices. To date we have serviced over 100 participants in soccer and basketball, and look forward to a large turnout for baseball given increased enrollment at CTES. We have been aided in our successful implementation of these programs by excellent parent participation, and volunteer coaches generous with their time and knowledge in mentoring our young athletes.

Greven Field is now the site of our new community skating rink. Thanks to Mack Molding's prefab of the rink structure, and the Proctorsville Volunteer Fire Department's filling and occasional resurfacing, we have had excellent conditions throughout the month of January.

Cavendish Recreation Department is requesting level funding excepting COLA increase for the coming fiscal year.

We welcome suggestions and ideas to help us expand our program offerings to better serve the recreation needs of all our citizens.

Proctorsville Minor League (aka Proctorsville Little League) (aka Cavendish Recreation Department)

Balance July 1, 2013	5,498.00
Deposits	4,475.00
Withdrawals	<u>(3,613.00)</u>
Balance June 30, 2014	6,360.00

This account was opened by members of the Proctorsville Minor League. During March 2013, the account was transferred to the supervision of the Cavendish Town Treasurer as an accommodation to the Minor League Organization. The deposits and withdrawals in this account are not part of the Cavendish Town budget.

**Cavendish Fletcher Community Library Annual Report
January 1, 2014-December 31, 2014**

Town Figures:

Patrons, Adult	: 3509	School Patrons:	: 5465
Patrons, Children (and young adult)	: 3172		

Town Circulation:

Adults and children total	: 3858	School Circulation	: 3204
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New titles added: : 807

2014 has been a busy year in the library. Circulation and foot traffic seem to be down, but I think this may not be accurate. We had several technical issues this year that may have affected our record keeping. Hopefully we have cleared up most of those issues. We also had a lot of closures this year due to weather and renovations. I hope that 2015 gives us stronger data. We have 1139 patrons with library cards, having added 36 patrons over the last year.

One of the big changes this year was the move from our own local server to a remote access server. This means our data is now stored off site in a secure location, and that all upgrades and maintenance are performed by the software company. As part of this process, we have been purging inactive patron records and lost books, to streamline our circulation system. Patrons who have not visited the library in two years will have their accounts removed from the system. They can always get a new account should they choose to use the library again.

Along with the move to a remotely hosted server, our other big news has been the replacement of the floor in the majority of the library. The carpet in the children's section and entrance had reached the end of its life expectancy. We have replaced it with a very attractive commercial grade laminate flooring which is much easier to keep clean. It is beautiful and worth a trip to see.

We also continue to increase our digital offerings. We now have subscriptions to World Book Encyclopedia online, Scholastic online, Grolier Online and Tumblebooks as well as our other online resources. Our contracts forbid us to post the passwords to these resources online, but they are available at the library or by phone. All of these resources may be reached through our website at www.cavendishlibrary.org. We also post regularly to Facebook. We replaced our online catalog access computer with an iPad mounted on the circulation desk. This receives a lot of use.

The Redfield Proctor Room continues to show use. It hosts meetings and displays of arts and crafts by local artists. If you or someone you know wishes to display some work in the Redfield Proctor Room, please contact Kata at 226-7503.

The library hosted several events this year geared to both adults and children including four "Dinner and a Movie" events which were well attended, and we participated in World Book Night in April.

Children's programming has been successful this year. Once again the library participated in the summer reading program, the theme of which was "Fizz, Boom, Read!" After school programming continues to do well. The library continues to meet state standards for public libraries. This is achieved by sending copies of MARC records for all the materials in the library to the state, which allows us to participate in the Vermont Union Catalog and filling out an annual report to the state as well as a standards application. This needs to be done each year to keep us a member of the interlibrary loan community and to allow eligibility for various state grants. Due to our meeting standards, the library has received free materials for the summer reading program, a \$100 grant for a summer performer and \$50 resource sharing grant.

Other grants the library has received this year include \$5000 from the Fletcher Farm Foundation. The library also received an anonymous donation allowing us to give free books to Kindergarten and First Grade Students who attend the after school program. We also received a set of Red Clover Books from The Mother Goose Program. Building for Books generously purchased many replacement titles for the children's section of the library.

The library would like to thank the following generous contributors for the financial assistance this year: The Nancy Peplau Buswell Memorial Endowment, Frank and Zada Chase, I.C. Tiemann, Alan Hoey, Richard Fletcher Family, The Fletcher Farm Foundation, The Alberta Smith Family, The Ervin Hesselton Family, and the family of Barbara Griggs-Snow. We would also like to thank The Book Nook of Ludlow for their generous support for the Summer Reading Program and for the Book Fair they held to benefit us this past summer.

During this calendar year the library hosted two Scholastic Book Fairs. The April book fair had total sales of \$1808 of which the library received \$918 in books. This was lower than usual, due to the fact that the fair was after Easter. The November book fair had total sales of \$2668 of which the library earned \$500 in cash to pay for the 2015 Summer Reading program and \$359 in books and merchandise. The library also held a book and movie sale, which earned \$317, which was used to purchase a Cricut die cutting machine.

Please take the opportunity to come by the library and browse our collections. Our winter hours are: Monday 10:00-6:30. Tuesday-Thursday 9:00-6:30, Friday 9:00-4:00 and Saturday from 12:00-4:00.

Submitted, Kata Welch, Librarian



CAVENDISH FLETCHER COMMUNITY LIBRARY

July 1, 2013 to June 30, 2014

OPERATING ACCOUNT		
Checking Acct. Bal. 07/01/13		1,466
DEPOSITS		
Trust Funds	50,000	
Restricted Grants & Donations	100	
Unrestricted Grants & Donations	5,000	
Trustees of Public Funds	0	
Interest	2	
Other	411	
Book Fair/Fees/Book Sales	3,463	
Total Deposits		58,976
Cash Plus Deposits		60,442
DISBURSEMENTS		
Operating Expenses	45,692	
Books - Restricted Funds	1,319	
Book Fair	3,193	
Outstanding Checks and Items	(779)	
Increase Accounts Payable to Town	(30)	
Total Disbursements		49,395
Checking Acct. Bal. 06/30/14		11,047



Cavendish Fletcher Community Library - Budget
July 1, 2013 to June 30, 2014

Description	Trustees Budget 13-14	Accounts 13-14	Trustees Budget 14-15	Trustees Budget 15-16
Receipts:				
Interest		2		
Cavendish Trust Fund		50,000		
Tiemann Fund		0		
Buswell Fund		0		
Fines & Refunds/Copies & Faxes		11		
Other		411		
Restricted Donations		0		
Unrestricted Donations		5,100		
Trustees of Public Funds		0		
Book Fairs		3,452		
Total Receipts		58,976		
Expenditures				
Librarian Salary	44,435	45,010	45,354	47,513
FICA	3,399	3,368	3,467	3,554
Pension	2,221	2,255	2,266	2,323
Life/Disability	680	687	680	680
Workers Compensation	187	228	187	227
Unemployment Insurance	202	768	202	308
Librarian Assistants Salary	7,553	10,097	10,299	12,792
FICA & Insurance	716	790	934	954
Automation	550	1,929	550	550
Books	4,500	4,438	4,500	4,500
Books (Restricted Funds)	0	0	0	0
Building Maintenance	700	1,500	700	700
Magazines	350	432	350	350
Media	2,000	1,970	2,000	2,000
Misc	250	88	250	250
Equipment Repair	350	0	350	350
Furnishings	250	186	250	250
Insurance	1,950	1,861	1,950	1,950
Postage	500	370	500	500
Professional Expense	750	1,807	750	1,250
Programs	1,300	1,847	1,300	1,300
Refreshments	200	123	200	200
Supplies	1,300	2,055	1,300	1,300
Telephone	500	541	500	500
Web Site	157	142	161	161
Total Expenditures	75,000	82,492	79,000	84,462
Town Appropriation	36,800	36,800	36,800	36,800
Library Funds	38,200	45,692	42,200	47,662

Cavendish Fletcher Community Library - Trust Funds
July 1, 2013 to June 30, 2014

Held Under Supervision of Trustees of Public Funds:

Principal Held in Perpetuity	12,448
Principal Value at 06/30/14	23,920
Dividends	441
Expenses	450
Distribution to Library Trustees	0

Held Under Supervision of

The Cavendish Town Treasurer/Clerk:

Principal in Perpetuity

Nancy Peplau Buswell Memorial Endowment	5,600
I.C. Tiemann Memorial Endowment	<u>7,000</u>
Total	12,600

Investments Held to Cover Above Funds:

06/30/14 Balance

Buswell Memorial Endowment Account (Peoples United)	5,841
Tiemann Memorial Endowment Account (Berkshire)	<u>7,253</u>
Total	13,094

Earnings & Expenses Associated With Above Investments:

Interest Income	42
Expenses	0
Distributions	0

Held For Use Of Library Trustees But Privately Administered:

F&Z Chase Charitable Trust, Administered by the Trust Company of Vermont. (Earnings on 10% of principal are reserved for the Library and deposited to the Cavendish Trust)

Earnings on Cavendish Trust	2,210
Trustee Fees	1,206
Distributions from F&Z Chase Trust to Cavendish Trust	46,423
Withdrawal from Cavendish Trust by Library Trustees	50,000
Cavendish Trust Value at 06/30/14	136,607

The Buswell Endowment Report

The stated purpose of the money from the Nancy Peplau Buswell Endowment is to purchase books or materials especially for use by children under the age of eighteen by the Cavendish Fletcher Community Library.

The Cavendish Fletcher Community Library decided to allow the Nancy Peplau Buswell Memorial Fund to continue value rather than to spend it this calendar year.

TRUSTEES OF PUBLIC FUNDS

Library Checking Account:		
Citizens Bank Balance July 1, 2013		2,397
Receipts		
Trust Account Disbursements	61	
Interest	1	
Total Receipts	62	
Cash Plus Receipts		2,459
Total Disbursements		
		0
Citizens Bank Balance June 30, 2014		2,459

Funds Held In Trust For Library Use:	
Name	Principal in Perpetuity
Richard Fletcher	2,000
Alberta Smith	1,000
Ervin Hesselton	5,000
Bond/Securities	<u>4,448</u>
Total	12,448

Investments Held At Peoples United Investment Services to Cover Above Monies:			
	Cost	06/30/13 Market	06/30/14 Market
Cash & Cash Equivalents	838	325	839
Fixed Income Mutual Funds	9,919	8,335	9,805
Equity Mutual Funds	10,716	11,492	13,274
Real Assets	2	1,213	2
Total Investments		21,365	23,920

Earnings and Expenses Associated with Above Investments:		
Dividends	440.66	
Expenses	450.00	
Disbursements to Trustees of Public Funds	61.39	

TRUSTEES OF PUBLIC FUNDS

Cemetery Checking Account:		
Citizens Bank Balance July 1, 2013		3,605
Receipts		
Interest	1	
Trust Account Disbursements	329	
Total Receipts		330
Cash Plus Receipts		3,935
Disbursements		
Cavendish Cemetery	0	
Peoples United Investment Services	0	
Total Disbursements		0
Citizens Bank Balance June 30, 2014		3,935

Funds Held In Trust For Cemetery Use:		
Perpetual Care Funds July 1, 2013		91,588
New Perpetual Care Funds*		
Davis	200	
Dewalt	200	
Webster	350	
Total New Perpetual Care Funds		750
Perpetual Care Funds June 30, 2014		92,338

Investments Held At Peoples United Investment Services To Cover Above Monies:			
	Cost	06/30/13 Market	06/30/14 Market
Cash and Cash Equivalents	2,851	5,403	2,851
Fixed Income Mutual Funds	55,806	45,044	55,241
Equity Mutual Funds	63,856	71,244	80,696
Real Assets	6,638	6,381	6,400
Total Investments		128,071	145,188

Earnings And Expenses Associated With Above Investments:		
Dividends	2,694	
Expenses	1,967	
Disbursements to Trustees	330	

CEMETERY COMMISSIONERS' ACCOUNT
July 1, 2013 to June 30, 2014

Operating Account Balance July 1, 2013		2,909
Sale of Lots & Trust Funds	2,100	
Recording Fees	36	
Labor	620	
Interest on Bank Accounts	3	
Vault Storage	0	
Trustee Public Funds	0	
Cornerstones	492	
Town of Cavendish (Appropriation)	17,054	
Total Receipts		20,305
Cash Plus Receipts		23,214
Operating Expenses	19,986	
Trustee of Public Funds	750	
Cemetery Mapping Fund	300	
Cemetery Blasting Fund	100	
Cemetery Capital Fund	2,100	
Cemetery Equipment Fund	500	
Total Disbursements		(23,736)
Increase Payable to General Fund		16,967
Receipts Minus Disbursements		16,445
Operating Account Balance June 30, 2014		16,445

CEMETERY COMMISSIONERS' REPORT

We appreciate the voters for the money to setup the addition to the Twenty Mile Stream Cemetery. We plan to proceed as soon as the weather permits. We will be rebidding the finishing of the project.

We need money this year for stonework because very little has been done for quite a few years.

We had two commissioners resign so we are hopeful to fill those positions.

Respectfully,
The Cemetery Commission



Cemetery Commissioners' Payments & Budget
July 1, 2013 to June 30, 2014

	Budget 2013-14	Accounts 2013-14	Budget 2014-15	Budget 2015-16
Cavendish Appropriation		17,054		
Trustees of Public Funds		0		
Lot Sales		1,350		
Recording Fees		36		
Labor		820		
Cornerstones		492		
Bank Interest		3		
Total		19,755		
Labor	14,250	14,612	14,535	16,250
FICA	0	965	0	0
Parts & Equipment	300	1,161	300	800
Insurance	585	932	625	700
Fuel	700	1,168	1,000	1,000
Water	180	433	180	180
Stone Repair	200	0	200	500
Miscellaneous	150	0	150	150
Maintenance	0	59	0	0
Equipment Fund	500	500	500	1,000
Mapping & Index Fund	300	300	300	300
Capital Fund	0	2,100	0	0
Blasting Fund	100	100	1,000	100
Cornerstones	0	656	0	0
Previous Year Deficit	2,789	0	0	0
Totals	20,054	22,986	18,790	20,980



CAVENDISH HISTORICAL SOCIETY
P.O. Box 472, Cavendish, VT 05142
margoc@tds.net 802-226-7807

www.cavendishhistoricalsocietynews.blogspot.com
www.facebook.com/PhineasGageCavendish
www.pinterest.com/cavendishvt/historical-cavendish/

The Roman statesman Cicero summed up the importance of why we study history and the need for organizations like the Cavendish Historical Society (CHS) when he wrote, "History is the witness that testifies to the passing of time; it illuminates reality; vitalizes memory; provides guidance in daily life and brings us tidings of antiquity."

Through community support, grants and volunteers, CHS continues to serve as the keeper of town history by providing the following:

- Maintain a half million dollars worth of town property (Museum and Stone Church) including interior, exterior and grounds. These two properties are among the oldest buildings in town.
- Ongoing restoration of gravestones in Cavendish Cemeteries. This past year summer the Revolutionary Cemetery was cleaned. The sixth grade students participate in this program, which we believe helps to reduce the type of cemetery vandalism that occurs in other towns.
- Workshops and programs for every student at the Cavendish Town Elementary School throughout the school year, with the goal that by the time students graduate, they know their town's history and have a sense of stewardship. In December, every grade participated in Russian Christmas, where students learned about early immigrants from Russia and Eastern Europe who came to work in the Gay Brothers Mill.
- Websites that are used by people all over the world. We continue to post photographs of Cavendish on Facebook, not only to learn more town history, but also as a way to keep those who have left, for college and jobs, connected.
- An increase in tourism. This past year we had visitors from France, Russia and Canada to see the Solzhenitsyn exhibit and many come from surrounding states for the annual Phineas Gage walk.
- Changing exhibits and programs at the CHS Museum, which is open from Memorial Day weekend through Columbus weekend.
- Continuing source of information- genealogy as well as historical- for residents, business and those interested in various aspects of Cavendish history.

Sincerely,

Dan Churchill, President

Cavendish Planning Commission

The Cavendish Planning Commission consists of a nine member volunteer board appointed by the Select Board. Each member serves a three-year term. Current members include Etienne Ting, Chair & SWCPRC town representative; Dan Willey, Vice-Chair; Steve Birge, Dan Churchill, April Hensel, Joe Marini, John Saydek, Carol Walasewicz, and Robert Williams.

Regular monthly meetings are held at the Town Office on the first Wednesday of each month at 6:30 p.m. unless otherwise noted. Meeting agenda is posted in the Town Office and on the Town Bulletin boards.

The draft Flood Hazard Area Regulation is completed and ready for the PC hearing process upon confirmation of details in the state maps that are referenced by the draft regulation.

With the assistance of Jason Rasmussen from the Southern Windsor County Regional Planning Commission (SWCRPC), the PC started the town plan update process. Our goal is to produce a document that is easy to understand and more user-friendly. We welcome the all town residents and property owners to participate in the town plan update process.

Currently there are no subdivision regulations or zoning ordinances in the Town of Cavendish. Commercial projects over one acre or residential subdivision projects of six lots or more require an Act 250 permit. Other conditions may also require an Act 250 permit. Project Review Sheets for proposed projects are available from the Agency of Natural Resources at the state offices on Mineral Street in Springfield, Vermont. The review sheet is used to determine what state permits, if any, are required for a specific project.



Southern Windsor County Regional Planning Commission

The Southern Windsor County Regional Planning Commission (SWCRPC) is an organization that serves ten towns in the southern Windsor County Region. Member towns are comprised of Andover, Baltimore, Cavendish, Chester, Ludlow, Reading, Springfield, Weathersfield, West Windsor, and Windsor. SWCRPC's mission includes two major activities: assisting member towns with their planning and other community related activities, as well as promoting cooperation and coordination among towns.

During FY 2014, member towns contributed 4% to the Regional Planning Commission's annual budget of \$801,110.00. Town dues assessment of \$1,708.00 was determined on a \$1.25 per person based upon 2010 census. The remaining revenues were derived from federal and state funding sources. Federal funding supported transportation planning activities, the administration of Community Development Block Grants (CDBG), and the Southern Windsor County Brownfields Reuse Project. State funds were derived from the Agency of Natural Resources (ANR) for environmental planning, and the Agency of Commerce and Community Development (ACCD) for land use planning and other related activities.

The Southern Windsor County Transportation Advisory Committee (SWCTAC) is an advisory committee of the Regional Planning Commission. SWCTAC's primary responsibilities are to make recommendations on regional transportation policies, review and provide comment on Vermont Agency of Transportation (VAOT) projects, identify and rank town/regional transportation improvements for submission to VAOT, and provide input on regional transportation studies. In addition to these tasks, the SWCRPC assisted the Town with a road inventory and becoming associated with the Route 100 Scenic Byway.

SWCRPC completed the inventory of the Town's water and sewer system which was used to prepare a Capital Budget and Program for town infrastructure. The Capital Budget and Program was adopted by the Selectboard in 2014.

Annually, the Board of Selectmen for the Town of Cavendish appoints two individuals, a representative and an alternate, to serve on the SWCRPC. The SWCRPC board is responsible for developing regional policies, providing Act 200 review of town plans, and facilitating cooperation amongst member towns. In FY 2014, Etienne Ting served as representative to the Regional Planning Commission. Michelle Lindberg and John Saydek served as representatives on the Transportation Advisory Committee, we thank them for their service.

Southern Windsor County Regional Planning Commission
Ascutney Professional Building
P.O. Box 320Ascutney, VT 05030
website: www.swcrpc.org

**Southern Windsor/Windham Counties Solid Waste
Management District**

Andover • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth • Reading •
Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org

The District was chartered in 1981 and currently serves thirteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Cavendish's representative is Brendan McNamara; Richard Svec is the alternate.

We sold food scrap kitchen pails and backyard compost bins at wholesale prices and will have another sale in Spring 2015.

Six Cavendish residents attended the household hazardous waste (HHW) collection in September 2013 and fourteen attended the May 2014 collection. The 2014 events experienced higher than average participation because of the option to bring latex, as well as oil-based paint. Two retailers in Springfield will accept unwanted paint year-round. So, if you don't want to wait until May, you can bring paint to Bibens Ace Hardware or Sherwin-Williams. LaValley's in Ludlow also accepts unwanted paint. For more information, www.paintcare.org.

The HHW events in 2015 will be held on Saturday, May 9 in Rockingham and Springfield and on Saturday, September 12 in Windsor and Springfield.

Vermont households can recycle computers, printers, monitors, televisions, and computer peripherals for free at the Cavendish Transfer Station during regular operating hours. And in January 2016, Vermonters will be able to recycle alkaline batteries for free at participating locations.

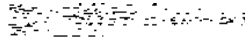
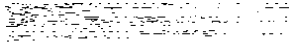


Please continue to "Bag and Bring" your clean and dry textiles to the Transfer Station.

Respectfully submitted,

Thomas Kennedy
District Manager

Mary T. O'Brien
Recycling Coordinator



2-1-1 is the number to dial for information about health and human services and organizations in your community. By dialing 2-1-1, information is much easier to find. 2-1-1 is:

- A local call from anywhere in Vermont
- A free and confidential service
- Person-to-person assistance
- Available 24 hours/7 days
- Language translation available

Just dial 2-1-1.

Toll free in Vermont: 1-866-652-4636

From outside Vermont: 1-802-652-4636

www.vermont211.org

A partnership between United Ways of Vermont and the Agency of Human Services.

or everyday needs and difficult times, 2-1-1 is your connection to thousands of resources across Vermont.

- Child Care Resource and Referral
- Consumer Services
- Clothing and Thrift Shops
- Discrimination Assistance
- Domestic and Sexual Violence Services
- Education—GED Instruction, Computer Classes
- Employment Services
- Food Shelves and Nutrition Programs
- Health Care Services
- Alcohol and Drug Programs
- Housing—Homeless Prevention, Shelter, Tenants' Rights
- Independent Living Services
- Legal Assistance
- Mental Health Care and Counseling
- Mentoring
- Military, Family and Community Network
- Parenting Programs
- Senior Resource and Referral
- Stop Smoking Programs
- Support Groups
- Transportation
- Utility Assistance
- Youth and Family Services
- Veteran Services
- Volunteering
- Wellness Programs
- And More...

Just dial 2-1-1.



The Current is Southeastern Vermont’s non-profit public transit provider for over 30 towns including Cavendish. We provided and coordinated 360,685 trips in FY14 on our commuter and non-commuter routes as well as through our network of volunteer drivers for medical appointments. We provide service to access work, shopping, school and medical appointments. In the past fiscal year, we provided 42 rides, totaling 762 miles and costing \$733.00 for Cavendish residents. Although the hours of service and mileage for these trips increased from the previous year, the Current is not requesting any additional money. We thank you for your support.



Single Stream Recycling Compactor (blue) at the Cavendish Transfer Station.

American Red Cross
Vermont & the New Hampshire Valley
Upper Valley Region

The American Red Cross of Vermont & the New Hampshire Upper Valley is on call to help our community 24 hours a day, 7 days a week and 365 days a year. A local Red Cross volunteer is often the first “neighbor on the scene” after a disaster strikes offering a hot cup of coffee, a warm blanket and a glimmer of hope to those in need. Supported primarily by volunteers, the Red Cross provides emergency support for victims for fire, flood and other disasters as well as instruction in health, safety and aquatics courses. Whether we are helping one family recover from a devastating home fire, providing emergency shelter and supplies to hundreds of families after a major disaster, or food and water for first responders, we have historically been a vital part of the local community.

Fiscal year 2014 was especially busy across our region and the Red Cross was there providing vital services to our community.

- Responded to 206 disasters/emergencies in our region
- Collected 45,000 pints of local blood and blood products
- Assisted 163 members of the military and their families from our area
- Empowered more than 1,200 trained volunteers to assist their neighbors during times of need
- Provided free babysitter training to over 250 youths in our region

Since the Red Cross is not a government agency, we rely on individuals, businesses and local communities to support our efforts in helping to prevent, prepare for, respond to, and recover from emergencies. Toward that end, we are asking each community for a donation to support our work. We would greatly appreciate your support in the amount of \$500 for Fiscal Year 2016. Your partnership will help ensure that the American Red Cross has the resources to support communities throughout Vermont and the Upper Valley when they need it most.

Sincerely,

Larry Crist
Executive Director
Vermont & the New Hampshire Upper Valley
Region





2014 ANNUAL REPORT

Senior Solutions fosters and supports successful aging of seniors in the Cavendish community and throughout Windham and Windsor Counties.

To assist seniors in Cavendish we offer a number of services, including:

Information and Assistance- *Our Senior HelpLine at 1-800-642-5119 is a toll free number which offers help applying for benefits, assistance with health insurance problems, housing needs, fuel assistance, and many other services. **49** residents requested assistance this past year.*

*As part of the Medicare Part D, prescription program we have trained staff available by phone, office or home. **8** residents requested assistance this year.*

Senior Nutrition- ***922** Home Delivered meals were arranged and delivered.*

Transportation- *Special arrangements are made for non-Medicaid seniors requiring transportation.*

Case Management & Advocacy- *One on one case management enables seniors to access services which help them remain safe at home. Often minimal services can prevent premature institutionalization. Some clients who require nursing home level of care are able to remain at home with family care givers and trained personal care givers. Senior Solutions served **8** Cavendish residents this past year.*

Care Giver Respite- *Through grants we provide respite assistance for care givers of those diagnosed with dementia or other chronic diseases.*

Your town contribution generates Federal matching funds to support our activities. We do not charge for any of our services. The support of Cavendish citizens is greatly appreciated.

Submitted by Joyce A. Lemire, Executive Director

Black River Health Center

The Black River Health Center (BRHC), a non-profit organization, has been serving the people of the town of Cavendish and the surrounding communities since 1956. BRHC is committed to maintaining a facility offering affordable leases for wellness and medical practitioners, health care providers, social workers, and their respective services. Opportunities for wellness and health services are growing, and BRHC wants to keep the community care option open and viable well into the future.

In 2014 the Center came before the Town with an Article at Town Meeting asking for “the exemption on property tax on the Black River Health Center for the next five years” to be approved. A thank you to all who voted in the affirmative for your support to help keep our local Center moving forward. Our commitment is to serve the townspeople for many years to come.

BRHC gained another tenant this year and we now have over 50% of the available space leased. We are actively looking for more tenants to be able to broaden the reach of health care to the community.

We are always welcoming to community members who are interested in being involved with the Black River Health Center. We are here to find ways of providing for the health and well being of our residents, and neighbors surrounding the Town of Cavendish. Donations are always welcome, and anyone with questions can email thebrhc@gmail.com, or call BRHC President, George Timko at 226-7736.



Black River Valley Senior Center
10 High Street ~ Ludlow, Vermont 05149
Phone (802) 228-7421
Serving Ludlow, Cavendish, Plymouth, Andover, & Weston

Dear Selectmen,

The Black River Valley Senior Center is more than you can ever imagine it to be. We are an active senior center whose mission is to have a place where seniors and others can congregate and have a nutritious noontime meal and also provide a variety of other activities.

Our programs continue to promote successful aging and include exercise, cards and bingo, health care such as foot care, blood pressure and flu shots. We have a wheelchair to lend out as well as an exercise bike in our library. Other activities include music and weekly trips to local restaurants. This usually takes place on Tuesdays. There are speakers who give the seniors information on items such as taxes, health care, and legal matters.

In addition we deliver “Meals-On-Wheels” throughout the entire week to those who are homebound in the towns we serve. Our annual meal count is now around 15,000 or an average of about 65 meals daily. Our log book of attendees and our kitchen records indicate nearly 3,600 meals were served to Cavendish seniors during the 2013-2014 period.

We ask that the towns we serve to subsidize the costs of our meal program. For the past two years we have kept the cost of the “All you can eat Hot Lunch” to \$5.00 a meal. The actual cost is actually \$6.90 and continues to rise. With your help, along with the generous donations, we can keep the seniors cost low.

We would greatly appreciate and ask that the taxpayers of Cavendish support a \$1.00 per meal subsidy in the amount of \$3,600.

Yours truly,
B.R.V.S.C.

Richard B. North
Executive Director



THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF CAVENDISH
SUMMARY REPORT

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY'14 (10/2013-9/2014) show VCIL responded to over **2,000** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **244** individuals to help increase their independent living skills (including **10** peers who were served by the AgrAbility program and **16** peers who received specialized Benefits to Work Counseling). VCIL's Home Access Program (HAP) assisted **196** households with information on technical assistance and/or alternative funding for modifications; 51 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **122** individuals with information on assistive technology; 36 of these individuals received funding to obtain adaptive equipment. **392** individuals had meals delivered through our Meal on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '14, **3** residents of **Cavendish** received services from the following programs:

- Home Access Program (HAP)
- Peer Advocacy Counseling Program (PAC)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or visit our web site at **www.vcil.org**.

LPCTV 2014 Annual Report

LPCTV is a non profit community TV station and media organization serving Ludlow, Plymouth, Cavendish, & Mt. Holly. LPCTV supports the production of programming from community members & volunteer producers, among others, televising on LPCTV's cable TV channels & webcast on its website. Cable TV Channel 8 (Ch. 20 in Mt. Holly) is designated for Public Access; Ch.10 (21 in Mt. Holly) is Education & Government Access.

LPCTV's Annual budget for FY14 (year-ending June 30, 2014) was \$115,421, with projected income of \$145,250. The actual expenses for operating and capital totaled \$137,021; total actual income was \$153,229. The net result was a total annual budget surplus of \$16,208. This helped re-establish a reserve fund, a portion of which is to be used towards future planned expenses related to building construction & equipment upgrades. In order to do this, some cuts needed to be made. For a large portion of the year, we operated under reduced staffing. Michelle Stinson was our lone full-time staff member, taking care of all regular daily operations as Operations Manager. The personnel reduction was temporary, addressing a financial need. Michelle left her position in August 2014; her departure & the subsequent re-staffing has brought significant change to the organization in the new fiscal year.

In FY14, 1,414 first run non-repeated programs were televised on LPCTV's channels, totaling 1,158 hours. Of these programs, 469 were produced locally (many of which were produced at LPCTV, or with the support of LPCTV), for a total of 397 hours. These numbers are modest increases over FY13, despite operating under reduced personnel. 2014 marked the first full calendar year that LPCTV spent in its new home. The facility, located next to Black River Good Neighbor Services in the Ludlow Community Center complex, includes a TV & performance studio, editing stations, meeting area, and equipment storage areas. The multi-phased project has one last remaining phase, which is contingent on fundraising. Contingent on the success of that fundraising, this work will be completed during 2015. Even though there is more work to be done, the space been in use since 2013, & has already allowed LPCTV to enhance its service offerings to the community. This has meant getting more people involved and providing them with an accommodating space in which they can learn how to create their own media, use the equipment & tools, and create their own programs.

We would not be where we are if it were not for our supporters & donors. To date, \$170,000 has been raised through a combination of individual gifts, grants, & fundraiser events. Much of this money was raised from 2011–2013. Fundraising for the building project was limited during FY14, as we focused on settling in to the new facility and re-evaluating the project budget. We did receive a grant for \$8400 from Okemo Community Challenge in Spring 2014, which is being put to use now for acoustic & lighting improvements, along with a \$13,750 Cultural Facilities grant from VT Arts Council.

In addition to the building project, we experienced fundraising success for our regular operations. In May, the Pot Belly Pub & Restaurant hosted the 3rd Annual Kentucky Derby party for LPCTV, which raised more than \$5000. The LPCTV Fundraising Committee set and met a new goal of increasing memberships, which run on a fiscal year schedule. \$1800 was raised through member dues. Business underwriting income generated \$3750, a slight increase over the previous year. FY14 marked the first year that LPCTV began receiving capital revenue from Comcast, which was negotiated in a new 5-year contract. These funds are earmarked for annual capital expenditures such as equipment upgrades.

LPCTV initiated a multi-year plan to upgrade and replace equipment during FY14, spending \$8,293 over the course of the year on a networked hard-drive data management & file back-up system, 2 camcorders for field production, and an imac desktop computer. In addition, through a grant received for our collaboration with Black River High School's Media Studies program, we received 2 new computers for video editing and 3 licenses to the Adobe Creative Cloud. With these upgrades, we have transitioned our primary editing systems from Apple Final Cut Pro to Adobe Premiere / Creative Suite.

Thank you to the Towns of Ludlow, Plymouth, Cavendish, & Mt. Holly, as well as community members and cable subscribers for their ongoing support. We would also like to thank our 2014 business underwriters: *Heritage Family Credit Union, The Killarney, Wright Construction, Ludlow Health Center, LaValley Building Supply, Pot Belly Pub & Restaurant, Okemo Mountain Resort, Vermont Properties & Development, The Book Nook, People's United Bank, Mark Huntley Financial Services, & Calm Moments Spa.*

Home VISITING NURSE & HOSPICE OF VT AND NH
Home Health, Hospice and Maternal Child Health Services in Cavendish, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

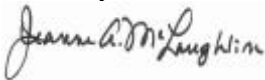
Between July 1, 2013 and June 30, 2014, VNH made 1158 homecare visits to 59 Cavendish residents. This included approximately \$47,641 in unreimbursed care to Cavendish residents.

- **Home Health Care:** 889 home visits to 49 residents with short-term medical or physical needs.
- **Long-Term Care:** 110 home visits to 3 residents with chronic medical problems who needed extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 146 home visits to 1 resident who was in the final stages of their life.
- **Maternal and Child Health Services:** 13 home visits to 6 residents for well baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Cavendish's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Jeanne McLaughlin, President & CEO
(1-888-300-8853)



**Black River Good Neighbor Services Inc.
37 B Main Street, Ludlow, Vermont 05149
Phone 1-802-228-3663 Fax 1802-228-5871
Email : brgns@tds.net**

November 28, 2014

The Black River Good Neighbor Services, Inc. mission is to provide confidential temporary food, clothing and financial assistance to those in need to help them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly and Plymouth.

The last full year for which we can report is the year ending December 31, 2013. In that year we provided qualified Cavendish residents with 34 holiday baskets, serving 62 adults and 32 children. Each basket contained enough food for a full holiday dinner for the particular family, and included toys/gifts for the children. The estimated value of this program's service to your town was \$8,400.00.

In addition to the holiday basket program, in 2013 we provided qualified Cavendish residents with food shelf visits at an estimated value of \$20,775.75. We also distributed foods to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a couple items per month. With BRGNS subsidy we distribute twice a month to these households two full grocery bags including local eggs, fresh produce, meat or fish, often cheese with a value to your residents in 2013 of \$14,620.25. This food was largely purchased by us from the Vermont Foodbank or locally, or was donated to us through various groups and organizations.

Statistics for the entire area that we served during 2013 are as follows:

Estimated value of food shelf services = \$63,728.75

Estimated value of bi-monthly USDA food distribution = \$71,811.00

Estimated value of holiday baskets = \$11,200.00

The actual rental assistance was \$19,804.00

The actual utility assistance was \$4,449.52

The actual fuel assistance was \$6,895.00

Respectfully Submitted,
Audrey Bridge
Executive Director



Southeastern Vermont Community Action

Southeastern Vermont Community Action is the anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, Working Bridges (resource coordination), VT Health Connect Navigation, Disaster Recovery, Thrift Stores and Textile Recycling.

In the community of Cavendish we have provided the following services during FY2014:

Weatherization: 1 home (4 people) received weatherization services, valued at \$83

Emergency Heating Systems: 6 homes (9 people) received repairs or replacements at a cost of \$11,511

Thrift Stores: 1 household (4 people) received goods and services valued at \$119

Emergency Services: 27 households (64 people) received 148 services (including crisis intervention, financial counseling; nutrition education, referral to and assistance with accessing needed services), valued at \$1,393

Fuel/Utility Assistance: 24 households (52 people) received services valued at \$10,611

Housing & Other Support Services: 2 households (3 people) received housing and other support services valued at \$2,023

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allows us to not only maintain, but increase and improve service.

We thank the residents of Cavendish for their continued support.

Stephen Geller
Executive Director





Town of Cavendish Annual Report 2014

The Green Mountain RSVP & Volunteer Center (Retired and Senior Volunteer Program), part of the Corporation for National and Community Service- Senior Corps, is a nationwide program for people age 55 and older who wish to make positive impacts in the communities in which they reside. Through meaningful and significant use of their skills and knowledge, they volunteer their services to programs and non-profits in the local area. At Green Mountain RSVP we view our senior population as our most valuable asset in keeping our communities strong through volunteerism.

RSVP has been helping local non-profit and civic organizations by recruiting and placing volunteers to meet vital community needs. Our goal is to ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windsor County. Our volunteers address community concerns that are vital for our senior populations and their neighbors. They include supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. For instance in our companionship & wellness programs we offer 11 Bone Builder classes throughout Windsor County serving over 400 seniors around Southern Vermont.

Volunteers in the Cavendish area have served hours at: Area Elementary Schools, Springfield Hospital, Senior Centers, Food Pantries & Thrift Shop, Cavendish Community Library, Bone Builder class leaders, benefitting many area residents, along with numerous other community priorities throughout Windsor County. GMRSVP volunteers from Cavendish donated well over 2,736 hours of service over the last year. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windsor County in the upcoming year.

You are always welcome to contact us in our Springfield office at (802) 885-2083 and speak to our coordinator Judi Ragnarsson or reach me directly in the Bennington Office at (802) 447-1545. We are more than happy to attend a town meeting to discuss the changes in our program and answer any questions you may have.

Thank you for your continued support.

Sincerely,
Elaine Haytko
GMRSVP Director
ehaytko@svcoa.net

Vital Statistics

2014 Births

Levon Sefton Stallard - April 10
Quinn Grace Carafiello - May 6
Brogan Roger McNamara - July 7
Olivia Ann Gurdak - Aug. 2
Emma Leeanne Lawton - Oct. 30

2014 Deaths

Wanda S. Wierzbicki - Jan. 26
Theresa M. Vitelli - Jan. 30
Beverly June Stocker - Feb. 27
Anna Eileen Hasson - Mar. 15
Richard T. Robbins - Mar. 15
Wilma Rae Dennis - Mar. 16
William England - Aug. 8
Luella May Butler - Sept. 18
Deryl John Stowell - Sept. 26
Russell James Fitzgibbons - Oct. 24
Barbara J. Spurr - Nov. 14

2014 Civil Marriages

David John Beam & Karoline Lucille Pfeiler - Jan. 1
Patrick Joseph Pipitone & Mai Thi Ngoc Tran - Mar. 15
Amanda Lee Booker & Timothy Carleton - Apr. 1
Kathleen Marie Kennedy & Kelly A. Vittum - Apr. 12
Scott Franklin Moore & Rebecca Leann Lane - June 18
James Ashley Johnson, Jr. & Shamicka Nicole Glidden - July 3
Shawn Robert Doria & Yvonne Droese - July 19
Francis Charles Drake & Jillien Ann Graye - July 20
Jeanette Debra Austin & Kenneth Cecil Tyrrell, Jr. - July 26
Pamela Jean Church & William Francis Shaughnessy - Aug. 9
Lionel Albert Beattie, Jr. & Krista Ann Rice
James Edward Curran & Susan Joan Ireland - Sept. 30
Christopher Michael Parker & Kelsey Mae Pailley - Oct. 4

Cavendish Vermont Annual School District Meeting March 3, 2014

The legal voters of Cavendish Town School District met at the Cavendish Town Elementary School Auditorium. The meeting was called to order at 9:59 pm. There were 38 citizens present.

Moderator Will Hunter opened the meeting by reading the Warning of the Annual Meeting of Cavendish Town Elementary School District in its entirety. Moderator Will Hunter explained that there are three separate Warnings. The business of the first Warning will be acted upon at tonight's meeting.

A separate Warning to vote on approval of the budget will be voted by ballot on Tuesday, March 4, 2014 is as follows: Article 1: Shall the voters of the Cavendish Town Elementary School District approve the sum of \$1,739,866.00 to defray current expenses for the ensuing year and to pay outstanding orders and obligations?

A third Warning is to notify the voters that a Public Information Hearing is to take place in the multi-purpose room of the school immediately following the adjournment of the Annual Meeting of the Cavendish Town Elementary School District.

ARTICLE 1: To hear and act on the reports of the Cavendish Town Elementary School District Officers for the school year ending June 30, 2013. **Motion:** George Timko moved and Gloria Leven seconded a motion to accept the reports as submitted.

Vote: The moderator called the question and announced the ayes have it and the motion has passed.

ARTICLE 2: To see if the voters of said Cavendish Town School District will authorize the Cavendish Town School District School Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided by in 16 V.S.A. § 562(9). **Motion:** Peter LaBelle moved and Bob Glidden seconded the motion to approve the article as written.

Vote: The moderator called the question and announced the ayes have it and the motion has passed.

ARTICLE 3: To transact any other business deemed proper when met, not involving the expenditure of school district funds or any other business acted upon in the preceding articles.

Rich Svec asked about the terminology in the warning of the Town School Districts of Cavendish *and* Proctorsville stating that it is his understanding that there is one school district. Dr. Bont said that Mr. Svec is correct. Mr. Svec asked if it could be corrected for next year.

Peter LaBelle, Town Auditor, said that he wished to point out Paragraph 2 of the Town Auditor's report where it is explained that this is the last year that the Town Auditor will be auditing the finances of the school. The state has taken away the local control. Secondly, Peter wanted to thank and acknowledge George Thomson, who is responsible for keeping the expenditures within the approved budget.

ARTICLE 4: To adjourn. **Motion:** Rich Svec moved to adjourn the meeting at 10:09 pm. George Timko seconded the motion.

Vote: The ayes have it and the meeting is adjourned.

Respectfully submitted,

Diane M. McNamara (ss)

Diane M. McNamara, Town/School District Clerk

Australian Ballot Results on Article #1 CTES School Budget	Yes	158
Voted March 4, 2015	No	72
	Blank	1



Third Grade Gymnasts

**WARNING
OF THE ANNUAL MEETING OF
CAVENDISH TOWN ELEMENTARY SCHOOL DISTRICT**

The legal voters of the Cavendish Town Elementary School District are hereby warned to meet in the Arts Center at the Cavendish Town Elementary School on Monday, March 2, 2015 at 7:00 p.m., to act on the following articles.

ARTICLE 1: To hear and act on the reports of the Cavendish Town Elementary School District Directors for the school year ending June 30, 2014.

ARTICLE 2: To see if the voters of said Cavendish Town School District will authorize the Cavendish Town School District School Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided by in 16 V.S.A. § 562 (9).

ARTICLE 3: To transact any other business deemed proper when met, not involving the expenditure of school district funds or any other business acted upon in the preceding articles.

ARTICLE 4: To adjourn.

Ballot Items

To vote on the following items by Australian ballot. Polls open on Tuesday, March 3, 2015 at 10:00 AM and close at 7:00 PM voting to take place at the Cavendish Town Office.

ARTICLE 5: To elect a Moderator.

ARTICLE 6: To elect three (3) Cavendish School Directors for the Cavendish Town Elementary School Board, (1) for a three year term and (2) for one year terms.

Eugene Bont



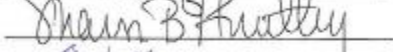
Barbara Dickey



Brenda Gregory




Sharon Huntley



Fred Marin



Dated at Cavendish, Vermont in the County of Windsor and the State of Vermont this 15th day of January 2015.

 Clerk,

Diane McNamara
Cavendish Town Elementary School District

Dated at Cavendish, Vermont in the County of Windsor and the State of Vermont this 15th day of January 2015.

WARNING
CAVENDISH TOWN ELEMENTARY SCHOOL
DISTRICT

The legal voters of the Cavendish Town Elementary School District are hereby warned to meet on **March 3, 2015**, to vote by Australian Ballot on the following article of business:

POLLING PLACE AND TIME:

CAVENDISH TOWN ELEMENTARY SCHOOL
ART CENTER
10:00 A.M. THROUGH 7:00 P.M.

ARTICLE 1: Shall the voters of the Cavendish Town Elementary School District approve the sum of \$1,900,180, to defray current expenses for the ensuing year and to pay outstanding orders and obligations?

Eugene Bont

Eugene Bont

Barbara Dickey

Barbara Dickey

Brenda Gregory

Brenda Gregory

Sharon Huntley

Sharon Huntley

Fred Marin

Fred Marin

Dated at Cavendish, Vermont in the County of Windsor and the State of Vermont this 15th day of January 2015.

Diane M. McNamara Clerk,
Diane McNamara
Cavendish Town Elementary School District

Dated at Cavendish, Vermont in the County of Windsor and the State of Vermont this 15th day of January 2015.

**WARNING
PUBLIC INFORMATION HEARING
CAVENDISH TOWN ELEMENTARY SCHOOL DISTRICT**

The legal voters of the Cavendish Town Elementary School District are hereby warned to meet in the Arts Center at the Cavendish Town Elementary School in Proctorsville on **Monday, March 2, 2015**, at 7:00 p.m. for a Public Information Hearing on the Proposed Budget for 2015-2016.

(Hearing will take place immediately following adjournment of the Annual Meeting of said Cavendish Town Elementary School District).

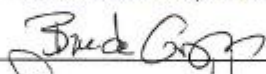
Eugene Bont



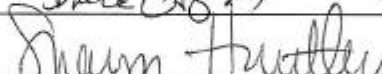
Barbara Dickey




Brenda Gregory



Sharon Huntley



Fred Marin



Dated at Cavendish, Vermont in the County of Windsor and the State of Vermont this 15th day of January 2014.



Clerk,

Diane McNamara

Cavendish Town Elementary School District

Dated at Cavendish, Vermont in the County of Windsor and the State of Vermont this 15th day of January 2014.

SCHOOL - SPECIAL FUNDS

Wheeler Fund (People's United Bank)	
CD Renewed May 30, 2014	9,000
Savings Account Balance July 1, 2013	7,603
Deposits	1,905
Withdrawals	(2,881)
Interest Earned	23
Savings Account Balance June 30, 2014	6,650
Fund Balance June 30, 2014	15,650
Only interest from this fund may be spent for purposes beneficial to the entire student body. Original fund started at \$5,913.75, which cannot be used.	

Proctor Trust Fund (People's United Bank)	
CD Balance	13,139
Savings Account Balance	822
Total Assets June 30, 2014	13,961
Total Assets July 1, 2013	13,915
Total Assets June 30, 2014	13,961
Increase (Interest Earned)	46
Generally the trustees may only distribute interest from this fund, but they have discretion to distribute principal. Original fund started at \$5,000, which cannot be used.	

White Trust Fund (Trust Company of Vermont)	
Total Assets July 1, 2013	84,410
Total Assets June 30, 2014	92,983
Increase	8,573
Dividend Income	7,555
Trust Co. Fees	887
Distribution to C.T.E.S.	1,905
Only interest from this fund may be used for aid and support of the school. Original fund started at \$25,000.	

Other Special Funds	Balance 06/30/14
Vera Stillwell Ski Scholarship	556
CTES Library Fund (Building for Books)	
Checking Account	885
Certificate of Deposit	32,112
Activities Account	5,884
Booster Athletic Fund	33
PTA Account	61
CTES Instrument Fund	2,147

Hot Lunch Program Report

July 1, 2013 to June 30, 2014

Account Balance July 1, 2013	27
Receipts:	
Income from Meals	13,563
Interest Earned	1
Total Receipts	13,564
Disbursements:	
C.T.E.S. Monthly Transfers	13,365
Bank Fee	0
Total Disbursements	13,365
Receipt Less Disbursements	199
Account Balance June 30, 2014	226



Cavendish kids enjoy some ice hockey at the Greven Field skating rink. The rink has been a hit this winter and the cold weather has kept a good surface.

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
REGULAR INSTRUCTION				
Regular Salaries	393,130	403,327	406,279	452,529
Early Morning Coverage	0	0	0	2,583
Program Aide Salary	18,932	18,351	18,932	59,109
Assistants for 504/230/EST/ KinderCamp	41,536	34,571	24,471	0
Substitute Salaries	0	0	700	750
Health Insurance	12,000	5,885	10,000	6,500
Flex Benefits Plan	67,064	67,005	68,204	85,213
Social Security	1,375	1,769	1,725	2,378
Social Security - I.A.	32,793	35,045	31,080	35,115
Social Security Early Morning Covera	0	0	3,320	4,522
Group Life Insurance/Disability	433	235	0	198
Municipal Retirement - Pro. Aid	955	0	970	3,177
Municipal Retirement - I.A.s	1,829	2,495	1,254	0
Municipal Retirement - Early Morning	0	0	0	139
Workers Comp.	4,023	2,061	2,316	2,616
Worker's Comp I.A.	643	0	247	337
Worker's Comp Early Morning Covera	0	0	0	109
Unemploy. Comp.	0	0	0	2,290
Unemploy. Comp. Early Morning Cov.	0	0	0	170
Professional Development	12,144	2,985	10,296	7,133
Pro. Dev. I.A.	1,375	0	1,150	999
Dental Insurance	1,335	212	0	0
Flex Fee	0	0	0	93
Activity Stipends	5,849	3,732	6,349	4,700
Instructional Program Imp.	0	649	0	650
Copier Lease	4,084	5,044	4,520	5,100
Mileage	0	58	0	100
Supplies	18,584	19,673	16,585	13,986
Books	800	1,729	1,734	701
Manipulatives	457	213	212	0
Furniture/fixtures	0	0	230	0
Total REG. INSTRUCT	619,341	605,040	610,575	692,334
TECHNOLOGY				
Contracted Services	0	0	12,500	15,873
Hosting/Archiving	3,562	721	2,450	450
Repairs and Maintenance	1,700	1,151	1,650	1,650
Purchased Services	1,440	2,009	1,440	0
Supplies	1,930	2,186	1,900	1,900
Computer Software	2,200	1,800	3,850	3,850
Equipment	2,500	3,214	2,500	7,500
Lease of Equipment	19,900	19,931	19,932	19,932
Total TECHNOLOGY	33,232	31,011	46,222	51,155
ALTERNATIVE SERVICES				
Regular Salaries	18,932	18,540	17,039	16,820
Substitute		574		500
Flex Benefits Plan	500	750	675	675
Social Security	1,392	1,419	1,303	1,325
Municipal Retirement	955	934	873	904

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Workers Comp.	198	89	97	99
Unemploy. Comp.	0	0	0	181
Professional Development	500	0	500	250
Flex Fee	0	0	0	16
Manipulatives	100	30	100	100
Total ALTERNATIVE SERVICES	22,577	22,336	20,587	20,870
ART				
Regular Salaries (.2 FTE)	10,563	10,563	10,574	10,850
Health Insurance	3,527	1,431	100	100
Social Security	748	758	809	830
Long Term Disability	0	0	0	28
Workers Comp.	107	45	61	62
Unemploy. Comp.	0	0	0	170
Professional Development	405	175	343	380
Supplies	750	750	750	800
Total ART	16,100	13,722	12,637	13,220
MUSIC				
Regular Salaries (.3 FTE)	17,085	17,085	17,516	17,516
Health Insurance	1,948	1,897	2,403	2,511
Social Security	1,215	1,307	1,340	1,340
Long Term Disability	0	0	0	45
Workers Comp.	173	74	100	100
Unemploy. Comp.	0	0	0	170
Professional Development	607	0	515	356
Dental Insurance	267	42	0	0
Repairs to instruments	0	0	350	350
Supplies	0	855	530	50
Manipulatives	0	0	256	468
Materials	825	0	0	0
Total MUSIC	22,120	21,260	23,010	22,906
PHYSICAL EDUCATION				
Regular Salaries (.4 FTE)	21,618	21,618	22,192	18,082
Coaches Stipends/Referees	1,050	300	1,312	0
Health Insurance	200	200	200	200
Social Security	1,574	1,692	1,698	1,383
Long Term Disability	0	0	0	46
Workers Comp.	224	96	126	103
Unemploy. Comp.	0	0	0	170
Professional Development	810	0	686	475
Supplies	250	998	250	408
Manipulatives/Materials	200	0	200	0
Dues and Fees	0	100	0	0
Total PHYS. ED.	25,926	25,003	26,664	20,867
SPECIAL EDUCATION				
Regular Salaries	73,556	66,269	75,241	0
I.A. SpEd Salaries	0	2,153	4,574	0
Medicaid Sec. Salary	6,000	669	5,198	0

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Special Education Sec.	5,043	4,229	0	0
CAES - Medicaid Salary	0	9,758	0	0
Substitutes	0	919	0	0
Health Insurance	17,636	15,473	17,940	0
Flex Benefits Plan	250	340	353	0
Social Security	6,102	5,418	5,756	0
CAES Medicaid/FICA	0	591	0	0
S.S. I.A./SpEd Asst.	0	0	350	0
S.S. Medicaid Sec.	0	0	398	0
S.S. SPED Sec.	0	0	0	0
Disability - LTD	0	66	0	0
Municipal Retirement	0	91	234	0
Mun. Ret. Med. Sec.	315	0	266	0
Mun. Ret. SPED Sec.	265	0	0	0
Workers Comp.	869	329	429	0
Unemployment	0	58	0	0
W.C. SpEd & Med Sec	0	0	56	0
Tuition Reimbursement	2,024	1,035	1,716	0
Professional Development	125	85	235	0
Dental Insurance	267	42	0	0
Flex Fee	0	16	0	0
Symphony Math	0	375	0	0
Case Management - TRSU	0	2,315	0	0
Extended Year	1,000	0	1,000	0
Student Transportation	0	7,050	0	0
Tuition	0	25,207	0	0
Supplies	795	381	429	0
Books	150	277	300	0
Manipulatives/Materials	100	0	429	0
SU Special Ed Assessment	0	0	20,859	209,330
Software	0	0	258	0
Equipment	0	185	0	0
Total SPECIAL ED	114,497	143,329	136,018	209,330
SP ED INDIVIDUAL COSTS				
Sp. Ed. I.A.'s Salaries	32,425	27,156	34,354	41,620
Substitutes	0	637	0	600
Flex Benefits Plan	1,125	1,671	1,150	1,665
Social Security	2,279	2,152	2,625	3,230
Municipal Retirement	1,565	2,472	1,759	2,237
Workers Comp.	323	189	195	241
Unemployment	0	103	0	864
Professional Development	1,000	0	915	576
Flex Fee	0	0	0	40
Total SP ED IND. COSTS	38,717	34,380	40,998	51,073
LITERACY				
Benefits (Health Ins., S.S., W.C.)	10,876	0	11,520	0
Professional Development	1,664	0	1,716	0
Supplies	0	0	55	65
Books	0	380	380	456

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Total LITERACY	12,540	380	13,671	521
SP. ED. CONTRACT SERVICES				
Testing, Psychs., etc.	1,500	310	1,500	0
Contract Services Counseling/HCRS	4,800	3,585	5,800	0
Contract Services Speech	0	359	0	0
Total SP. ED. CON. SER.	6,300	4,254	7,300	0
COUNSELING SERVICES				
School Counselor (.4 FTE)	0	18,063	18,695	18,695
Health Insurance	0	0	0	200
Social Security	0	1,382	1,430	1,430
Long Term Disability	0	0	0	48
Workers Comp.	0	0	107	107
Unemploy. Comp.	0	0	0	170
Professional Development	0	509	0	754
Contracted Serv. (Men. Health)	43,796	17,518	13,707	13,981
Supplies	150	106	150	150
Manipulatives/Testing (MAPs)	1,105	0	1,105	0
Total SCHOOL COUNS.	45,051	37,577	35,194	35,535
HEALTH SERVICES				
Regular Salaries .6 FTE	40,791	35,397	36,606	25,840
Substitutes	0	529	0	530
Health Insurance	425	425	425	300
Social Security	3,121	2,696	2,800	2,017
Long Term Disability	0	0	0	66
Workers comp	445	193	209	150
Unemploy. Comp.	0	0	0	182
Professional Development	1,639	569	1,459	1,131
Dental Insurance	267	0	0	0
Flex Fee	0	0	0	18
Supplies	400	1,168	960	1,000
Books	0	0	0	31
Total HEALTH SERVICES	47,088	40,977	42,458	31,265
ED MEDIA/LIBRARY				
Tuition Reimbursement	810	120	684	754
Printed Materials	100	190	75	150
Supplies	0	100	175	300
Books	900	0	800	800
Total ED MEDIA/LIBRARY	1,810	410	1,734	2,004
BOARD OF EDUCATION				
Regular Salaries	1,250	1,230	1,250	1,250
Secretarial Salary	1,176	1,236	1,176	1,200
Social Security	156	189	186	92
Workers comp	0	0	7	7
Unemploy. Comp. Bd. Sec.	2,800	1,433	2,161	25
Conference Expense	0	0	100	100
Board of Ed. - Legal	0	148	0	2,000

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Professional Services	6,000	204	3,000	0
Background Checks	200	0	200	100
Contingency Fund	3,350	0	10,000	24,573
Bond Premium	0	0	375	0
Advertising	1,800	2,761	1,800	2,500
Supplies	100	67	100	100
Dues and Fees	1,050	981	1,050	1,050
Total BOARD OF ED.	17,882	8,247	21,405	32,997
S.U. ASSESSMENT				
S.U. Assess. - Operational	83,385	83,385	82,928	86,992
S.U. Assessment- SpEd	8,083	8,083	0	0
Total S.U. ASSESSMENT	91,468	91,468	82,928	86,992
PRINCIPAL'S OFFICE				
Regular Salary	82,094	81,940	82,094	85,000
Administrative Assistant	39,574	40,315	29,257	29,988
Office Substitute	0	96	0	125
Health Insurance	26,728	13,765	13,883	14,485
125 Plan Fee - all staff	0	269	0	0
Social Security	6,127	6,004	6,280	6,503
Soc. Sec. Ad. Asst.	3,028	3,103	2,238	2,303
Long Disability Insurance	350	769	350	217
Mun. Retire. Ad. Asst.	2,078	2,090	1,499	1,612
Workers Comp.	1,305	511	635	656
Unemploy. Comp.	0	0	0	343
Professional Development	2,224	1,805	1,716	1,886
Dental Insurance	535	42	0	0
Flex Fee	0	0	209	18
Postage	1,650	772	1,800	1,200
Travel	1,200	1,259	1,500	1,500
Tech Support Student Data	265	185	265	0
Supplies/AP Checks etc.	875	1,135	400	1,200
Bank Charges	0	750	0	0
Total PRINCIPAL'S OFFICE	168,033	154,811	142,126	147,036
AUDITING SERVICES				
Purchased Services	9,000	9,980	0	0
Total AUDITING SERVICES	9,000	9,980	0	0
OP OF PLANT AND MAINT.				
Regular Salaries (1.9 FTE)	68,673	65,682	68,673	60,324
Rubbish Removal	2,500	750	2,600	2,600
Custodian Substitutes	0	206	0	220
Health Insurance	17,636	17,168	17,940	18,747
Flex Benefits Plan	800	1,300	1,300	1,300
Social Security	4,933	4,799	5,254	4,631
FICA - Rubbish Removal	191	57	199	199
Municipal Retirement	1,887	2,120	1,991	2,140
Worker's Comp	5,437	2,429	3,336	2,955
Unemploy. Comp.	0	0	0	516

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Dental Insurance	267	0	0	0
Flex Fee	0	0	0	54
Water/Sewer Services	7,000	6,673	7,000	7,000
General Maintenance	3,000	6,381	3,200	3,600
Repairs	5,000	5,959	5,500	6,000
Property Insurance	10,000	8,395	8,142	8,500
Telephone	3,000	3,834	1,500	3,000
Mileage	400	274	400	350
Supplies	9,000	9,225	9,000	9,900
Electricity	21,000	18,952	21,000	20,000
Propane	0	653	0	0
Fuel Oil	25,512	29,548	24,640	25,000
Total PLANT OP/MAINT.	186,236	184,404	181,675	177,036
TRANSPORTATION				
Regular Salaries	11,085	1,807	10,826	10,338
Crossing Guard	2,389	3,385	2,705	2,705
Field Trips	1,500	474	1,500	750
Substitute Salaries	400	42	400	75
Flex Benefits Plan	400	60	650	650
Social Security	994	437	828	854
Social Security Cross. Gd.	183	0	207	207
Municipal Retirement	125	179	120	0
Workers Comp	1,272	744	571	585
Unemploy. Comp.	0	0	0	230
Bus Driver's Clinics	100	35	100	100
Flex Fee	0	0	0	18
Physicals/Drug Testing	500	302	500	400
Purchased Bus Services	0	4,050	0	0
Repairs/Maintenance	7,000	5,477	7,000	6,000
Vehicle Insurance	850	0	418	0
Travel	400	173	300	200
Supplies	0	16	100	100
Diesel Fuel	5,000	150	7,500	7,500
Total TRANSPORTATION	32,198	17,330	33,725	30,712
FOOD SERVICE				
Salary -Director of Food Service	22,589	22,038	21,780	20,546
Salary - Kitchen Help	10,039	11,741	10,441	9,506
Kitchen Substitutes	0	343	0	350
Flex Benefits Plan	900	1,300	1,300	1,300
Social Security	2,496	2,607	2,465	2,326
Municipal Retirement	1,186	1,152	1,116	1,104
Worker's Comp	430	466	1,360	1,283
Unemploy. Comp.	0	0	0	355
Conference Expense	0	80	0	100
Flex Fee	0	0	0	36
Repairs	0	146	0	150
Mileage	50	128	125	125
Supplies	1,500	799	1,000	1,000
Commodities	0	4,370	250	0

Cavendish Town School Proposed Budget 2015-16
A line item explanation follows the proposed budget in the Town Report

	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Propane	1,700	1,592	1,600	1,600
Food	18,000	15,282	18,000	18,000
Total FOOD SERVICE	58,890	62,042	59,437	57,781
FACILITIES CONSTRUCTION				
Roof Warranty Replacement	0	93,253	0	0
Total FACILITIES CONSTRUCTION	0	93,253	0	0
DEBT SERVICE				
Interest on the Bond	37,783	37,285	34,811	31,771
Principal on the Bond	70,000	70,000	70,000	70,000
Current Debt Interest (roof)	0	935	0	0
Total DEBT SERVICE	107,783	108,220	104,811	101,771
School BUDGET SUMMARY				
Regular Instruction	619,341	605,040	610,575	692,334
Technology	33,232	31,011	46,222	51,155
Planning Room	22,577	22,336	20,587	20,870
Art	16,100	13,722	12,637	13,220
Music	22,120	21,260	23,010	22,906
Physical Education	25,926	25,003	26,664	20,867
Special Education	114,497	143,382	136,018	209,330
Sp. Ed. Individual Costs	38,717	34,380	40,998	51,073
Literacy	12,540	380	13,671	521
Sp. Ed. Contract Services	6,300	4,254	7,300	0
School Counselor	45,051	37,577	35,194	35,535
Health Services/Instr.	47,088	40,977	42,458	31,265
Educational Media	1,810	410	1,734	2,004
Board of Education	17,882	8,247	21,405	32,997
S.U. Assessment	91,468	91,468	82,928	86,992
Principal's Office	168,033	154,811	142,126	147,036
Financial Services	0	252	0	0
Auditing Services	9,000	9,980	0	0
Oper./Maint./ Plant	186,236	184,404	181,675	177,036
Transportation	32,198	17,330	33,725	30,712
Facilities Construction	0	93,253	0	0
Food Service	58,890	62,042	59,437	57,781
Debt Service	107,783	108,220	104,811	101,771
ELEMENTARY SCHOOL	1,676,789	1,709,738	1,643,175	1,785,405
COLLABORATIVE PRESCHOOL				
EEE	54,349	57,712	64,926	65,747
EEE - Para	0	0	0	14,664
PROGRAM TOTALS	1,752,649	1,801,003	1,739,866	1,900,180
Non Budget Expenses				
After School Program		2,885		
Hot Lunch Scholarship Supplies		194		
Total Expenses		1,804,082		

AMOUNT TO BE VOTED ON - March 3, 2015

Elementary School	\$1,786,405.
Com. Coaborative Pre-School	\$65,747.
EEE	<u>\$49,028.</u>
Total Amount to be voted	\$1,900,180.



Town Road - Plowed, sanded and ready for the school bus.
Sorry kids, no snow day today...

Cavendish Town School Proposed Budget 2015-16
Expected Revenue and Summary

Proposed School District Revenues FY 2015-16				
	2013-14	2013-14	2014-15	2015-16
	Budget	Actual	Budget	Proposed
Fund Balance Prior Year	0	0	35,000	70,000
Prior Year Assessment Refund	0	10,633	0	0
Interest	275	86	150	150
Daily Sales - Child	16,000	11,038	16,600	16,600
Daily Sales - Adult	3,000	1,745	3,000	3,000
Ala Carte Sales	1,100	780	800	800
Misc. Hot Lunch Revenue	0	1,234	0	0
Reimbursement from CAES	0	10,848	0	0
Transportation	11,899	11,883	12,265	6,319
Merger Tax Incentive	8,311	8,311	0	0
Small Schools Grant	36,883	49,915	27,500	51,370
SPED Mainstream	36,683	36,683	34,517	34,115
Sp Ed Exp Reimbursement	90,621	64,050	69,719	122,544
State Placed Sped LEA Reimb	0	4,536	0	0
Education Spending Revenue*	1,441,117	1,441,117	1,492,997	1,520,024
Education Revenue-Preschool*	63,295	63,295	0	0
Tuition	0	13,000	0	30,000
Hot Lunch/State Match	600	0	850	850
State Reimbursemenr/Bkfst	0	1,272	0	0
Fresh Fruits and Veg.	0	3,680	0	0
Federal Reimb. Hot Lunch	19,000	22,314	19,100	21,000
Federal Reimb. Bkfst	4,100	4,443	4,500	4,500
Federal Food Commodities	0	4,342	3,385	0
Medicaid/IEP	7,200	7,200	7,200	7,200
Insurance Payments	0	87,450	0	0
Refunds	0	56	0	0
Reimbursement - EPSDT -Nur.	0	323	0	0
E-rate Reimbursement	0	3,402	0	0
Misc. Receipts	0	1,996	0	1,500
EEE Grant	12,565	12,565	12,283	10,208
Total Budget Revenue	1,752,649	1,878,197	1,739,866	1,900,180
Other Misc Revenue				
After School from EPSDT Grant		2,939		
Hot Lunch Scholarship		78		
Total Revenue		1,881,214		
Net Revenue Over Expense FY2014		77,132		
*Education Funds are no longer separated on our books.				
Amount to be voted on includes Elementary School, EEE and Preschool				1,900,180

**Cavendish Town School District General Obligation Bond
\$1,400,000 for 20 years**

<u>Date</u>	Loan <u>Principal</u>	Loan <u>Coupon</u>	<u>Interest</u>	<u>P & I</u>	Annual <u>P & I</u>
12/01/10	70,000.00	3.6500%	23,674.00	93,674.00	117,348.00
06/01/11			22,396.50	22,396.50	
12/01/11	70,000.00	3.8600%	22,396.50	92,396.50	114,793.00
06/01/12			21,045.50	21,045.50	
12/01/12	70,000.00	4.0600%	21,045.50	91,045.50	112,091.00
06/01/13			19,624.50	19,624.50	
12/01/13	70,000.00	4.1900%	19,624.50	89,624.50	109,249.00
06/01/14			18,158.00	18,158.00	
12/01/14	70,000.00	4.3000%	18,158.00	88,158.00	106,316.00
06/01/15			16,653.00	16,653.00	
12/01/15	70,000.00	4.4100%	16,653.00	86,653.00	103,306.00
06/01/16			15,109.50	15,109.50	
12/01/16	70,000.00	4.4900%	15,109.50	85,109.50	100,219.00
06/01/17			13,538.00	13,538.00	
12/01/17	70,000.00	4.5700%	13,538.00	83,538.00	97,076.00
06/01/18			11,938.50	11,938.50	
12/01/18	70,000.00	4.6500%	11,938.50	81,938.50	93,877.00
06/01/19			10,311.00	10,311.00	
12/01/19	70,000.00	4.7300%	10,311.00	80,311.00	90,622.00
06/01/20			8,655.50	8,655.50	
12/01/20	70,000.00	4.8000%	8,655.50	78,655.50	87,311.00
06/01/21			6,975.50	6,975.50	
12/01/21	70,000.00	4.8700%	6,975.50	76,975.50	83,951.00
06/01/22			5,271.00	5,271.00	
12/01/22	70,000.00	4.9500%	5,271.00	75,271.00	80,542.00
06/01/23			3,538.50	3,538.50	
12/01/23	70,000.00	5.0200%	3,538.50	75,538.50	77,077.00
06/01/24			1,781.50	1,781.50	
12/01/24	<u>70,000.00</u>	5.0900%	<u>1,781.50</u>	<u>71,781.50</u>	<u>73,563.00</u>
	1,400,000.00		688,319.72	2,088,319.72	2,088,319.72

Cavendish Town School District

Explanation of the Proposed 2015-16 Budget

The School Board and Administration have worked hard to prepare a budget for FY'16 that is fiscally responsible, yet provides the children of Cavendish with a high quality education. It was particularly challenging this year as we are proposing to increase the professional staff by a teacher for the first and second grade unit due to the increasing enrollment.

The budget for a school is complex and often difficult to predict **and** to comprehend. We hope the explanations offered below will help you to understand the intricacies of the proposed budget. If you have any questions at any time, please feel free to talk with any of the School Board members or the Principal.

Again this year, due to Act 153 there are some changes in the way the budget is figured and the way it appears in the proposal. There are also other changes in the way the proposed budget looks as we work to standardize budgets in the Two Rivers Supervisory Union. The regular elementary budget is up as we are proposing to add one teacher which accounts for the major increase. The special education costs (not paraprofessional staff) are now required to be in the Supervisory Union budget so you will see there is only one figure in the special education category. It is larger as the total special education costs for the district are proportionally divided among the schools based on child count (number of special education children served in each school). Some other line items in the budget have been reduced as well and included in this figure. While the figure is very large it is offset by a significant amount of revenue.

The projected per pupil cost for children in the school next year is lower. While the expenses are up, for reasons outline above, the net effect on taxes is anticipated to be a slight reduction. This is due in part to the fact that our equalized pupils numbers are higher, the CLA for the town has increased and a positive fund balance has been applied. The base education tax rate for FY '16 has not been set by the legislature as of the printing of this proposed budget that will have an impact on the final rate.

General comments for ALL categories:

~ Salaries in all categories – All salaries in the FY '16 proposed budget are level funded at the ACTUAL FY '15 rate. Both the teachers and the support staff are in the negotiation process for their new agreement for the 2015-16 year. At the time of budget development there was no new agreement.

~ Substitute Salaries – In previous budgets, substitutes were all paid out of one line item, but now they are listed for each category.

~ Health Insurance - Projection is for a 4.5% increase reflected for all staff members eligible for insurance. Staff members pay 15% of the premiums for insurance. Those not taking insurance receive \$500 in lieu of insurance which is prorated for part time eligible employees.

~ Flex Fee - In previous budgets the Flex Fee, a management fee assessed for participation in the Flex Benefits Plan, was in one category in the Principal Office for all staff members, and it now appears in each category.

- ~ Flex Benefits Plan - This is payment to all support staff members in lieu of insurance, per their contract. The money is deposited into a 125 Flexible Benefits plan to offset the cost of allowed medical expenses. Full-time employees receive \$750 per year. The amount is prorated for part time employees.
- ~ Dental Insurance – There is no longer dental insurance offered to CTES employees.
- ~ Municipal Retirement - We are required to pay municipal retirement on all full time non-teaching employees. The rate is 5.25% and level funded for the projected budget.
- ~ Workers Comp - We have level funded WC for all categories at the current rate.
- ~ Unemployment Compensation - This was previously listed as one lump sum under Board of Education, and it now appears in each category.
- ~ Tuition Reimbursement - All professional staff are allowed to spend an amount equivalent to one, three credit course at UVM. However, we are budgeting a lower figure this year based on actual use last year and anticipated expense. This benefit is prorated for part time eligible employees. Full time paraprofessionals are allowed up to \$750 for professional development. Likewise, the amount in the proposed budget as been reduced for the same reasons mentioned above.
- ~ Supplies, Materials and Books – To help keep the budget increases as low as possible, we are budgeting for only replacement of materials this year.

Regular Instruction

- Regular Salaries – This includes salaries for 7 FTE regular education teachers (an increase of one) and a stipend for the librarian for instruction of advanced 6th grade students in a 7th grade mathematics program.
- Program Aide - This category includes two full time classroom assistants (an additional paraprofessional was hired in FY’ 15 due to increasing numbers), one for the Kindergarten and one for the FanS Unit (First and Second grade). There is no separate general aide for the upper grades. The planning room staff member and other assistants are assigned assistant duties for the upper grades as necessary. For budgeting purposes the expenses for the category called Assistants for 504/230/EST are now included in this line item. This represents support staff for regular education children who need help but are not eligible for Special Education assistance.
- Kindercamp - This line item is for staff to run KinderCamp, a 12 hour summer program (spread over three days), to orient new kindergarten students to the school.
- Substitute Salaries - This line item is reduced for two reasons....history from last year and because substitutes are now budgeted in every category.
- Flex Benefits Plan - Money deposited into a special account for support staff in lieu of insurance benefits as per the negotiated contract.
- Group Life Insurance/Disability - The staff no longer receive Group Life Insurance but they now do get Disability Insurance so Disability has been added to the line item name.
- Activity Stipends - These costs are a part of the Master Contract and include stipends for all after school clubs. It includes supplies for art club, chorus and yearbook and band, etc.. It is reduced as some of the clubs are no longer offered.
- Instructional Program Improvement - This cost was previously included in the Activity Stipends but now recorded separately.
- Copier - Maintenance - Lease and Service Contract on the copier. The contract is for 210,000 copies. This includes lease payment, all parts, toner, service calls, etc. The copier has many functions, including the ability to print from the computers anywhere in the building and to scan electronic data.

Supplies - This category represents general consumable supplies and includes copy paper, pens, crayons, erasers and all things of general use; student workbooks for math materials for all grade levels; spelling, language arts workbooks for all grade levels; handwriting workbooks, phonics workbooks, reading workbooks and materials for science, study skills and social studies. This category is lower this year as teachers are only ordering replacement materials.

Books - Trade books of themes for all grades and some books specific to social studies. The decrease is due to the fact that teachers will be ordering only replacements materials.

Technology

We have come to realize that we were considerably understaffed in this area, so the administration worked hard to design a plan that would support the technology programs in all of the schools. The plan includes contracting with ENA (Educational Networks of America) for network services, and the sharing of two technicians across the SU.

Contracted Services - This is the cost of technical support, and pro-rated costs for shared technology services including, internet access, AlertSolutions (automatic emergency phone call system), My Learning Plan (tracks professional development activities of professional and paraprofessional staff), Fitnessgram (physical fitness tracking software), PowerSchool (student management system), PowerSchool online training, ITDirect (Online Helpdesk), MAPS, SNAP, School Spring and E-mail and school website services.

Hosting/Archiving – Now included in our technology assessment.

Repairs and Maintenance - This fee covers repairs and annual maintenance service contracts for equipment.

Purchased Services – The cost of the fiber optic spoke will be bundled with the ENA network services included in the Technology Assessment.

Supplies - This includes laser toner, power cords, backup drives and adapters.

Computer Software - Purchase of projected upgrades for all the network software, OS software upgrades and volume purchase program apps for iPads.

Equipment - Replacement of aging network components and addition of more wireless capacity.

Lease on Equipment – Leasing funds will be used to replace and refresh aged out laptops, tablets, desktops and/or servers using useful life, condition and ability to support current minimum standard configuration to prioritize.

Planning Room

This is a program for children who need behavioral intervention and planning room services. When available, this person also works as a regular classroom assistant and/or an office assistant.

Regular Salaries - This figure represents the salary (.9 FTE) of a paraprofessional to run the “planning room.” The remaining .1 FTE of this position is included as a SpEd paraprofessional.

Tuition Reimbursement - This figure represents tuition reimbursement (at a paraprofessional rate) for one person in this program as per the Support Staff negotiated agreement.

Manipulatives- This is for materials to use with students for anger management, conflict resolution and for recess.

Art

Regular Salaries - The salary figure is for a .2 FTE position.

Health Insurance - Employee no longer taking school insurance.

Supplies - This covers all the materials needed to run the art program...paper, watercolors, tempera paint, clay, etc.

Music

Regular Salaries - The figure is for a .3 FTE general music and instrumental/band teacher.

Materials - Instrumental and band music for instruction. This also includes money for vocal music and recorders. There is a slight increase in supplies for music as the inventory is very limited and we need to replace some band materials.

Physical Education

Salaries and Benefits - The salary figure is for a .4 FTE position.

Coaches Stipends/Referees – This expense is now included in the town Recreation Department budget.

Manipulatives/Materials - Materials to support units of instruction.

Special Education

Special education is mandated by federal and state regulations. There is a state reimbursement for eligible special education expenses at approximately 56%. As mentioned above, these costs are now in the SU (Supervisory Union) budget and assessed based on our child count.

Special Education Costs

Sp. Ed. I.A. Salaries and Benefits – These costs are for direct services to special education children. The need is projected to be slightly higher than the current year.

Flex Benefits Plan - This is payment to all support staff members in lieu of insurance per their contract.

Professional Development - This figure represents pro-rated tuition reimbursement (at a paraprofessional rate) for all Sp. Ed. paraprofessionals in this program, as per the Support Staff negotiated agreement.

Literacy Services

The literacy teacher provides support in reading. Transferred to the Supervisory Union per Act 153.

Books – Replacement of materials used by the literacy teacher for younger students and the addition of books for the upper level students.

Special Ed Contract Services

These services are now all included in the SU assessment.

School Counselor

Counseling is required by public school standards.

School Counselor –This represents salary for a .4 FTE School Counselor.

Contracted Services - We have a contract with an outside Mental Health provider for 2 days per week. This is a portion of her contract for regular education services. The other portion is for special education students and is included in the SU Special Education

assessment.

Testing - This is now included in the SU assessment.

Health Services

Regular Salaries - This figure is for a .6 FTE position for the nurse. This represents a .25 FTE reduction.

Health Insurance - This is the cost of a prorated stipend for a staff member who does not take the insurance plan.

Supplies - Replacement of supplies needed to effectively run the nurse's office, i.e., band-aids, ointment, peroxide, alcohol, gloves, ace bandages, ice packs, Epi-Pen, etc.

Educational Media/Library

The town includes the salary and benefits of the librarian in their budget. The budget pays for some supplies and for school related professional development.

Printed materials - Cost of two subscriptions to the Rutland Herald and subscriptions to two magazines.

Books - This represents the purchase of new and/or replacement of 80 books for the library.

Board of Education

Regular Salaries - This represents stipends for 5 board members at a rate of \$250 per person.

Secretarial Salary - This represents payment for the school board secretary for 12 meetings.

Unemployment Comp. - This anticipated cost reflects the current rate for only the board secretary. Unemployment costs for all other staff members are now listed in each category.

Professional Fees/Legal Fees - Anticipated expenses for legal fees for the school district.

Background Checks - This is to cover the cost of background checks for volunteers/coaches and/or anyone else the principal decides needs a background check based on school policy.

Contingency Fund - This figure is money set aside for unanticipated expenses and for salary adjustments for all employees once the agreements are settled.

Advertising - This covers the cost of all advertising for the school district. It is slightly increased based on expenses the previous year.

Dues and Fees - This is a fee paid to the Vermont School Boards Association.

S. U. Assessment

SU Assessment - This figure is calculated based on equalized pupil numbers in the new Two Rivers Supervisory Union. It includes operative costs for the SU.

SU SpEd Assessment - Appears in the Special Education Category.

Principal's Office

Health Insurance - Health insurance benefit for the Principal and stipend for the Administrative Assistant in lieu of taking insurance.

Disability Insurance - This benefit is part of a SU administrative team package.

Flex Benefit Fee - all staff - This is a fee now assessed in every category.

Travel - Travel allowance.

Supplies - For any supplies needed by the Principal and Administrative Assistant. This is used for small purchases for which there are no line items in the budget. It has been increased based on history of the previous year.

Auditing Services

Purchased Services - The cost of our annual independent audit are now included in the SU assessment as per V.S.A. 323.

Operation of Plant and Maintenance

Regular Salary and Benefits - Represents 1.9 FTE of custodial services to maintain the building and grounds. There is one custodian at the school during the day and 2 part time people covering the late afternoon and evening until 9 p.m. All of the benefits are for 1.9 FTE's which is a slight reduction from the current year.

Rubbish Removal - This is the cost of removal of trash for the school by a private contractor.

Health Insurance - This represents the school's portion of health care costs.

Water and Sewer Services - The projected cost for water and sewer services has been level funded.

Repairs and Maintenance - This is a projected figure for the cost of anticipated inspections and repairs, i.e. boiler inspections, fire alarm inspections, fire extinguisher inspections and refills, asbestos inspections, septic tank cleaning, etc. A slight increase is anticipated in each category.

Property Insurance - This figure is for our insurance package that includes property, general liability, bus, errors and omissions, crime, and boiler insurance. There is a projected slight increase based on actual rates for FY '15.

Telephone - The line item is increased based on the prior year's expenses. Our telephone costs are reduced by e-rate funds.

Supplies - All of the supplies needed by the custodian: paper towels, cleaning supplies, vacuum bags, etc. This category is slightly increased due to increased costs of supplies.

Electricity - This figure is slightly reduced based on the prior years expense. This also includes the cost for the blinking lights on Route 131.

Fuel Oil - This category is slightly increased from the budget of last year.

Transportation

Salaries - Salary for one bus driver for two runs per day for 180 days.

Crossing Guard - This position is for a crossing guard on Route 131 in the morning. It is paid for through the use of Medicaid funds. The salary is level funded.

Repairs and maintenance - General repairs, regular maintenance and supplies for the school bus. It reflects an increase due to the age of the bus and the potential for increased maintenance.

Vehicle Insurance - This is included in the Property Insurance line under Operation of Plant and Maintenance..

Fuel - This category for diesel fuel is level funded.

Food Service

Salaries and Benefits - Salaries for all kitchen staff. The hours have been adjusted slightly so the amounts are less.

Supplies - Includes paper products, garbage bags, cleaning supplies, napkins, straws, trays, foil, etc. The figure was decreased to be more in line with actual expenses for the previous year.

Propane - Fuel used for cooking. There is a slight decrease projected.

Food - The budget line item is level funded for projected FY' 16.

Debt Service - for the School District

Interest on the Bond - Interest payment on the renovation bond of \$1.4 million approved in 2003. One half is paid in December and one half in June. The interest on the Bond is reduced each year.

Principal on the Bond - Annual payment on the bond of \$1.4 million.

EARLY ESSENTIAL EDUCATION

EEE - This figure is for special needs pre-kindergarten children. We are projecting an increase in the number of children needing this program as well as a paraprofessional for one child. The costs for this program are partially offset by EEE reimbursement.

COMMUNITY COLLABORATIVE PRESCHOOL (CCP)

The Community Collaborative Preschool is a program that provides 10 hours of preschool experience to all three and four year olds. The children from Cavendish who are attending the preschool will be included in the fall and spring census for equalized pupil calculations. It is anticipated that there will be an increase in the number of students participating in the Community Collaborative Preschool for FY '16.

Note: A copy of the Certified CTES Annual Audit as prepared by RHR Smith and Company, Certified Public Accountants, is available upon request at the Two Rivers Supervisory Union Office located at 609 VT Route 103, Ludlow, VT.



Cavendish Town Elementary School

Principal's Report January 2015

1. Opening of School – School opened on August 27 with 94 students, a slight increase over what we had last year. Once again, we started the year with our annual opening breakfast, truly a delightful way to start the year greeting all the parents and the children who by August are ready to return to see all of their friends and get back into school life. Since opening day, we have been welcoming new students on a regular basis and as of January 10 we have an enrollment of 106 students. This is a significant increase in students and is the highest census we have enjoyed for quite some time. The kindergarten class is quite large which necessitated the hiring of a full time paraprofessional. While it is very hard to predict so far in advance, it would appear that we have a large incoming kindergarten class next year as well.

2. Staffing Changes – Our staff has remained stable over the years with very little turnover. The biggest change in the staff was the retirement of our long term Physical Education teacher Dianne Tyrrell. Mrs. Tyrrell was at CTES for the past 27 years and finally decided it was time to do something different...like spending more time with her husband, more time on the farm, more time in the woods hunting, more time enjoying nature, more time in the garden, more time putting up produce prepared in her gardens and more time with her grandchildren. While we miss her smiling face and dedication to the children, we know that she is delighted with her decision.

We were very fortunate to find a wonderful replacement, **Christine Landon** of Rutland. Ms. Landon has a Masters Degree in Physical Education and Sports Administration from Florida State College. She comes to CTES with a wealth of experience in physical education and particularly enjoys gymnastics, dance, skiing and the circus. She worked for Circus Smirkus as a residency artist for 6 years and consequently has brought a wide variety of circus acts to the PE classroom which includes, but is not limited to juggling, balancing, pyramid building, unicycling, hooping, etc.

We were delighted to hire **Larry Wilfong** as our bus driver this year. We never have to worry about our driver not being able to get to school, as Larry lives across the street with his wife and three children who all attend CTES. Larry has taken on this important role with gusto and eagerly looks to provide reliable and safe transportation for the children to and from school. He loves his bus and you may have heard him refer to the big yellow vessel as “Gertrude!”

Justin Osier, who lives in Cavendish with his family joined the staff of CTES this fall as a paraprofessional for the upper grades. He has extensive expertise working with children and has been a science teacher in Florida and a paraprofessional in South Carolina and in Vermont. Everyone enjoys having another man in the school working with the children.

3. Student Progress – I am very pleased to report that the children of Cavendish continue to get a first rate education. The staff is highly qualified and works hard to provide the children with a challenging and exciting program.

As you may be aware, the State of Vermont has adopted the Common Core State Standards. The Common Core is a set of clear college and career-ready standards for kindergarten through 12th grade in English language arts/literacy and mathematics. “The Core” is designed to ensure that all students across the United States graduating from high school are prepared to take credit bearing introductory courses in two- or four-year college programs or enter the work force. There is a heavy emphasis on conceptual thinking and writing. Children are not only expected to answer questions but they must write an explanation of why their answer is correct using evidence. In mathematics they may be required to solve problems in more than one way to verify that their answer is correct.

Previously, each state in the country had their own “framework of standards” so there was little consistency in what was taught from one state to another. States were required to administer state

tests to evaluate their students, but there was no standardization across the country. With the Common Core (adopted by 42 states), there is also a requirement to administer a “state” exam (of which there are two choices) so there can be some comparisons of results across the country. The State of Vermont has elected to administer the SBAC (Smarter Balanced Assessment Consortium) to the children in grades 3–12 in the spring. The test is electronic and self adjusting and should give us a idea of the success of implementation of the Common Core. Some of the content material in the Core is taught at different years than in the past, so the test will be testing some material that children have not yet been exposed to. The test itself will look very different and test different things than previously, so it is anticipated that the “base year” scores will be low. It will take several years before we are able to get valid information from this assessments and consequently we will continue to administer a variety of local assessments.

5. Continuous Improvement Plan – *The No Child Left Behind Act of 2001*, mandated that ALL children in ALL schools in the country would be “meeting the standard” in reading and mathematics by 2013. If it was determined, based on testing, that ALL children were not meeting the standard, then a school needed to develop a plan to assure that all children would. This was a far-reaching goal by the Federal Government and although we all agree we want all children to be successful, it was simply unattainable.

A school not meeting this requirement for two years in a row received “a checkmark” and was required to write a plan that will be monitored by the State. Since we did not meet the requirement last year, we received a check in reading, consequently the focus of our plan is on literacy. In actuality, NO school in Vermont was able to meet this high standard and as a result every school is on an Improvement Plan. The Agency of Education of the State of Vermont recognizing for a variety of reasons, that not ALL children will ever be able to meet the high standards, is requiring schools to write “Continuous Improvement Plans” which aim to show growth for individual students over time. This is certainly more realistic and attainable for students to show growth from one year to the next. As mentioned previously, we are now teaching to the Common Core, and the test instruments have changed from the NECAP to the SBAC so it will be challenging to compare assessment results and Continuous Improvement Plans will likely be in place for some time.

6. Food at CTES – On a daily basis, we serve over a hundred nutritious meals to the students of our school. On average, we serve 25 students breakfast and 80 students lunch. Of those numbers, approximately 64% receive Free and Reduced meals which is an increase over what we had last year. Again this year the State of Vermont is subsidizing the students’ who qualify for reduced meals so that they are actually free.

Unlike at most homes, the students have a choice at mealtime. For breakfast there is an entrée that changes daily which includes pancakes, egg sandwiches, scrambled eggs, waffles, toast, fruit and cold cereal. We are pleased that so many children take advantage of this program as breakfast is really the most important meal of the day. Children are not ready to learn if they are hungry. For lunch, there are choices too. There is the hot meal choice of the day, an extensive salad bar or the choice of a sandwich. Rounding out the lunches are vegetable, fruit and grain choices which students need to take in order to qualify for a “reimbursable meal.”

In addition to the regular meals for the day, all students get a free snack at sometime during the day. A grant allows us to provide the students with fresh fruits and vegetables sometime during the school day. “Snack time” gives us an opportunity to introduce the students to foods they might not normally ever get or try, such as raw spinach, raw green beans, raw snow peas, raw brussel sprouts, raw broccoli, clementines, mangos, and kiwi. The kids have discovered some of the things they have never tried are actually delicious. We have a small refrigerator where the snack food is stored so that snacks can be dispersed at the discretion of the teachers.

7. Property next door – On June 25, there was a special town vote to consider purchasing the property adjacent to the school. The house that was on the property was destroyed by fire in January and the owners decided not to rebuild. The concept was for the town to purchase the

property and then lease it to the school. Off street parking for the school has always been an issue so it was felt that this was a perfect opportunity to address that need. The vote was held and the taxpayers overwhelmingly approved the purchase. The following day, Curtis Bidgood, a long time resident of Proctorsville, very generously donated the entire purchase amount to the town so there would not be any tax implications to the residents.

At the special meeting where this proposal was introduced there was considerable discussion on what should happen to the property. Once the property was acquired, a committee was formed consisting of representatives of the school board, select board, the staff of the school and administration. Tim Calabrese, a local landscape architect, was also asked to be on the committee so that decisions on the property use could be well thought out and planned to best meet the needs of the community. The committee solicited ideas for use from the CTES staff and from the community receiving a wide range of ideas. Off street parking is certainly one of the prime considerations for the property, but the general sentiment was to keep some of the area open, green and available to the community. The details of this are still in the planning process, although some portion of the lot will be used for parking during the winter months when the ground is frozen. Having the buffer zone on the side of the school, however, has already been a tremendous plus. Surely you will see changes in the lot come spring and hopefully many community members will get to enjoy the new green area.

8. After School Program Grows – Last year was the first year of the After School Program. Since it was successful, it expanded this year and we currently have over 72 students registered. We are pleased that this extension of our school day has been so widely accepted (and obviously needed).

So what happens in the After School Program? Immediately after school the students participating in this program, gather for attendance in the multipurpose room. Once that is done they depart for a brief play period outside where they can get some fresh air and exercise after being in school all day. Next, they all go to a required age appropriate homework club. Many of the homework clubs are staffed by the regular classroom teachers which allows the children to get help with their homework from qualified staff members. Who could be more qualified to help with homework than the ones who gave it? Homework Club, a free benefit for all children whether or not they participate in the activity portion of the after school program, runs until 4 pm. All children remaining after the regular school day receive a snack before the enrichment activities. The children are picked up by 5:30 pm.

With the expansion of the program came the hiring of additional staff, an Assistant Site Coordinator, **Beth Oldenburg** of Ludlow, a Program Leader, **Janelle Wilfong** of Proctorsville and a Program Leader Assistant **Schuyler White** of Chester.

While parents pay a small fee for the program according to a sliding scale based on income eligibility with some being fully subsidized, the program relies heavily on grants. The staff are busy writing a Twenty First Century multi-year grant which hopefully will help sustain the program.

9. Security of the School – As you are all well aware by the fact that the doors are locked to the school during the day, safety of the children is a priority. Every month we conduct safety drills – fire drills, lockdown drills or evacuation drills. You might arrive at the school one day and see a sign on the door which indicates we are having a drill. If that happens, please be patient and we will assist you as soon as the exercise is completed.

In addition to the safety drills, we purchased new locks for all of the inside classroom doors so they can be locked quickly with the push of a button. We are doing what we can to make sure that our precious children are safe.

10. Comments on Proposed Budget for FY'16 – The administration and School Board have worked hard to prepare a budget that we believe meets the needs of the children of the community

and is fiscally responsible. The budget is up this year as we are proposing to add a classroom teacher at the younger grades. Two years ago, due to decreasing enrollment, we chose not to replace a teacher who retired, but now the numbers are increasing and the numbers warrant the addition of a teacher. There is a significant positive fund balance from last year which will be used to help off set the difference. Elsewhere in this Annual Report is a detailed line item explanation of the budget.

11. Availability of Annual Audit - A copy of the CTES Certified Annual Audit as prepared by RHR Smith and Company, Certified Public Accountants is available upon request at the Two Rivers Supervisory Union Office located at 609 VT Route 103, Ludlow, VT.

12. Thank you – to the Cavendish Community – Again at this time of year, I enjoy taking this opportunity to publically thank everyone in the Cavendish Community for all their support in making our efforts so successful. I know many of you have been in the building sometime throughout the year, as there are many community events that take place here including voting and town meeting. It is your building, and I hope that it can be used for community activities and enjoyed by everyone. If you have not been in the building recently, I wish to extend a cordial invitation for you to visit. Simply call ahead (226-7758) so that I can be available to greet you and take you on a tour.

It does take a whole community to raise a child, and this community, as usual, rises to the occasion. Although I run the risk of missing someone, there are a few I would specifically like to thank:

- The School Board - Dr. Gene Bont, Barbara Dickey, Brenda Gregory, Sharon Huntley and Fred Marin for their willingness to serve, for their wisdom, dedication and commitment.
- The town crew for maintaining the many roads in our community throughout the year, and particularly in the winter. They also plow the driveway to the school that gives us easy access, and a place for the children to play during winter recess.
- The Wallace McNulty Hoyle American Legion Post # 4 for once again providing wonderful gifts and homemade cookies for the children at Christmastime.
- Terry O’Brien, the Recreation Department Director, for making so many wonderful recreational opportunities available for not only the children of the town but for all members of the community.
- All of the many volunteers from the Cavendish Historical Society who continue to provide the Young Historians enrichment activities for our children: Margo Caufield, Cheryl Liener, Svetlana Phillips, Ignat Solzhenitsyn, Carolyn Solzhenitsyn, Sandra Stearns, Sara Stowell, Pang Ting.
- All of the many volunteers for assisting with the Snow Sports program. A special thanks goes to Jarrod Harper and Amy Turco for working so hard to organize this program.
- All of the “Readers” for coming to the school on a weekly basis to read with the children in the FanS Unit.
- Richard Svec, Town Manager, Diane McNamara, Town Clerk, as well as Ginny Garrow and Jennifer Leak, who are always there whenever we need something.

Thanks to each and every one of you (those I’ve mentioned and those I have not) who help make this place so special.

Enrollment at CTES over a ten year period
(as of October each year)

2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
94	97	107	108	115	108	105	101	91	99

Average over the ten year period - 102

Cavendish Town Elementary School Annual Report of the School Directors

This year our school population which had been diminishing has increased to 106 students.

As you know all the schools in the state failed to meet the unattainable goal of “No Child Left Behind” but the testing by the Johns Hopkins University Center for Talented Youth identified twenty-five (25) students who scored 95% in reading and/or mathematics. Last year we also had a large number of successful students. When these students transfer to middle school (7th grade) they are able to begin at the ninth grade level to further enrich their high school education. Because of our excellent math programs led by Mrs. Svec, they are able to take the algebra while in our school being taught by Kata Welch, our librarian.

To enable our students to benefit in this computerized world, they are introduced in kindergarten. Beginning with third grade they have an I-Pad to use at school and in the 6th grade they are introduced to the laptop to prepare them for the seventh grade where they have an I-Pad to use at home as well.

We are delighted with our new physical education teacher who in addition to the usual sports had Circus Smircus training to expand our physical education program. Our own Circus Smircus included our pupils and some teachers and parents and was terrific! Standing room only!!!

The after school program has been a welcome addition. (See principals report).

The ski & snow board program is popular with 71 students this year. The Two Rivers School District has been going smoothly with sharing of ideas among teachers, principals and school boards. Three cheers!!!

By: Dr. Gene Bont



Annual Superintendent's Report

Dear Community Members,

The Two Rivers Supervisory Union is now well into its second full year of operation. Our new SU serves as a model for a number of other consolidation efforts around the State of Vermont. We continue to pursue efficiencies in our administrative operations and additional educational advantages for students within the new boundaries of TRSU. Our proposed core operating budget is slightly less than it was in our first year of operation. With respect to additional educational advantages, we are making progress on several fronts, including increased learning opportunities for learning, strong professional development, and efficient financial operations.

Increased Learning Opportunities

The Innovations in Learning Committee of TRSU has developed a prioritized list of initiatives including student engagement, collaborative practices at all levels of the TRSU, and support for the general wellness of students and staff. Through these efforts we are making steady progress on supporting high quality instruction and special services for every student. Within the realm of special services, we focus on early intervention strategies and individualized solutions to meet student needs. Our new technology plan achieves a more efficient and coherent approach to our investment in technology. Our schools now have aligned improvement plans, sharing ideas and implementation strategies that work. Green Mountain and Black River students are participating in learning projects on an increasing basis. (Examples include foreign language, musical experiences, career planning, and leadership training.) Through the leadership of Venissa White and her staff, we have achieved quality after school programming in each community. These programs are increasingly integrated and supported by teachers and principals and represent a set of programs that have become the model for other communities around the State of Vermont. Additionally, we have a cooperative and grant supported STEM educational program called Think!3D which supports student learning in spatial thinking in conjunction with the Psychology Department of Tufts University. This opportunity exists in all schools in grades 3-6.

Professional Development

Under the able leadership of Associate Superintendent, Linda Waite, Director of Program Effectiveness, Michael Eppolito and Director of Information Technology and Learning, Lauren Baker, we have implemented Professional Learning Communities on an SU basis, including the training of numerous facilitators. Teachers throughout the system continue to participate in content specific workshops in math, science and social studies, taking advantage of internal expertise to lead these groups. We are developing formative assessments aligned with the Local Assessment Plan and in preparation of Smarter Balanced Assessment to begin in the Spring of 2015. Additionally, our leadership team is focused on preparing for the implementation of CCSS in literacy and mathematics and the introduction of NGSS. We applied for and won a competitive State of Vermont Proficiency Based Learning Grant. And teachers in all six schools are participating in Vermont Mathematics Initiative Training for K-12 Teachers funded through our CFP grant.

Efficient Financial Operations

Our finance group, led by Chris Adams, ably assisted by our new Human Resources Director, Donna McNeill-Hudkins and our three financial assistants, Ruth Titus, Cheryl Hammond and Angela Martin. They ably manage eleven different budgets, all the while producing payroll, accounting, and human resource support for employees. As we move forward, all boards are focused on bringing greater commonality to our contracts, budgeting procedures and governance procedures, while preserving each schools individuality and best practices.

Leadership Support

We are grateful for the robust and ongoing support of our numerous School Board members. Ms. Waite and I enjoy our interactions with each local Board, supporting their goals, their operational procedures, and their deep commitment to the children in their respective districts. In particular, TRSU Board members continue their active participation in key committees, such as Finance, Innovations in Learning, and Policy. We will continue to look for ways to optimize the governance process in order to sustain accountability, local control, and achieve further efficiencies of operation. We could not be more pleased with our outstanding group of educational leaders, including our fine group of six school Principals. Their knowledge of children, their educational leadership, and their extraordinary professionalism serve the children well. Finally, Linda and I continue to be inspired each day by the accomplishments of the students and staff through out the new Supervisory Union. Their work, their accomplishments and their commitment to continual improvement give meaning to our work each day.

Finally I wish to sincerely thank Julie Barr, our office operations assistant and Debbie Carleton, our executive assistant for their dedicated support and organizational support. They keep us running and lend exceptional support to both senior administrators and Boards throughout the year. Their help is invaluable in allowing us to increase student opportunities, in particular supporting teachers and administrators in each of our local school districts on behalf of their students.

Respectfully submitted,
Bruce Williams

TRSU Superintendent of Schools

CTES NECAP STUDENT PERFORMANCE RESULTS

Schools are required to report student performance information to parents and communities annually. The following reading and mathematics scores, combined with other indicators such as test participation rate, percentage of students substantially below proficient and high school graduation rate, are used to measure a school's Adequate Yearly Progress (AYP). Upon the release of this year's AYP results, the Vermont Secretary of Education, Rebecca Holcomb wrote:

Certainly we know tests are an important part of our tool kit, but they do not capture everything that is important for our children to learn. As parents and caregivers, we embrace a broader vision for our children than that defined in federal policy. Thus we encourage you to look at your own child's individual growth and learning, along with evidence your school has provided related to your child's progress.

The full text of the Secretary's message regarding Vermont's Commitment to Continuous Improvement may be found using the following link: education.vermont.gov/documents/EDU-Letter_to_parents_and_caregivers_AOE_8_8_14.pdf.

NECAP assessments in Mathematics, Reading and Writing were not administered in Fall 2014. However students in Grades 4, 8 and 11 did participate in the NECAP Science Assessment in May 2014 and those scores are indicated below. Beginning in spring 2015, Vermont will transition to the Smarter Balanced Assessment System in English Language Arts and Math, a new computer-delivered testing program developed by Vermont and 24 partner states in the Smarter Balanced Assessments Consortium (SBAC). More information on the Smarter Balanced Assessments can be found at: <http://education.vermont.gov/sbac>.

We encourage you to contact us with your questions, comments and thoughts.

Respectfully submitted,

Linda S. Waite, Associate Superintendent, Two Rivers Supervisory Union

Cavendish Town Elementary School Vermont Comprehensive Assessment System *Percent of Students Proficient with Distinction and Proficient:								
	2011		2012		2013		2014	
	CTES	State	CTES	State	CTES	State	CTES	State
NECAP Mathematics, Grades 3-6	74%	65%	74%	65%	72%	62%	*	*
NECAP Reading, Grades 3-8	68%	73%	73%	73%	70%	70%	*	*
NECAP Writing, Grades 5	28%	46%	53%	51%	57%	53%	*	*
NECAP Science, Grades 4	58%	53%	69%	53%	57%	48%	71%	43%

* NECAP Math, Reading & Writing Tests were not administered in Fall 2014

ENROLLMENT

Current Cavendish Student Enrollment as of October 9, 2014:

Grade	Pre K	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
CTES	17	17	12	10	13	10	16	15							93
GMUH									15	23	13	14	18	15	98
Total:															191

SIZE OF THE TWO RIVERS SUPERVISORY UNION:

<u>SCHOOL BOARDS:</u>	<u>DIRECTORS</u>	<u>VOTES</u>
Andover Town	3	1
Baltimore Town	3	1
Chester Town	3	1
Plymouth Town	3	1
Black River High School	6	3
Cavendish Town Elementary School	5	3
Chester-Andover Elementary School	5	3
Green Mountain Union High School	7	3
Ludlow Elementary School	5	3
Mount Holly Elementary School	<u>5</u>	<u>3</u>
	45	22

The Andover Town School Board has representation on the Supervisory Union Board in accordance with the Vermont Statutes.



Official ribbon-cutting ceremony in July 2014 to open the newly replaced VT Route 131 Highway Bridge #1 over the Twenty Mile Stream in Whitesville. The former bridge was severely damaged during Tropical Storm Irene flooding.

Special Education

The special education programs provided by the Two Rivers Supervisory Union are designed to meet the individual needs of our diverse student population. School-based programs are in place at each of our four elementary schools and at Black River Middle/High School and Green Mountain Union High School.

Our Essential Early Education (EEE) program provides services to 3-5 year old preschool children with developmental delays, as well as preschoolers who are “at risk” for future school difficulties. The Two River Supervisory Union participates in a Pre-School Collaborative to serve students in Baltimore, Cavendish, Chester and Andover. The collaborative includes the Little School in Weston, Headstart at Green Mt. Union High School in Chester, Stepping Stones in Cavendish, Suzy’s Little Peanuts, Squeaky Sneakers, and World of Discovery in Springfield and the Saxtons River Montessori School.

Services to these children are provided by EEE Coordinator Laurie Cloud, Speech/Language Pathologists Maryann Bastian and Lily French, Physical Therapist Taryn Levy, and Occupational Therapist Whitney Haber. Stephanie Racz serves as the Pre-school Collaborative Director for Two Rivers Supervisory Union. The EEE program also provides identification and consultation for “at risk” and developmentally delayed infants and toddlers.

School districts in the Two Rivers Supervisory Union serve children and youths with mild to severe disabilities under the Individuals with Disabilities Education Act 2004 (IDEA) and the Vermont Department of Education Special Education Regulations. In addition, any eligible student with a disability who does not qualify for special education services under the IDEA may receive instructional and/or environmental accommodations and related services through Section 504 of the Rehabilitation Act as well as the school’s Educational Support System.

In order to provide a specialized educational program that will benefit the student, each child who is eligible for special education services is provided with an Individualized Education Plan (IEP). Depending on need, a student may receive resource room services, speech and language therapy, occupational therapy, physical therapy, and/or counseling. Any one, or a combination, of these services may be necessary in order to address the needs of the whole child. These services have enabled many students to realize their potential within their home schools. Special transportation and/or special school placements are sometimes necessary to provide appropriate programs for students with more intensive needs.

Programs are supported by local, state, and federal funds, including the federal IDEA-B grant, the Vermont EEE block grant, and Medicaid. Local dollars and various grants have continued to provide opportunities for teachers, administrators, and support staff to participate in conferences, in-services, workshops and courses.

The Cavendish Town Elementary School provides a variety of special education services to meet the special needs of its student population. There are currently 16 students receiving special education services as well as four preschool students through the EEE program. These students receive instruction grades K through 6 by a staff of educators including Laurie Cloud, EEE Coordinator; Tracy Churchill, Special Educator; Maryann Bastian, Speech/Language Pathologist; Whitney Haber, Occupational Therapist, Taryn Levy, Physical Therapist; and their regular classroom teachers, at Cavendish Town Elementary School. An additional resource is Michelle Golden, a mental health clinician who works with students and their families to provide emotional support and counseling. We also provide for consultation services through Nine East Network for the Deaf and Hard of Hearing, the Vermont Association for the Blind and Visually Impaired, and the Vermont I-Team. In addition, some students are assisted by paraeducators, who reinforce instruction, implement behavior management plans and provide emotional support to these students.

Many thanks to parents, principal, teachers and staff, the School Board and the community for the valuable support and input we receive.

Mary Barton
Director of Student Support Services

**Two Rivers Supervisory Union
FY 2016 Budget Summary**

	Budget FY 2014	Actual FY 2014	Budget FY 2015	Budget FY 2016
Central Office (Equalized Pupil)				
General Administration	485,417	490,690	440,339	445,897
Finance	164,451	160,461	178,358	183,548
Bookkeeping	189,768	176,923	231,745	227,883
Operations & Maint	110,547	97,967	100,250	106,580
SU Technology	181,804	176,901	105,605	101,728
English as a 2nd Language	31,467	12,605	13,896	12,919
Sub Total	1,163,454	1,115,547	1,070,193	1,078,555
Revenue Offsets				
Medicaid Reimbursement	27,105	32,158	43,053	28,193
FY14 Fund Surplus	0	0	0	15,000
Title Funds offset from grants	86,000	74,192	0	0
Misc Revenue	0	8,721	0	1,500
E-Rate Reimbursement	0	2,684	0	2,500
Sub Total	113,105	117,755	43,053	47,193
Central Office Total	1,050,349	997,792	1,027,140	1,031,362
Tech School Support (EqPup)				
Two FTE's and ENA; Various Programs	0	0	0	259,338
Less: E-Rate Reimbursement	0	0	0	91,200
Tech Support Total	0	0	0	168,138
Special Education (Child Count)				
Kindergarten-12th Grade	92,960	92,960	328,528	2,577,375
Early Essential Education in Schools	0	0	0	114,285
Early Essential Collaborative*	121,429	114,473	118,681	117,435
Special Ed Total	214,389	207,433	447,209	2,809,095
Preschool Collaborative*	227,853	239,303	250,849	238,005
*Preschool/EEE shared by Andover, Baltimore, Cavendish and Chester				
Grants (Estimates)				
IDEA-B	407,547	410,678	309,000	322,000
Title I	390,076	419,751	350,000	438,084
Title IIA	165,000	108,948	165,000	127,016
21st Century Grant (After School)	159,895	227,498	200,000	80,000
Grant Total	1,122,518	1,166,875	1,024,000	967,100
Summary				
Net TRSU FY16 Proposed Budget	2,615,109	2,611,403	2,749,198	5,213,700
Offsetting Revenues	27,105	117,755	43,053	138,393
Grand Total of Expense for Approval	2,642,214	2,729,158	2,792,251	5,352,093

Contact Christopher Adams, TRSU Finance Director, for budget details upon request at:
chris.adams@trsu.org or by phone at 802 875-6423

Two Rivers Supervisory Union
Early Education Collaborative
Preliminary Budget
FY 2015-2016

		Budget	Actual	Budget	Budget
	EXPENSES	2013-2014	2013-2014	2014-2015	2015-2016
1100	Early Education Classrooms				
270	Professional Development				
300	Contracted Services	65,000	60,300	68,000	69,000
566	Tuition	112,455	132,766	135,013	120,000
	Total Direct Instruction	177,455	193,066	203,013	189,000
2420	Administrative Services				
110	Salary Director .75FTE/ .5FTE	25,554	26,355	27,286	27,286
200	Benefits	9,507	6,844	6,622	7,424
300	St of VT EEI Grant Exp	0	0	20,000	0
531	Telephone/Internet Service	0	0	0	0
540	Advertising	0	0	0	0
580	Travel Reimbursement	800	1,028	650	1,000
610	Administrative Supplies	150	287	150	175
611	Photocopying	20	0	20	25
690	Postage	10	0	10	30
	Computer Software/State Reporting	657	0	723	690
730	Equipment	250	0	250	250
900	Miscellaneous Expense	0	0	0	0
	Total Administrative Services	36,948	34,514	55,711	36,880
2620	Operating Services				
440	Classroom Rent	10,400	10,400	10,400	10,400
	Office Rent	1,325	1,325	1,325	1,325
531	Telephone/Internet Service	400	0	400	400
	Total Operating Services	12,125	11,725	12,125	12,125
	TOTAL BUDGET	226,528	239,305	270,849	238,005

		Budget	Actual	Budget	Proposed
	REVENUES	2013-2014	2013-2014	2014-2015	2015-2016
	Prior Year Surplus (Deficit)	0	0	0	
	Andover	25,363	26,932	18,035	13,842
	Baltimore	7,247	7,695	21,642	17,302
	Cavendish	54,349	57,712	64,926	65,747
	Chester	119,569	126,966	126,245	121,114
	EEI Grant	0	0	20,000	0
	Total Anticipated ADM Funds	206,528	219,305	250,849	218,005
	TRSU Medicaid Funds	20,000	20,000	20,000	20,000
	Total Revenues	226,528	239,305	270,849	238,005

Two Rivers Supervisory Union
Essential Early Education Program
Preliminary Budget
FY 2015-2016

		Budget	Actual	Budget	Budget
		FY 2013-14	FY 2013-14	FY 2014-15	FY 2015-16
1200	Special Ed Direct Instruction				
111	EYS Salary				
115	Director Salary	46,276	48,995	50,685	50,685
	Team Leader Stipend	0	0	0	0
	Medicaid Clerk Salary	0	0	0	0
200	Benefits	17,334	17,712	17,665	19,180
500	Advertising	200	0	200	200
540	Travel Reimbursement	2,000	2,334	2,000	2,200
580	Instructional Materials	250	338	250	250
610	Assessment Materials	150	135	150	150
611	Resource Books/Periodicals	75	190	75	100
640	Instructional Equipment	100	0	100	100
730	Total Direct Instruction	66,385	69,704	71,125	72,865
	Contracted Services				
2100	Speech Language	51,319	43,091	43,381	42,295
	PT/OT Purchased Services	200	0	200	200
	Total Contracted Services	51,519	43,091	43,581	42,495
	Administrative Services				
500	Telephone/Internet Service	0	0	0	0
531	Administrative Supplies	400	205	350	250
610	Photocopying	200	0	200	150
612	Postage	125	0	100	100
730	Administrative Equipment	150	48	2,000	250
	Total Administrative Services	875	253	2,650	750
	Operating Services				
430	Office Rental	1,325	1,325	1,325	1,325
440	Total Operating Services	1,325	1,325	1,325	1,325
2700	Student Transportation				
300	Contracted Services	0	0	0	0
	Total Student Transportation	0	0	0	0
	TOTAL BUDGET	120,104	114,373	118,681	117,435

		Budget	Actual	Budget	Budget
		FY 2013-14	FY 2013-14	FY 2014-15	FY 2015-16
	REVENUES				
	Andover	12,273	7,197	3,761	2,750
	Baltimore	2,994	2,994	3,761	3,437
	Cavendish	21,511	29,665	31,765	34,364
	Chester	64,061	60,179	60,794	62,784
	IDEA-B Preschool Grant	9,665	4,838	9,000	4,500
	Medicaid Revenue	9,600	9,600	9,600	9,600
	Miscellaneous Income	0	0	0	0
	Prior Year Carryover	0	0	0	0
	TOTAL REVENUES	120,104	114,473	118,681	117,435

District: **Cavendish**
 County: **Windsor**

Statutory calculation. See
 note at bottom of page.
 Recommended homestead
 value at bottom of page.
 See note at bottom of page.

T043
Two Rivers

	FY2013	FY2014	FY2015	FY2016
Expenditures				
1. Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,751,882	\$1,752,649	\$1,739,866	\$1,900,180
2. plus Sum of separately warned articles passed at town meeting	-	-	-	-
3. minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4. Locally adopted or warned budget	\$1,751,882	\$1,752,649	\$1,739,866	\$1,900,180
5. plus Obligation to a Regional Technical Center School District, if any	-	-	-	-
6. plus Prior year deficit repayment of deficit	-	-	-	-
7. Total Budget	\$1,751,882	\$1,752,649	\$1,739,866	\$1,900,180
8. S.U. assessment (included in local budget) - informational data	-	-	-	\$86,992
9. Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-

Revenues

10. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$262,439	\$246,237	\$282,135	\$380,156
11. plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12. minus All Act-144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13. Offsetting revenues	\$262,439	\$248,237	\$282,135	\$380,156
14. Education Spending	\$1,489,443	\$1,504,412	\$1,457,731	\$1,520,024
15. Equalized Pupils (Act 130 count is by school district)	103.31	98.26	92.96	96.22

Education Spending per Equalized Pupil

16. minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$14,417.22	\$15,310.52	\$15,681.27	\$15,797.38
17. minus Less share of SpEd costs in excess of \$50,000 for an individual	\$1,071.24	\$1,096.92	\$1,127.48	\$1,058
18. minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-
19. minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
20. minus Estimated costs of new students after census period	-	-	-	-
21. minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	-	-	-	-
22. minus Less planning costs for merger of small schools	-	-	-	-
23. minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	-	-	-	-
24. N/A	N/A	N/A	N/A	N/A

25.	plus	Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,841	-	threshold = \$15,456	-	threshold = \$16,166	-	threshold = \$17,103	-	25.
26.		Per pupil figure used for calculating District Adjustment	\$14,417	\$15,311	\$15,681	\$15,797	\$15,881	\$15,797	\$15,797	\$15,797	26.
27.		District spending adjustment (minimum of 100%) ($\$15,797 / \$9,459$)	165.279%	167.310%	168.888%	167.009%	168.888%	167.009%	167.009%	167.009%	27.
			based on \$9,723	based on \$9,151	based on \$9,285	based on \$9,459	based on \$9,285	based on \$9,459	based on \$9,459	based on \$9,459	

Prorating the local tax rate

28.		Anticipated district equalized homestead tax rate to be prorated ($167.009\% \times \$1,000$)	\$1,4710	\$1,5727	\$1,6551	\$1,6701	\$1,6551	\$1,6701	\$1,6701	\$1,6701	28.
			based on \$0.89	based on \$0.94	based on \$0.98	based on \$1.00	based on \$0.98	based on \$1.00	based on \$1.00	based on \$1.00	
29.		Percent of Cavendish equalized pupils not in a union school district	50.09%	49.37%	48.19%	47.54%	48.19%	47.54%	47.54%	47.54%	29.
30.		Portion of district eq homestead rate to be assessed by town ($47.54\% \times \$1.67$)	\$0.7368	\$0.7764	\$0.7976	\$0.7940	\$0.7976	\$0.7940	\$0.7940	\$0.7940	30.
31.		Common Level of Appraisal (CLA)	100.33%	104.81%	107.62%	109.61%	107.62%	109.61%	109.61%	109.61%	31.
32.		Portion of actual district homestead rate to be assessed by town ($\$0.7940 / 109.61\%$)	\$0.7344	\$0.7408	\$0.7411	\$0.7244	\$0.7411	\$0.7244	\$0.7244	\$0.7244	32.
			based on \$0.89	based on \$0.94	based on \$0.98	based on \$1.00	based on \$0.98	based on \$1.00	based on \$1.00	based on \$1.00	

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

33.		Anticipated income cap percent to be prorated ($167.009\% \times 1.94\%$)	2.98%	3.01%	3.28%	3.24%	3.28%	3.24%	3.24%	3.24%	33.
			based on 1.80%	based on 1.80%	based on 1.94%	based on 1.94%	based on 1.94%	based on 1.94%	based on 1.94%	based on 1.94%	
34.		Portion of district income cap percent applied by State ($47.54\% \times 3.24\%$)	1.49%	1.49%	1.58%	1.54%	1.58%	1.54%	1.54%	1.54%	34.
			based on 1.80%	based on 1.80%	based on 1.94%	based on 1.94%	based on 1.94%	based on 1.94%	based on 1.94%	based on 1.94%	
35.		Percent of equalized pupils at Green Mountain UHSD	49.91%	50.63%	51.81%	52.46%	51.81%	52.46%	52.46%	52.46%	35.
36.			-	-	-	-	-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

Comparative Data for Cost-Effectiveness, FY2016 Report 16 V.S.A. § 165(a)(2)(K)

School: Cavendish Town Elementary School
S.U.: Two Rivers S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2014 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
(34 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
31 out of 34

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu./Tchr Ratio	Stu./Admin Ratio	Tchr / Admin Ratio
↑	Curnier Memorial UES #23	PK - 6	104	9.10	1.80	11.43	57.78	5.06
	Newport Town School	PK - 6	105	12.71	1.00	8.25	105.00	12.71
↓	Salisbury Community School	PK - 6	106	10.62	1.00	9.98	106.00	10.62
	Cavendish Town Elementary School	PK - 6	112	7.98	1.00	14.04	112.00	7.98
	Moretown Elementary School	PK - 6	117	11.00	1.00	10.64	117.00	11.00
↑	Saxtons River Elementary School	PK - 5	119	10.80	1.00	11.02	119.00	10.80
↓	Guilford Central School	PK - 6	119	12.80	1.00	9.30	119.00	12.80
	Averaged SCHOOL cohort data		147.65	12.63	1.04	11.69	141.77	12.13

School District: Cavendish
LEA ID: T043

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs, including assessments to SUs makes districts more comparable to each other.

FY2013 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
(32 school districts in cohort)

Cohort Rank by FTE
(1 is largest)
26 out of 32

Current expenditures per student FTE EXCLUDING special education costs

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

School district data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
↑ New Haven	PK-6	106.67	\$13,448
	K-4	109.26	\$11,840
↓	PK-6	109.60	\$13,799
	PK-6	113.61	\$11,416
	PK-5	117.36	\$13,297
↑	PK-6	123.96	\$13,396
↓	PK-6	126.84	\$12,758
	Averaged SCHOOL DISTRICT cohort data	139.81	\$12,630

FY2015 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist	SchIDist	SchIDist	MUN	MUN	MUN
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Homestead Ed tax rate	Common Level of Appraisal Ed tax rate	Actual Homestead Ed tax rate
T133	Mt. Holly	PK-6	79.42	16,454.94	1.7368	1.7302	114.51%	1.5110
T043	Cavendish	PK-6	92.96	15,681.27	1.6551	1.5408	107.62%	1.4317
U023	Currier Memorial USD #23	PK-6	93.19	15,004.74	1.5837	-	-	-
T075	Fayston	PK-6	97.09	15,288.98	1.6137	1.6206	105.84%	1.5312
T138	New Haven	PK-6	97.31	15,197.91	1.6041	1.5981	100.55%	1.5894

Use these tax rates to compare town's rates.

These tax rates are not comparable due to CLAs.

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

FY2015 Estimates
Preliminary Budgets

Act 130 Equalized Homestead Tax Rate Calculation, FY2015

ESTIMATES ONLY
Official rates from Tax Dept.
Base rate is not official
Base education amount not official

District: **Cavendish**
County: **Two Rivers**

LEA: **T043**
S.U.: **Windsor**

1. Local budgeted expenditures including any separate articles <i>Act 144 expenditures</i>		1,900,180	1.
2. Obligation to a regional technical center school district if any		-	2.
3. Obligation to repay a deficit per 24 V.S.A. § 1523(b)		-	3.
4. Obligation to repay difference between allowable and announced tuition		-	4.
5. Total Expenditures net of Act 144 dollars	(lines 1 + 3 + 4 + 5) - line 2	1,900,180	5.
6. Offsetting revenues (do NOT include revcode 3114, the on-behalf payment)			6.
7. <i>Act 144 dedicated revenues</i>		380,156	7.
8. <i>Act 144 expenditures to raise locally</i>	line 2 - line 8	-	8.
9. Offsetting revenues less Act 144 revenues	line 7 - (lines 8 + 9)	380,156	9.
10. Initial Education Spending	line 6 - line 10	1,520,024	10.
11. Capital debt hold-harmless aid	line 16 - "CBaid" page	-	11.
12. Education Spending	line 11 - line 12	1,520,024	12.
13. Equalized pupils			13.
14. Education spending per equalized pupil	line 13 / line 14	96.22	14.
15. Excess Spending Calculation		15,797.38	15.

Excess Spending Calculation			
16. NET Eligible FY2016 construction costs, including P&I		101,771	16.
17. Borrowing in anticipation of delayed state construction aid due district		-	17.
18. P&I for approved construction or payment into reserve fund (24 V.S.A. § 2804)		-	18.
19. Cost of planning the merger of a small school (average grade size ≤ 20 students)		-	19.
20. SPED costs, two years prior, in excess of \$50,000 per pupil		-	20.
21. If tuitioning all students, a deficit due SOLELY to the cost of new students moving in after the budget vote		-	21.
22. If tuitioning all students and new students move in after census period, student number greater than ADM times average tuition rate		-	22.
23. Total tuitions if tuitioning all K - 12 students unless electorate has authorized payments greater than average announced tuitions		-	23.
24. Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015		-	24.
25. If a district has ≤ 20 equip and tuitions grades K - 12, any excess spending due SOLELY to new special education spending (2007, No. 66, § 12)		-	25.
26. Total eligible exclusions		101,771.00	26.
27. Eligible FY2016 exclusions per pupil, including P&I	Sum of lines 16 - 25	1,057.69	27.
28. Per pupil figure to use for Excess Spending	line 26 / line 14	14,739.69	28.
29. Excess spending threshold	line 15 - line 27	17,103	29.
30. Per pupil spending above the threshold	line 28 - line 29	N/A	30.

31.	Per pupil figure used for calculating District Spending Adjustment	line 15 + line 30	15,797.38	31.
32.	District spending adjustment	max of 100% of (line 31 / 9,459)	167,009%	32.
33.	Equalized homestead tax rate to be prorated	line 32 x \$1.00	1.6701	33.
34.	Percent of Cavendish equalized pupils not in a union school district		47.54%	34.
35.	Portion of equalized homestead tax rate to be assessed by town	lines 33 x line 34	0.7940	35.
36.	Common level of appraisal	109.61%		36.
37.	Estimated actual homestead tax rate of district to be assessed	lines 35 / line 36	0.7244	37.
38.	Equalized homestead rate from Green Mountain UHSD #35	MANUAL	1.4691	38.
39.	Percent of Cavendish equalized pupils at Green Mountain UHSD #35	52.46%		39.
40.	Prorated equalized rate from Green Mountain UHSD #35	0.7707		40.
41.	Estimated actual rate from Green Mountain UHSD #35 to be assessed	lines 40 / line 36	0.7031	41.
42.		MANUAL		42.
43.				43.
44.				44.
45.				45.
46.	Total equalized homestead rate for Cavendish	lines 34 + 39 + 43	1.5647	46.
47.	Total estimated actual homestead rate for Cavendish	lines 36 + 40 + 44	1.4275	47.
48.	Equalized non-residential tax rate	lines 45 / line 36	1.535	48.
49.	Estimated actual non-residential tax rate		1.4004	49.
50.	Education spending	line 13	1,520,024	50.
51.	Tech FTE's			51.
52.	Base education amount for tech FTE's, paid on behalf of district (This is not a local revenue. It reduces the education spending a district is owed.)	line 51 x 9,459 x 87%		52.
53.	Adjusted education spending due the district from Ed Fund	lines 50 - 52	1,520,024	53.
54.	Amount to raise locally for Act 144	line 9		54.
55.	Prorated income cap percentage for Cavendish education property tax, if eligible	1.94% x 0.00% x 0.00% (lines 32 & 34)	1.54%	55.
56.	Spending adjustment from Green Mountain UHSD #35	"FY14EstUnion" line 20	145.91%	56.
57.	Prorated income cap percentage from Green Mountain UHSD #35	1.94% x 52.46% x 145.91%	1.50%	57.
58.		"FY14EstUnion" line 20 %)		58.
59.				59.
60.	Estimated income cap percentage for Cavendish education property tax		3.04%	60.

**SPECIAL EDUCATION CHILD FIND (SECTION 504) NOTICE
TWO RIVERS SUPERVISORY UNION**

Two Rivers Supervisory union is required by the Individuals with Disabilities Education Act, and Section 504 of the Rehabilitation Act of 1973 to locate, evaluate and identify all persons with disabilities between the ages of birth through 21 who may be in need of special education related services or accommodations in order to access a free appropriate public education and to provide such needed services for those ages 3 through 21. Services for children birth to 3 years are provided in conjunction with Part H Services of the Family, Infant and Toddler Project of Vermont. If you know a person residing in the towns of Andover, Baltimore, Cavendish, Ludlow, Mount Holly, or Plymouth you believe has such needs but is not currently receiving services, please contact the Director of Special Services, at (802) 875-6679.

NON-DISCRIMINATION DISCLAIMER

The School Board recognizes its obligation to respect the legal rights of all students, parents, employees, applicants for admission or employment and those conducting business with the district. The Board will comply with all applicable federal and state non-discrimination laws including Title Vi, Title IX, Section 504 *of the Rehabilitation Act of 1973 and the Americans with Disabilities Act*, and will not discriminate against any person or group on the basis of race, creed, color, national origin, gender, age, handicapping condition and/or disability or sexual orientation. A process of referral, evaluation and placement of handicapped students exists in accordance with Section 504. The Superintendent shall notify appropriate persons of this policy and of the grievance procedure whereby claims of discrimination may be processed including the right to contact the Human Rights Commission in Montpelier and the Regional Office of Civil Rights in Boston. Information on these and other sources of assistance is contained in the grievance procedure.

Two Rivers Annual Certified Public Audit Letter



Bruce Williams
Superintendent

Linda Waite
Associate Superintendent

Chris Adams
Director of Financial Operations

Mary Barton
Director of Student Services

January 20, 2015

School Board of Directors
Cavendish Town Elementary School
Cavendish, VT 05142

Re: Annual Certified Public Audit

The annual audit report and financial statements for the year ended June 30, 2014 have been completed by RHR Smith & Company, CPA's. The report is available online or by contacting the Two Rivers Supervisory Union office.

The annual audit report for the first year for Two Rivers Supervisory Union is also available online or at the Two Rivers Supervisory Union office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bruce Williams".

Bruce Williams, Superintendent

Two Rivers Supervisory Union 409 VT Rte 103, Ludlow, Vermont 05149
Telephone: 802.875.3365

WINDSOR COUNTY REPORT

The County held the preliminary budget meeting on December 17, and the final budget meeting on January 24. The 2015-2016 budget calls for the amount to be collected from countywide property taxes to be \$453,839, a decrease of \$91,161 from the current year's amount of \$545,000. The tax rate will be .005115756 per hundred dollars.

Pursuant to Title 24, § 34, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two equal installments on or before July 5 and on or before November 5, 2015.

Courthouse Renovation

The Court House renovation was completed last summer, and Civil and Probate Divisions moved back in at the end of August 2014. The project was completed on budget and on time. The Assistant Judges once again wish to thank the voters of the county for approving the bond. The building is now handicapped accessible, safe, secure and functioning like a 21st century court.

Construction Bond Repayment

The bond from the Vermont Municipal Bond Bank carries an interest rate of 2.83%. The bond is for ten years. We are now in the second year of repayment. A rate of .0028018455 is assessed to collect the total 2015 bond repayment of \$248,560. As with the county tax, towns may elect to submit this bond repayment in two payments, on or before July 5 and November 5, 2015.



Windsor County Courthouse

Cavendish Single Stream Recycling



YES!

THESE RECYCLABLES GO IN THE BLUE RECYCLING COMPACTOR:

GLASS FOOD & DRINK BOTTLES (rinsed clean)

TIN CANS AND STEEL CONTAINERS - emptied of food & rinsed clean - labels OK

ALUMINUM CANS (rinsed clean, labels OK)

ALUMINUM FOIL (including clean foil pie plates and foil baking dishes)

CLEAN & DRY PAPER GOODS

Paper

Paper bags

Paper file folders, manilla envelopes, art construction paper, kraft paper and cards

Non-metallic wrapping paper and tissue paper

Cardboard Boxes (not waxed or with stuck-on food or grease)

Paper Egg Cartons, Soda and Beer Cartons

Corrugated Cardboard

Boxboard or Paperboard (eg. cereal, cracker boxes, shoe boxes, gift boxes, etc.)

Empty Paper Envelopes (windowed envelopes are OK)

Magazines, glossy brochures and catalogs (without plastic wrapping)

Paperback books

Phone books

Newspapers - inserts OK. Loose, not tied into bundles and not contaminated with oil, pet waste, paint, etc.

Shredded Paper (place in clear plastic bags and tie shut)

Cardboard rollers (toilet paper, paper towel and gift paper rollers, etc.)

CLEAN EMPTY PLASTIC

All types of rigid plastic

Plastics #1 through #7

Plastic bottles

Plastic jugs, cups and containers

Plastic pails

Plastic flower pots and planting trays

Plastic frozen food trays (at least 2" long on 2 sides)

Plastic take-out containers (clean)



NO!

PLEASE, DO NOT PLACE THESE ITEMS IN THE BLUE RECYCLING COMPACTOR:

Light bulbs (Incandescent, halogen or fluorescent)
Used tissues or paper towels
Disposable diapers
Pyrex
Blue colored glass
Window glass or mirrors
China, Ceramics or Clay flower pots
Drinking glasses, mugs or crystal
Hazardous Wastes (such as paint, automotive sprays, oil filters, medical waste, etc.)
Scrap metal (goes in the metal pile, instead)
Styrofoam cups or styrofoam trays
Bubble-wrap padded mailers
Foam packaging or peanuts
Tyvek or plastic envelopes, plastic wrapping, CDs, DVDs or shredded plastic
Plastic bags and plastic sheeting
String or rope
Stickers or sticker backing sheets
Pressure sensitive duplication forms
Hard back books

**PLEASE SEE ATTENDANT IF YOU ARE UNSURE OF WHAT TO DO WITH
THE ITEMS LISTED IN RED ABOVE**

**REDUCE
REUSE
RECYCLE**

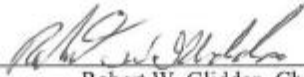


**WARNING
TOWN OF CAVENDISH
SPECIAL TOWN MEETING
June 23rd, 2014**

The legal voters of the Town of Cavendish, in the County of Windsor, are hereby notified and warned to meet at the Cavendish Town Elementary School in Proctorsville, Vermont at seven (7:00) o'clock p.m. on Monday, the twenty third (23rd) day of June, 2014 to transact the following business:

Article 1: To see if the voters will approve of the purchase of Cavendish Parcel #1V20-196, a 0.33 acre village lot located at 601 main Street, Proctorsville. This property abuts the Cavendish Town Elementary School lot to the east and it is currently vacant. The purchase price is \$24,900. The purpose of this procurement is to secure the property for good public uses including, but not limited to, use by the school.

Dated at Cavendish, State of Vermont this 14th day of May, 2014.



Robert W. Glidden, Chair

Brendan A. McNamara

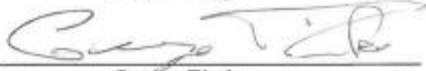


Michael J. Ripley

Wendy R. Regier



George Timko



Cavendish Board of Selectmen

Received for Record May 15th A.D., 2014 at 9:00 ~~A~~M.

Attest:



Town Clerk

Diane M. McNamara

**Town of Cavendish
Special Town Meeting
June 23, 2014 at 7:00 PM at CTES**

Will Hunter opened the meeting at 7:00 pm with 60 people present and read aloud the Warning as follows:

Article 1: To see if the voters will approve of the purchase of Cavendish Parcel #1 V20-196, a 0.33 acre village lot located at 601 Main Street, Proctorsville. This property abuts the Cavendish Town Elementary School lot to the east and it is currently vacant. The purchase price is \$24,900. The purpose of this procurement is to secure the property for good public uses including, but not limited to, use by the school.

Carl Snyder moved to adopt the article, Rich Svec seconded the motion.

Discussion: Rich Svec explained that, after the house was destroyed by a fire on 1/14, he was contacted by the property owner to see if the Town would be interested in purchasing the vacant lot. The School Board and Select Board met to discuss this and decided to form a special committee to pursue this.

Concerns expressed by the public were how will the decision on the final use of this property be made and who has the ultimate decision; has the property been surveyed and are the property lines well defined; the loss of tax income if the town purchases; expenses related to improving the lot for us.

Rich Svec said that it would be the Select Board who will have the ultimate decision on land use as it will be owned by the town if approved. He said there is no survey but property lines are well defined based on neighboring property surveys and tax maps. He also said that there is a great deal of potential for low cost improvements which would not include the need for a landscape architect and can be done by the Town crew.

George Thomson said that the opportunity to have a buffer next door to the school and future use for the school is very advantageous. He said he believes that we should look at what we might do short term and then look at what we might do long term.

Neil Snyder asked where the money to purchase the lot will come from. Rich replied that, if there is a year-end surplus, the Select Board could approve the expenditure out of the surplus. If there is no surplus, the money can be borrowed and paid back via taxes.

Bob Naess made a motion to amend the article to include an additional provision that 10% of the tax that would be payable on the property be set aside in a fund for the maintenance of town owned properties. Alan Regier seconded the amended motion.

Rolf van Schaik moved the question and Rich Svec seconded the motion.

Vote: The Moderator called the vote and announced that the nays have it.

Virginia Garrow requested vote by paper ballot and at least seven voters supported this request.

Vote: Will announced the results of the vote as 52 Yes, 7 No and said that the article has been adopted.

Adjourn: Will Hunter, Moderator, made a motion to adjourn the meeting. Rich Svec seconded the motion and all voted in favor.

Attest: Diane M. McNamara, (ss)
Diane M. McNamara

TOWN OF CAVENDISH
WARNING
SPECIAL TOWN MEETING
August 26th, 2014

The legal voters of the Town of Cavendish, in the County of Windsor, are hereby notified and warned to meet at the Cavendish Town Elementary School in Proctorsville, Vermont at ten (10:00) o'clock in the forenoon on Tuesday, the twenty-sixth (26th) day of August, 2014 [same day as Vermont Statewide Primary Elections] to transact the following business:

Tuesday, August 26, 2014
By Australian Ballot
The polls open at Ten (10:00) o'clock AM
and close at Seven (7:00) o'clock PM

Article 1: Shall the legal voters of the Town of Cavendish approve the issuance of municipal bonds in an amount not to exceed \$450,000 for the purpose of constructing a 150 KW solar array. The power generated by this array shall be net-metered electricity and will be used to offset the electric energy expenses of Town of Cavendish facilities located within the Green Mountain Power service area.
[by Australian Ballot]

The informational meeting on this bond issue will be held at the Cavendish Town Elementary School, 573 Main Street, Proctorsville, Vermont at 7:00 pm on Monday, August 25th, 2014, the day before the day the polls are open for voting by ballot. This meeting will afford voters the opportunity to get additional information on the bond vote and the Cavendish Solar Project and to publicly discuss the issue.

Dated at Cavendish, State of Vermont this 14th day of July 2014
Cavendish Board of Selectmen

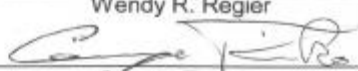


Robert W. Glidden, Chairman



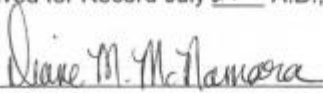
Brendan A. McNamara

Wendy R. Regier


George Timko

Michael J. Ripley

Received for Record July 27th A.D., 2014 at 4:00 P.M.

Attest: 

Diane M. McNamara Town Clerk

**TOWN OF CAVENDISH
SPECIAL TOWN MEETING
AUGUST 25TH, 2014**

Present: Bob Glidden, George Timko, Mike Ripley, Brendan McNamara, Wendy Regier, (Select Board Members), Will Hunter (Moderator), Diane McNamara (Recording Secretary), Peter Labelle, Rich Svec, Cheryl Leiner, Mary Ormrod, Dan Sullivan, (Energy Committee).

Citizens Present: 34

Will Hunter, Moderator, called the meeting to order at 7:01 PM. He explained that this is an informational meeting for the vote that will take place tomorrow, August 26th, by Australian Ballot. Will read the Warning aloud (see attached warning).

Will stated that Article to be voted on reads as follows: **Shall the legal voters of the Town of Cavendish approve the issuance of municipal bonds in an amount not to exceed \$450,000 for the purpose of constructing a 150 KW solar array. The power generated by this array shall be net-metered electricity and will be used to offset the electric energy expenses of Town of Cavendish facilities located within the Green Mountain Power service area.**

Rich Svec, on behalf of the Energy Committee, gave a brief history as to how the Solar Project came about. He explained that the Town was originally going to work with a company, Sovern Solar, who would build and own the project using a third party investor group giving the town a yearly land lease fee and a discounted percentage of the net metering credits. Sovern Solar experienced difficulty finding a financial backer and, when they did find one, Rich said that he and Peter discovered that the basic terms of the land lease and net metering agreements had been negatively changed to heavily favor the investors. Rich said that, being unable to negotiate more favorable agreement terms to the town, the decision was made to back away. Rich said that he and Peter then started to investigate an alternative approach wherein the town itself would construct, own and maintain the solar project and would be the sole recipient of all benefits. Rich stated that the research that they have conducted indicates that the town can borrow the money, have the solar array facility constructed, own it exclusively and start with a positive cash flow beginning the first year. He explained that we will be able to pay off the indebtedness without an increase in taxes. Rich then turned the meeting over to Peter Labelle who narrated a power point presentation (see attached).

Peter stated that it is most important to understand that the solar facility will pay for itself with the electricity it produces that we would otherwise have to purchase from Green Mountain Power.

Carl Snyder asked what percentage of bonding ability will be available to the town once we bond the amount of \$450,000. Rich Svec said that he spoke with Bob Giroux, Executive Director of the Vermont Bond Bank, regarding this matter. Bob pointed out that the Town, School and Utilities bonded indebtedness are held as separate borrowing

entities in terms of the bonds. The Town currently has no bonded indebtedness. Bob explained that the Town, itself, can bond up to 20 times the town's grand list value. Rich pointed out that this would mean that potentially the Town could incur bonded indebtedness up to 20 times 2.25 million. Rich said he also asked Bob Giroux what the Town's bond rating is and Bob answered that very few towns have a bond rating and such a rating would cost about \$15,000 to \$20,000 per year to obtain from Moody's. The Vermont Bond Bank has a AAA rating and we fall under that rating aegis.

Carl Snyder also asked what happens when the useful life of this array ends; will there be any harmful, hazardous chemicals that would cause problems for disposal? Rich said that the indicators are that it will be handled as electronic waste with what can be recycled being recycled. He said that the Solid Waste folks he spoke to were not concerned. Martha Benoit asked how much sunshine is required in order to produce solar power. She said that she is concerned because the area has limited sunshine. Rich said that the numbers we are using for production use an "average" amount of sunshine for this area. He explained that the advantage of net metering is the rolling credit that we get so that we build up credits in the summer which then roll over in the winter months. Rich said that the solar experts who conducted the studies determined that it was a good solar site.

Sandra Russo thanked the Energy Committee for all the work they have done on this project. She stated that she is concerned about the warranties and would like to know if anyone has looked at those in detail. Rich noted that the parts that would have the shortest life would be the inverters which have a warranty of 10 years but can be obtained with a 20 year warranty which is what we are interested in. These inverters are generally also able to be repaired which may be considerably less expensive than replacement. Peter Labelle said we don't yet know exactly what kind of panels we are using so it's hard to know exactly what the warranty is. We will be putting out Requests for Proposals and will be looking very closely at the bids which will include details of equipment and warranties.

George Timko asked about REC's (Renewable Energy Certificates). Dan Sullivan explained that, throughout the country, there are 40 states that have mandated their power companies to secure a portion of their electricity from solar generators. States that do not meet the energy requirements have to buy from other states and Vermont has an excess. Peter noted that these figures were not included in the presentation because the market is variable. The plan is to place any REC revenues into a Maintenance Fund for repair and/or replacement of parts.

Mike Pember asked what are the taxes imposed on a solar array and how will this affect our town tax rate? Peter said that, for the education tax, the legislature placed a \$4.00 per kilowatt tax. Rich explained that it will not increase our taxes but will reduce our expenses. Mike Pember asked where will the money come from to pay off the \$450,000 bond? Rich replied that, over the life of the bond, the money we would normally be expensing and already have budgeted to pay the electric costs of the Transfer Station, the Wastewater Treatment system, the Water Plant and the Town Office will be used to pay the annual bond payment.

Larry Lindberg noted that he believes the location is in a flood zone and asked if the town has considered insurance to cover this. Rich said that the Agency of Natural Resources has reviewed the location from both a flood standpoint and a wetlands standpoint and has given the green light. Rich also pointed out that this area was not flooded during Hurricane Irene. Larry stated that he is also concerned about the lack of sunshine. Rich replied that he believes that we can rely upon the solar experts who studied the site. Dan Sullivan pointed out that this is not a guesstimate but a solid study done by computer modeling.

Wendy Regier wanted to clarify the source of the Energy Credits. Dan Sullivan said that the Aggregator is the one who will monitor our credits and will track our renewable energy credits. Wendy also inquired about the Clean Energy Grant that the state is awarding and wondered why Waitsfield is allowed to put in for this credit and we aren't. Peter commented that what Wendy is referring to is the CEDC. He said that Cavendish received a \$50,000 grant several years ago for energy efficiency upgrades to both the town office and the town garage. We had heard about this CEDC but were told we couldn't use it because we thought we had investors and by the time we realized we weren't going to use investors, the application period had passed.

Sandra Russo asked if someone would explain about the incentive going down. Rich said that the solar facility must be constructed and on-line by December 31, 2014, otherwise the incentive goes down to 4 cents per kw from 6 cents per kw. We've been told that the construction can be done in five to six weeks which is why we want to go out to bid ASAP. The so called "solar adder" incentive is scheduled to last 10 years.

Martha Benoit asked about the maintenance of this project and the possibility of wind damage. Rich said that the panels are mounted high enough to insure that there is not an accumulation of snow and they are sloped so that the snow slides off. He also said that we are insured for wind damage and that the panels that we are looking at are well rated for durability for our area. He noted that the Requests for Proposal will include a request for maintenance proposals.

Will Hunter thanked all present for coming to the meeting, reminded people of the voting tomorrow and adjourned the meeting at 8:11 p.m.

Respectfully submitted,

Attest: Diane M McNamara, (ss)
Diane M McNamara, Cavendish Town Clerk



The Pledge of Allegiance to the Flag of the United States of America

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

Please bring this report with you to the Town Meeting



Wreath-Tossing Ceremony on the Depot Street Bridge - Memorial Day 2014

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CTES FanS students check on construction of the Cavendish Municipal Solar Array as part of their studies of “community.” To learn more about the town of Cavendish, the students also toured the town office, town garage, water filtration plant, the wastewater plant, the transfer station and Mack Molding.

Note: Cemetery Commissioner ballot positions are dependent upon results of Town Meeting Warning Article 4. If Article 4 is approved, the office of Cavendish Cemetery Commissioners will terminate and this ballot will not be used. If Article 4 is not approved, this ballot will be used at the polls on March 4th.

<p>(SAMPLE) BALLOT ANNUAL MEETING FOR TOWN AND SCHOOL DISTRICT CAVENDISH, VERMONT MARCH 3, 2015</p>
<p>INSTRUCTIONS TO VOTERS: To vote, mark a cross (X) in the square to the RIGHT of your choice (s). To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and mark a cross (X) in the square to the right.</p>
<p><u>For Cemetery Commissioner - 3 years:</u> Vote for not more than ONE</p> <p>..... Write-In <input type="checkbox"/></p>
<p><u>For Cemetery Commissioner - 4 years:</u> Vote for not more than ONE.</p> <p>..... Write-In <input type="checkbox"/></p>
<p><u>For Cemetery Commissioner - 5 years:</u> Vote for not more than ONE</p> <p>NORMA RANDALL. <input type="checkbox"/></p> <p>..... Write-In <input type="checkbox"/></p>



This year's Cavendish Annual Town Report is dedicated to the memory of Luella P. Butler. Up until her death on September 18th, 2014, she was Cavendish's oldest resident at age 105 years, 3 months. Luella was the mother of Cavendish residents Ron and Butch Butler. Many will recall Luella's long-time membership in the Cavendish Grange and her delicious pineapple upside-down cake!

Sample Ballot

OFFICIAL BALLOT ANNUAL MEETING FOR TOWN AND SCHOOL DISTRICT CAVENDISH, VERMONT MARCH 3, 2015	
INSTRUCTIONS TO VOTERS: To vote, mark a cross (X) in the square to the RIGHT of your choice (s). To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and mark a cross (X) in the square to the right.	
For Town Moderator - 1 year: Vote for not more than ONE WILLIAM A HUNTER <input type="checkbox"/> Write-In <input type="checkbox"/>	For Trustee of Public Funds - 2 years: Vote for not more than ONE CHERYL LEINER <input type="checkbox"/> Write-In <input type="checkbox"/>
For Town School Moderator - 1 year: Vote for not more than ONE WILLIAM A HUNTER <input type="checkbox"/> Write-In <input type="checkbox"/>	For Trustee of Public Funds - 3 years: Vote for not more than ONE JANE PIXLEY <input type="checkbox"/> Write-In <input type="checkbox"/>
For Selectman - 1 year: Vote for not more than TWO WENDY REGIER <input type="checkbox"/> Write-In <input type="checkbox"/> Write-In <input type="checkbox"/>	For Town School Director - 1 year: Vote for not more than TWO BARBARA DICKEY <input type="checkbox"/> DOUG MCBRIDE <input type="checkbox"/> Write-In <input type="checkbox"/> Write-In <input type="checkbox"/>
For Selectman - 3 years: Vote for not more than ONE MIKE RIPLEY <input type="checkbox"/> Write-In <input type="checkbox"/>	For Town School Director - 1 year: Vote for not more than ONE FRED MARIN <input type="checkbox"/> Write-In <input type="checkbox"/>
For Town Agent - 1 year: Vote for not more than ONE Write-In <input type="checkbox"/>	For Town School Director - 2 years: Vote for not more than ONE SHARON HUNTLEY <input type="checkbox"/> Write-In <input type="checkbox"/>
For First Constable - 1 year: Vote for not more than ONE SETH PERRY <input type="checkbox"/> Write-In <input type="checkbox"/>	For Town School Director - 3 years: Vote for not more than ONE GENE BONT <input type="checkbox"/> Write-In <input type="checkbox"/>
For Lister - 1 year: Vote for not more than ONE DIANE M MCNAMARA <input type="checkbox"/> Write-In <input type="checkbox"/>	For GMUHS Director - 1 year: Vote for not more than ONE Write-In <input type="checkbox"/>
For Auditor - 1 year: Vote for not more than ONE PETER LABELLE <input type="checkbox"/> Write-In <input type="checkbox"/>	For GMUHS Director - 3 years: Vote for not more than ONE GENE BONT <input type="checkbox"/> Write-In <input type="checkbox"/>
For Auditor - 2 years: Vote for not more than ONE Write-In <input type="checkbox"/>	For Library Trustee - 1 year: Vote for not more than ONE Write-In <input type="checkbox"/>
For Auditor - 3 years: Vote for not more than ONE Write-In <input type="checkbox"/>	For Town Grand Juror - 1 year: Vote for not more than ONE Write-In <input type="checkbox"/>

TOWN OF CAVENDISH - EMERGENCY CALLS:

Cavendish Fire Department. 911
Proctorsville Fire Department. 911
The Police. 911 or 875-2112
Mont Poison Control Center. 1-802-658-3456

Town Office Calls:

Town Clerk's Office. 226-7292
Town Manager's Office. 226-7291
Town Office Fax. 226-7290
Cavendish Recreation Dept. 226-7289

Annual Town Meeting

March 2, 2015
7:00 P.M.

Balloting

March 3, 2015
10:00 A.M. to 7:00 P.M.

Town meeting and balloting will take place at the Cavendish Town Elementary School in Proctorsville. Voting information is posted on the town posting boards at the Village Green in Proctorsville (attached to the bus stop), at the Cavendish Town Office and in the Town Clerk's Office.

Please bring this report with you to Town Meeting

Town of Cavendish
Municipal Building
P.O. Box 126
Cavendish, Vermont
05142-0126

Std. Rate
U.S. Postage
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Town of Cavendish